

# DEVELOPMENT PLAN 2018-2023

## 1. FACULTY DEVELOPMENT/ADDITION OF NEW COURSES

### • Faculty Development:

The College has been making proactive efforts to upgrade the knowledge and skills of faculty members by facilitating their participation in:

- Orientation Programs, Refresher Program, Special Interdisciplinary programs, Short term courses, Training programs & FDPs;
- Research Projects;
- Participation in Conferences, Seminars, workshops etc.

These faculty development activities are encouraged to strengthen higher Education is and the College & the Management encourages faculty members to upgrade their knowledge by attending such programs.

### • Addition of new courses:

To cater to the changing needs of the society and make the students competent for the global challenges, the following new courses are proposed:

- I. Degree Programs:
  - a. B. A.
  - b. B. Voc.
- II. Establish a Research Centre in Commerce
- III. Certificate Courses in the field of
  - a. Banking, Finance and Insurance
  - b. Entrepreneurship, Marketing and Management
  - c. Computer Technology
  - d. Languages & Literature
  - e. Direct Tax Laws
  - f. Data Analysis.
  - g. Indian Classical Music

## **2. ORGANIZATION OF SEMINARS AND WORKSHOPS:**

The College plans to conduct:

- Two seminars at College/Inter-College Level, every year.
- A state level seminar bi-annually.
- A national seminar bi-annually.

## **3. CAREER DEVELOPMENT AND PLACEMENT SERVICES:**

- Creating awareness about competitive examination among the students at first year level to build their abilities to think seriously about their career.
- Competitive examination coaching on campus, outside the regular college hours. This is primarily to prepare these students for RBI grade B officers' examination, UGC-NET and SET examination and to prepare them to take the challenges of the job market.
- The idea is to help these students go out to the professional institutions in their fields such as the stock markets, financial institutions and help them take training from these institutions to enhance their ability to be placed.

## **4. LEADERSHIP DEVELOPMENT:**

Keeping in mind the requirements to inculcate leadership qualities among the students, the college will focus on the following areas:

Empower Organization of special lectures/ workshops to address issues like personality development, soft skill, conversation skills etc.

Encourage Organization of various events and class programs to build confidence amongst students.

Inculcate Values: Organization of various days and celebration of events of national importance. Competitions will be conducted on topics of core values.

Vision: Through special lectures by eminent personalities, efforts will be taken to help create a vision in all students.

- Biographies of successful personalities shall be procured in the library.
- Success stories of the alumni shall be shared through guest talks and special programs.
- Organization of guest lectures/workshops conducted by the alumni.

## **5. REACCREDITATION (CYCLE 4)**

- Preparing for accreditation cycle 4.
- Preparing of AQARs

## **6. RESEARCH & CONSULTANCY:**

In order to strengthen Research culture following activities are proposed:

- To publish Research Journals.
- To organize research competitions.
- To carry out projects with students.
- Involve students in socio-economic surveys during NSS camps.
- To apply for major / minor research projects
- Projects for AVISHKAR event.
- Promote student and staff participation in conferences/seminars etc.
- Organization of conferences/seminars etc.
- Research paper publication at least one per year per department.
- Organize training workshops for teachers.
- Develop linkage with reputed industries and institutions.
- Emphasize on collaborative research.

## **7. EXTENSION/ SOCIAL RESPONSIBILITY PROGRAMS:**

- The National Service Scheme of the college under the University Guidance keeps on carrying out activities in the interest of the society. May it be cleanliness drives, adoption of villages for spreading awareness among the countryside dwellers about health and hygiene, tree plantation, counselling over waste disposal.
- Apart from this, being a Sindhi minority institution, activities related to Sindhi Language & Culture are undertaken for the society.

## **8. EFFECTIVE AND EXTENSIVE USE OF ICT IN TEACHING:**

- Upload Power point presentations on various topics on website.
- E-Books, E-journals are to be made available for students.

**9. EFFECTIVE AND EFFICIENT USE OF COMPUTER APPLICATIONS IN ADMISSION, ADMINISTRATION, EXAMINATION AND ACCOUNTING PROCESSES.**

**10. STRENGTHENING OF ALUMNI ASSOCIATION:**

- A registered alumni association exists and it is in constant touch with the faculty with respect to the present and future activities of the college.
- The alumni have been helping the needy students financially. They deliver lectures under academics; soft skill and conduct industrial visits. They help the college in placement activities. We propose to continue this association with the alumni in the future.

**STRATEGIC PLANNING**

We at MUCC are committed to undertake all the activities mentioned herein for the development of the college and stand firmly in the academics.

**Assessment:** Each step towards the fulfillment of the plan shall be assessed by internal as well as external peers, the recommendations/suggestions shall be incorporated to bring success to the institution.

**Planning:** A detailed plan towards excellence shall be made. A committee of each new course/ activity shall be formed and each plan shall be discussed under the IQAC.

**Implementation:** Strategic & timely implementation of each activity will be carried out considering the feedback /response from the various stakeholders. A college development Monitoring committee will be constituted to observe the implementation of each activity.

**The following schedule shall be practiced to fulfill the development of the plan.**

## **PERSPECTIVE PLAN 2018-19 TO 2022-23**

After completing the third cycle of NAAC with a better grade (**B<sup>++</sup>**) and following the recommendations made by the Peer Team, the college designed its perspective plan aiming at the overall development of the students, teachers & admin staff:

### **2018-2019:**

1. Development of a Multi Sports Playground
  2. To start procedure for starting new divisions in Commerce looking at the demand in the vicinity.
  3. Organization of a national/state & three student's seminars: One each for BBA, BBA (CA) & Commerce students.
  4. Signing MoUs with multiple institutions & Industries for hands on training, practical knowledge and personality development of the students, cooperation, promotion and networking for quality improvement.
  5. Organize workshops for students for their personality development.
  6. To organize extension activities for the community.
  7. Looking at the admission status, progressive closure of BBA(CA) & plan for new degree courses.
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### **2019-2020:**

1. To start a new division in Bachelor of Commerce.
2. Generating scholarships for needy students.
3. To start process for Permanent Affiliation for BBA.
4. Organization of a national/state & three student's seminars: One each for BBA, BBA (CA) & Commerce students.
5. Introduction of new autonomous short-term courses covering various life skills/curricular/co-curricular aspects.
6. To start a course on Stock Trading in collaboration with NISM at their campus.
7. Signing MoUs with multiple institutions & Industries for hands on training, practical knowledge and personality development of the students, cooperation, promotion and networking for quality improvement.

8. Organize workshops for students for their personality development & for teaching and non-teaching staff for their professional development.
  9. To organize extension activities for the community.
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**2020-2021:**

1. To apply to the SPPU for the commencement of B. A.
  2. To apply to the National Skill Qualifications Framework, UGC for starting B.Voc. in Retail management (three years integrated degree course) & a few certificate courses.
  3. Generating more scholarships for needy students.
  4. To strengthen the Competitive Examination Cell & Placement Cell.
  5. Organization of a national/state & 3 students seminar: 1 each for BBA, BBA(CA) & Commerce students.
  6. Signing MoUs with multiple institutions & Industries for hands on training, practical knowledge and personality development of the students, cooperation, promotion and networking for quality improvement.
  7. To organize workshops for students for their personality development; for teaching & non-teaching staff for their professional development.
  8. To organize extension activities for the community.
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**2021-2022:**

1. To organize a course in research tools for the faculty members.
2. To start courses for Slow & Advance Learners.
3. To strengthen the Competitive Examination Cell, Placement Cell & Research Cell.
4. Organization of a national (multi-disciplinary)/state & 3 students seminar: 1 each for BA, BBA, BBA(CA) & Commerce students.
5. Introduction of new autonomous short-term courses.
6. Signing MoUs with multiple institutions & Industries for hands on training, practical knowledge and personality development of the students, cooperation, promotion and networking for quality improvement.
7. Organize workshops for students for their personality development; for teaching & non-teaching staff for their professional development.



8. To organize extension activities for the community.
  9. Generating more scholarships for needy students.
  10. Building to be painted.
  11. To submit Letter of Intent to NAAC for reaccreditation for 4<sup>th</sup> Cycle.
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**2022-2023:**

1. To start courses in ICT for Students and Community
  2. To apply for Research Centre in Commerce.
  3. Organization of a national (multi-disciplinary), a state & 3 students seminar: 1 each for BA, BBA & Commerce students.
  4. Signing MoUs with multiple institutions & Industries for hands on training, practical knowledge and personality development of the students, cooperation, promotion and networking for quality improvement.
  5. Organize workshops for students for their personality development; for teaching & non-teaching staff for their professional development.
  6. To organize extension activities for the community.
  7. Generating more scholarships for needy students.
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