Internal Committee, Manghanmal Udharam College of commerce Pimpri, Pune

Annual Report of ICC (June 2021-May 2022)

The Internal complaint Committee, M.U. College of Commerce functions as per the provisions of the sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
0	0	Nil	Nil

2. Provision for Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus. The College has lawyer and counselor on its board to provide support system where girl students share their anxieties, experiences with the communicator.

3. Awareness was created through conduct of guest lectures by Professionals in the field of Law. Workshop on Self Defense techniques was also conducted.

Student Welfare Officer

Manghanmal Udharam College of Commerce Pimpri, Fune-411 017. Principal

M. U. College of Commerce Pimpri, PUNE - 411 017

Internal Committee, Manghanmal Udharam College of commerce Pimpri, Pune

Annual Report of ICC (June 2020-May 2021)

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0	0	Nil		

2. Provision for Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus. The College has lawyer and counselor on its board to provide support system where girl students share their anxieties, experiences with the communicator. The college has also displayed email id of ICC at prominent places where complains can be lodged by victims.

Student Welfare Officer
Manghanmal Udharam College of Commerce
Pimpri, Pune-411 017.

M. U. College of Commerco Pimpri, PUNE - 411 017.

Internal Committee, Manghanmal Udharam College of commerce Pimpri, Pune

Annual Report of ICC (June 2019-May 2020)

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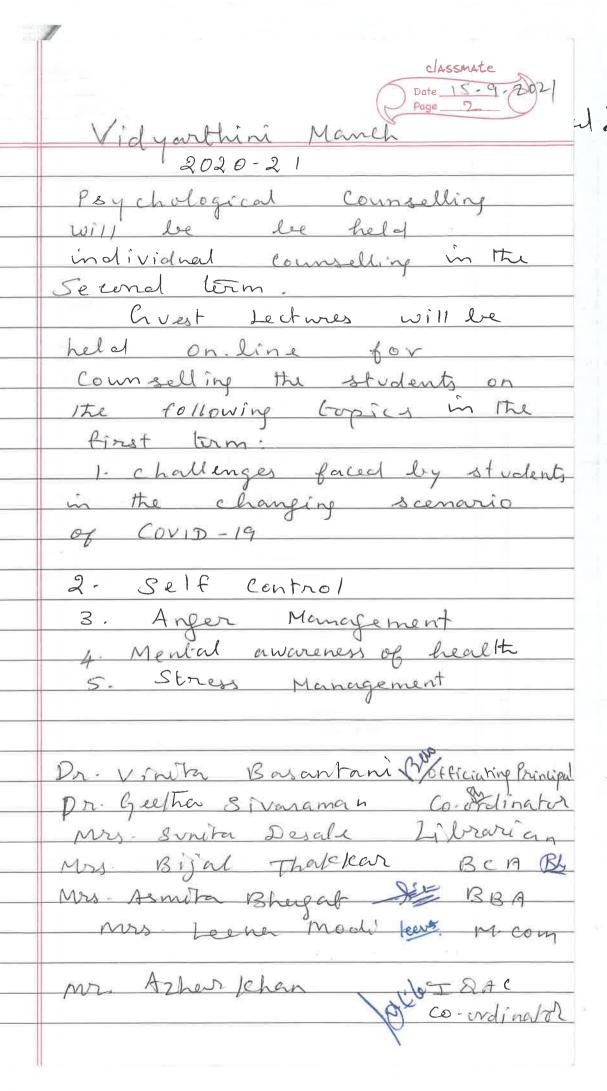
Provision of Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus. Internal Committee is providing support system where girl students share their anxieties, experiences with the communicator. IC is encouraging a healthy dialogue.

Student Welfare Officer Manghanmal Udharam College of Commerce

Pimpri, Pune-411 017.

M. U. College of Commerce Pimpri, PUNE - 411 017





UNIVERSITY GRANTS COMMISSION

Academic Year - 2017-2018

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

educational inst	itations
Name of Institute / College	Jai Hind Sindhu Education Trust Manghanmal Udharam College of Commerce Addr: Opposite Jijamata Hospital Tal: Pimpari Chinchwad (corporation Area) Dist: Pune
Principal Name	NAMBIAR VIJAYALAKSHMI
Whether Anti ragging Squads were Constituted?	Yes
Whether Anti ragging Committees were Constituted?	I Yes
Whether prospectus mention possible actions against Ragging ?	Yes-Page No. 4
Whether names, telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes-Displayed near Office
Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	No
Whether Seniors counseled?	Yes
Whether Freshers counseled?	Yes-By Professional Counsellor and Teachers
Whether oriantation courses for freshers counseled?	Yes-By Class Mentors
Anti Ragging Squads -	
9 (a) Date of Formation	15/06/2017
9 (b) No.of Members	11
9 (c) Names of Members	1.Dr. Mrs. Vinita Basantani
9 (d) No . of raids	0
9 (e) Frequency of raids	Since we do not have a hostel there are no raids
9 (f) Surprise raids	0
9 (g) Others Measures taken by the squad	Continuous monitoring would be done once every month
9 (h) No.of cases detected	0
9 (i) Action taken as follow up	0
Anti Ragging Committee -	
10 (a) Date of Formation	15/06/2017
10 (b) No.of Members	3
10 (c) Names of Members	1.Dr. Dnyaneshwar B. Shirode
40 (d) No5	0
10 (e) Frequency of raids	Not a raid but continuous monitoring would be done
10 (f) Surprise raids	OXX Control
	Principal Name Whether Anti ragging Squads were Constituted? Whether Anti ragging Committees were Constituted? Whether Prospectus mention possible actions against Ragging? Whether names,telephone nos. of authorities to be contacted have been publicized / made available to Freshers? Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting? Whether Seniors counseled? Whether Freshers counseled? Whether oriantation courses for freshers counseled? Anti Ragging Squads - 9 (a) Date of Formation 9 (b) No.of Members 9 (c) Names of Members 9 (d) No . of raids 9 (g) Others Measures taken by the squad 9 (h) No.of cases detected 9 (i) Action taken as follow up Anti Ragging Committee - 10 (a) Date of Formation 10 (b) No.of Members 10 (c) Names of Members 10 (d) No . of raids 10 (e) Frequency of raids

Principal

M. U. College of Commerce Pimpri, PUNE - 411 017 1 of 2 Principal.

M. U. College of Commerce
Pimpri, PUNE - 411 017.



UNIVERSITY GRANTS COMMISSION

Academic Year - 2017-2018

		Continuous monitoring would be done once every month
	10 (h) No.of cases detected	0
	10 (i) Action taken as follow up	0
11	Inquiry(ies) Conducted ?	0
12	Panishment meted out ?	
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
13	No. of F.I.R.(s) lodged by institution with details	0
14	As per UGC norms online undertaking forms submitted from students, Mention students count	Yes-1408



Signature and Stamp Principal/Director

Principal/Director

Principal

M. U. College of Commerce Pimpri, PUNE - 411 017.

Principal
M. U. College of Commerce
Pimpri, PUNE - 411 () ()



UNIVERSITY GRANTS COMMISSION

Academic Year - 2019-2020 (Semester1)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

	educational moti			
Sr.No	Name of Institute / College	Jai Hind Sindhu Education Trust Manghanmal Udharam College of Commerce Addr: Opposite Jijamata Hospital Tal: Pimpari Chinchwad (corporation Area) Dist: Pune Pincode: 411017		
	Principal Name	Vinita Dilip Basantani		
1	Whether Anti ragging Squads were Constituted ?	Yes		
2	Whether Anti ragging Committees were Constituted ?	Yes		
3	Whether prospectus mention possible actions against Ragging ?	Yes-Fines Warnning to filing FIR rustication		
4	Whether names, telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes		
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	No		
6	Whether Seniors counseled?	Yes		
7	Whether Freshers counseled?	Yes		
8	Whether oriantation courses for freshers counseled?	765		
9	Anti Ragging Squads -			
	9 (a) Date of Formation	01/08/2019		
	9 (b) No.of Members	4		
	9 (c) Names of Members	1.Rekha Chetwani 2.Deepa Nathwani 3.D.B.Shirode 4.Bijal Thakkar		
	9 (d) No . of raids	2		
	9 (e) Frequency of raids	2		
	9 (f) Surprise raids	1		
	9 (g) Others Measures taken by the squad	0		
	9 (h) No.of cases detected	0		
	9 (i) Action taken as follow up	0		
10	Anti Ragging Committee -			
	10 (a) Date of Formation	01/08/2019		
	10 (b) No.of Members	5		



UNIVERSITY GRANTS COMMISSION

Academic Year - 2019-2020 (Semester1)

	10 (c) Names of Members	1.Rekha Chetwani 2.Varsha Borgaonkar 3.Shakur Sayyed 4.Sunita Desale 5.Dnyaneshwar Shirode
	10 (d) No . of raids	2
	10 (e) Frequency of raids	2
	10 (f) Surprise raids	1
	10 (g) Others Measures taken by the squad	0
	10 (h) No.of cases detected	0
	10 (i) Action taken as follow up	0
γ11	Inquiry(ies) Conducted ?	0
12	Panishment meted out ?	ti.
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
13	No. of F.I.R.(s) lodged by institution with details	0
14	As per UGC norms online undertaking forms submitted from students, Mention students count	Yes-1541

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Signature and Stamp Principal/Director

Officiating Principal

M. U. College of Commerce Pimpri, Pune-411 017.



विद्यार्थी तक्रार निवारण कक्ष - २०२१-२०२२

महावि	द्यालयाचे नाव	:	Commerce Ad	u Education Trust Manghanmal Udharam College of dr: Opposite Jijamata Hospital Tal: Pimpari Chinchwad rea) Dist: Pune Pincode: 411017		
महावि	द्यालय स्थापना	:	1983	*		
प्राचार्य		:	Dr Vinita Basantani			
प्राचार्य	। चार्य नियुक्ती		Permanent Principal			
मोबाई	ल ल	15	9405429484			
	*	विद्	गर्थी तक्रार नि	त्रारण कक्ष		
अ.क्र	समितीचे सदस्य		पदाचे नाव	सदस्यांची नावे		
१	प्राचार्य/संचालक	T.E.	अध्यक्ष	Dr Vinita Basantani		
२	वरिष्ठ अध्यापक	3.	सदस्य	Chetwani Rekha Dilip		
	वरिष्ठ अध्यापक		सदस्य	Shirode Dnyaneshwar Babulal		

विद्यार्थी विकास अधिकारी (S.D.O) स्वाक्षरी HEIGEN WIELL

प्राचार्य स्वाक्षरी व मोहोर

Officiating Principal
M. U. College of Commerce
Pimpri, Pune-411 017

विद्यार्थी तक्रार निवारण कक्ष (Student Grievance Redressal Cell)

The college has formed Student Grievance Redressal Cell Committee on June 15, 2021. The members are:

- 1. Rekha Chetwani, Student Development Officer
- 2. Sunita Desale, Member
- 3. Dnyaneshwar Shirode, Member
- 4. Adv. Ashok Tarani, Member
- 5. Himani Chafekar, Member

Officiating Principal
M. U. College of Commerce
Pimpri, Pung-411 017,

Reference Number 402458

(6)

ANTIRAGGING AFFIDAVIT BY THE STUDENT

- 1. 1, Anita Ajay Mishra s/o d/o Mr./Mrs./Ms Ajay , having been admitted to Jai Hind Sindhu Education Trusts Manganmal Udharam College of Commerce Pimpri Pune 17 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found quilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON Signature of Deponent Ani Ha, M Anita Ajay Mishra

VERIFICATION

Signature of Deponent



Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

	100	
Signature of Deponent Anilay'M	* 4	M. U. C Pimpr

ollege of Commerce Pimpri, PUNE - 411 017.