

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of the second meeting of the Internal Complaints Committee (ICC) and Students Grievance Redressal Cell on Sexual Harassment of women at workplace

The second meeting of ICC and Students Grievance Cell has was held on 22/03/2022 at 12.15 p.m . Following members were present:

Dr. Vinita Basantani	Chairperson <i>Vinita</i>
Dr. Rekha Chetwani	Senior Teacher (Lady) <i>Rekha</i>
Mrs. Sunita Desale	TeacherCounsellor <i>Sunita</i>
Dr. Palak Chhablani	Teacher Representative <i>Palak</i>
Mrs.Rupali Deshmukh	Counsellor <i>Rupali</i>
Adv. Priti Mandam	Lawyer <i>Pandhan</i>
Dr. D.B.Shirode	Member <i>Shirode</i>
Anushka Aundhkar	Students Representative <i>Anushka</i>

The meeting was called on account of unforeseen event.

Posters were displayed at entrance of the college and in the library alongwith contact details of person incharge were displayed.

A session on POSH was scheduled on 4/4/22. Adv. Priti Mandan and Adv. Ruby Chaitwal had agreed for the same. The principal appreciated the workshop on self defence techniques conducted on Women's Day by our own student Shashi Thakur of TY BBA.

The meeting ended with thanks to the chair and other members by Students' Development Officer.



Vinita

Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017.

Minutes of the first meeting of the Internal Complaints Committee (ICC) and Students Grievance Redressal Cell

A first meeting of Internal Complaint Committee (ICC) and Students Grievance Cell has been held on 21st June, 2021 at 12.05 p.m to decide on future plans . Following members were present:

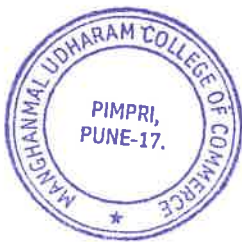
Dr. Vinita Basantani	Chairperson <i>Vinita</i>
Dr. Rekha Chetwani	Senior Teacher (Lady) <i>Rekha</i>
Mr. Raju Aaswani	Social Worker
Dr. Palak Chhablani	Teacher Representative <i>Palak</i>
Mrs. Sunita Desale	Teacher Counsellor <i>Sunita</i>
Mrs. Rupali Deshmukh	Counsellor <i>Rupali</i>
Adv. Priti Mandan	Lawyer <i>Priti</i>
Dr. D.B.Shirode	Member <i>D.B.</i>
Anushka Aundhkar	Students Representative <i>Anushka</i>

At the outset, Chairperson Dr. Vinita Basantani welcomed all the new members of the Committee. Dr. Rekha Chetwani briefed the new members about the functioning of ICC and Students Grievance Cell.

The Committee noted that no complaint of sexual harassment or any other kind has been received from any student. It was also mentioned that last academic year was online for most of the time for students which further reduced the chances of any such complains.

Like last year, It was emphasised that in order to create awareness and continuously sensitize the students and women employees, posters at prominent places must be displayed. List of committee members alongwith their contact numbers must be displayed at entrance of the college. Lectures to be organized for creating awareness.

The Students' Development Officer, Dr. Rekha Chetwani, conveyed her thanks to the chairperson and members for attending the meeting.



Vinita

Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017







M.U. College of Commerce

Pimpri, Pune-411017.

Minutes of the thirds meeting of the Internal Complaints Committee (ICC) and Students Grievance Redressal Cell

The third meeting of ICC took place on 01/01/21 at 12.00 p.m.

Following members of ICC attended the meeting:

Dr. Vinita Basantani	Chairperson 
Dr. Rekha Chetwani	Senior Teacher (Lady) 
Dr. Palak Chhablani	Teacher Representative 
Prof. Shakur Sayyed	Social Worker and Teacher 
Dr. Himani Chapekar	Counsellor
Adv. Priti Mandan	Lawyer 
Dr. D.B.Shirode	Member 
Anushka Aundhkar	Students Representative

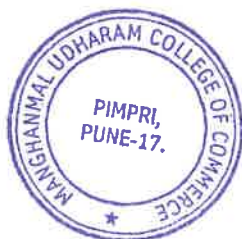
The minutes of the first meeting of ICC were read and confirmed.

Posters depicting what amounts to sexual harassment, were displayed on the notice boards of each floor and in the library to create awareness. The contact details of members of ICC has been displayed at the entrance of the college.

Lecture on Prevention of Sexual Harassment of Women at Workplace (POSH) was organized for students by Adv. Savita Saxena.

No complaint of sexual harassment has been received by the committee from any female student or woman employee. It was agreed in the meeting to constantly aware students about their rights and duties during regular lectures.

The meeting ended with thanks to the chair and other members by Students' Development Officer.





Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of the second meeting of the Internal Complaints Committee (ICC) and Students Grievance Redressal Cell on Sexual Harassment of women at workplace

The second meeting of ICC took place on 24/10/2020 at 12.15 p.m.

Following members of ICC attended the meeting:

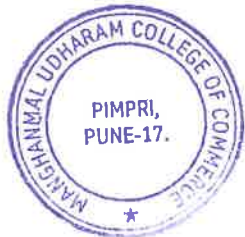
Dr. Vinita Basantani	Chairperson <i>Vinita</i>
Dr. Rekha Chetwani	Senior Teacher (Lady) <i>Rekha</i>
Prof. Shakur Sayyed	Social Worker and Teacher <i>Shakur</i>
Dr. Palak Chhablani	Teacher Representative <i>Palak</i>
Dr. Himani Chapekar	Counsellor
Adv. Priti Mandan	Lawyer <i>Pandhan</i>
Dr. D.B.Shirode	Member <i>D.B.Shirode</i>
Anushka Aundhkar	Students Representative <i>Anushka</i>

The meeting was called on account of unforeseen event.

One of our students, Miss Fatima Shaikh of F.Y.B.Com. had posted a message on Counselling group on 18/10/2020 stating a personal problem. She also approached the college regarding the same. Her father was also called up and both were counseled by a group of teachers including Principal. The matter was resolved.

The SDO informed that lectures were conducted on Prevention of Sexual Harassment by Adv. Savita Saxena for FY B.Com. and FY BBA students. Posters were displayed at entrance of the college and in the library alongwith contact details of person incharge were displayed.

The meeting ended with thanks to the chair and other members by Students' Development Officer.



Vinita

Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017.

Minutes of the first meeting of the Internal Complaints Committee (ICC) and Students Grievance Redressal Cell

A first meeting of Internal Complaints Committee (ICC) has been held on 19th June, 2020 at 12.05 p.m to decide on future plans. Following members of ICC were present:

Dr. Vinita Basantani	Chairperson	<i>V. Basantani</i>
Dr. Rekha Chetwani	Senior Teacher (Lady)	<i>Rekha Chetwani</i>
Prof. Shakur Sayyed	Social Worker and Teacher	<i>Shakur Sayyed</i>
Dr. Palak Chhablani	Teacher Representative	
Dr. Himani Chapekar	Counsellor	
Adv. Priti Mandan	Lawyer	<i>Priti Mandan</i>
Dr. D.B. Shirode	Member	<i>D.B. Shirode</i>
Anushka Aundhkar	Students Representative	<i>Anushka Aundhkar</i>

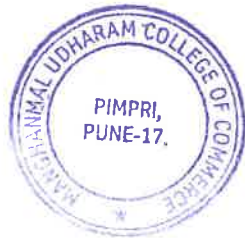
At the outset, Chairperson Dr. Vinita Basantani welcomed all the members of the Committee. She described the role of ICC and briefed about the responsibilities of the members to contribute to the cause.

Further, she mentioned that it was the first meeting of the reconstituted ICC and welcomed suggestions from all members to make it effective.

The Committee noted that no complaint of sexual harassment or any other kind has been received from any student. It was also mentioned that last academic year was online for most of the time for students which further reduced the chances of any such complaints.

Like last year, it was emphasized that in order to create awareness and continuously sensitize the students and women employees, posters at prominent places must be displayed. List of committee members along with their contact numbers must be displayed at entrance of the college. Lectures to be organized for creating awareness.

The Students' Development Officer, Dr. Rekha Chetwani, conveyed her thanks to the chairperson and members for attending the meeting.



V. Basantani

Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017.

Minutes of the second meeting of the Internal Complaints Committee (ICC) and Students' Grievance Cell

The second meeting of ICC took place on 23/11/19 at 12.15 p.m.

Following members of ICC attended the meeting:

Dr. Vinita Basantani	Chairperson	<i>V Baw</i>
Dr. Rekha Chetwani	Senior Teacher (Lady)	<i>Rekha</i>
Mrs. Sunita Desale	Teacher Representative	<i>Sunita</i>
Adv. Savita Yadav	Lawyer	<i>Savita</i>
Dr. Himani Chapekar	Counsellor	
Dr. D.B.Shirode	Member	<i>Absent</i>
Anushka Aundhakar	Student Representative	<i>Anushka</i>

The minutes of the first meeting of ICC were read and confirmed.

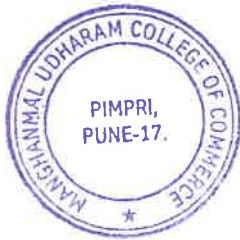
The printout of Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Internal Complaints Committee was placed in the library.

Posters depicting what amounts to sexual harassment were displayed on the notice boards of each floor and in the library to create awareness.

Lecture on Prevention of Sexual Harassment of Women at Workplace (POSH) which was conducted on 18/10/2019 by CS Kavitha Shethi was appreciated by the principal.

No complaint of sexual harassment or any other grievance was reported.

The meeting ended with thanks to the chair and other members by Students' Development Officer.



V Baw







Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of the first meeting of the Internal Complaints Committee (ICC) and Students' Grievance Cell

A committee on "Internal Complaint"(ICC) has been duly reconstituted by the College on 21st June, 2019. The first meeting of ICC to review the working of the committee and to decide on future plans took place on 21st June, 2019 at 12.30 p.m. Following members attended the meeting:

Dr. Vinita Basantani	Chairperson	
Dr. Rekha Chetwani	Senior Teacher (Lady)	
Dr Sunita Desale	Teacher Representative	
Adv. Savita Yadav	Lawyer	
Dr. Himani Chapekar	Counsellor	
Dr. D.B.Shirode	Member	
Anushka Aundhakar	Student Representative	

The new members of the Committee were welcomed by Dr. Vinita Basantani. She described the role of ICC and briefed about the responsibilities of the member to contribute to the cause.

Further, she mentioned that it was the first meeting of the reconstituted ICC and Students' Grievance Cell and invited suggestions from all members to make it effective.

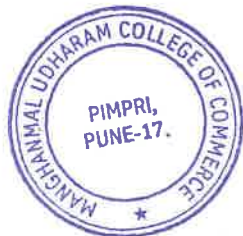
It was decided that examination related grievances would be dealt by examination committee whereas all other grievances and students' suggestions would be taken care of by Students' Grievance Cell. Complaints related to sexual harassment would be dealt by ICC committee. The ICC Committee noted that no complaint of any kind of harassment has been received from any student.


It was emphasized that in order to create awareness and continuously sensitize the students and women employees, it is essential to put posters at prominent places and organize some guest lectures of experts to help students understand between good touch-bad touch, remarks-coloured remarks, mechanism for registering complaint to ICC and the working of ICC.

The committee had discussions at length and the following suggestions were made:

- (i) A hard copy of The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Internal Complaints Committee must be retained in the library like last year.
- (ii) One workshop to be conducted for girls on self defence.
- (iii) The members agreed that the Committee will meet twice in a term or earlier, if need arise. Next meeting of the Committee will be held in the month of December 2021.

The Students' Development Officer conveyed her thanks to the chairperson and members for attending the meeting.




Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The second meeting of the Anti-Ragging and Ban Smoking Committee took place on 22/03/2022 at 11:45 a.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani


Mr. Azhar Khan

Dr. D.B. Shirode

The surprise raids were conducted in February and March . There were no cases of ragging or smoking found. The meeting ended with thanks to the Principal.


Student Welfare Officer
M. U. College of Commerce




Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The first meeting of the Anti-Ragging and Ban Smoking Committee took place on 19th June, 2021 at 12:00 p.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani

Mr. Azhar Khan


Dr. D.B. Shirode

The committee decided to conduct a surprise raid in the month of July and August if students were called offline. The teachers will also take rounds of the campus once a week to find out if there are any incidence of smoking on campus. The class mentors of each class will orient the students about problems of ragging and its adverse impact on their career through online lectures.

The meeting ended with thanks to the Principal.


Student Welfare Officer
M. U. College of Commerce




Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The second meeting of the Anti-Ragging and Ban Smoking Committee took place on 24/10/2020 ~~2019~~ at 12:00 p.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani

Mr. Shakur Sayyed

Mr. Azhar Khan

Dr. D.B. Shirode

There were no surprise raids because students were studying through online mode. It was decided to conduct surprise raids for the second semester in the month of January and February if students resume offline.

The meeting ended with thanks to the Principal.



V B S
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The first meeting of the Anti-Ragging and Ban Smoking Committee took place on 19th June, 2020 at 12:00 p.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani

Mr. Shakur Sayyed

Mr. Azhar Khan

Dr. D.B. Shirode

The committee decided to conduct a surprise raid in the month of July and August if students were called offline. The teachers will also take rounds of the campus once a week to find out if there are any incidence of smoking on campus. The class mentors of each class will orient the students about problems of ragging and its adverse impact on their career through online lectures.

The meeting ended with thanks to the Principal.



V. B. S.
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The second meeting of the Anti-Ragging and Ban Smoking Committee took place on 23rd November, 2019 at 12:00 p.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani

Mr. Shakur Sayyed

Mr. Azhar Khan

Dr. D.B. Shirode

The surprise raids were conducted in July and August. There were no cases of Ragging or Smoking on campus. It was decided to conduct surprise raids for the second semester in the month of January and February.

The meeting ended with thanks to the Principal.



V B W
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce
Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The first meeting of the Anti-Ragging and Ban Smoking Committee took place on 21st June, 2019 at 12:00 p.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani

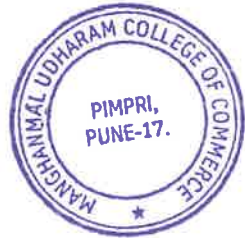
Mr. Shakur Sayyed

Mr. Azhar Khan

Dr. D.B. Shirode

The committee decided to conduct a surprise raid in the month of July and August. It was decided to conduct surprise check in the class in excess of these as per the convenience of teachers. The teachers will also take rounds of the campus once a week to find out if there are any incidence of smoking on campus. The class mentors of each class will orient the students about problems of ragging and its adverse impact on their career.

The meeting ended with thanks to the Principal.



BND
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

Chaphekar

br

Vidyarthini Manch

2019-20

Minutes

Psychological counselling will be held once in a month by Dr. Ms. Himani Chaphekar for B.Com and BBA students. Counselling will be done to solve study related problems like memory and personal problems and other career development problems.

Co-ordinator:

Dr. Geetha Sivaraman GS

Members:

Dr. Ms. V. H. Borgaonkar MSDr. Ms. Leena Modi LeenaMs. Bijal Thakkar Bj


Coordinator

Internal Quality Assurance Cell
Manghanmal Udharan College of Commerce
Pimpri, Pune-411 017.



Officiating Principal

M. U. College of Commerce
Pimpri, Pune-411 017.

18th August, 2018

Time 10.30 am

Minutes of the Meeting

Internal Complaints Committee

(Under UGC and Government of Maharashtra)

Women should be encouraged to organize programme, join committees and build network to boost their decision making power. They should be aware of their rights. It is necessary to provide legal assistance to the under privileged especially women and children.

It is necessary to take an effort to improve social, morale and intellectual standards of women. The women should be encouraged to improve their skills and knowledge for making them self – reliant. Women in rural areas should be taught to read, increase job skills to build self – confidence.

The Following points were discussed:

1. Online data of various NGOs is available which can be used by the needy
2. For various health issues relating to women's a lecture of doctor should be undertaken through Vidyarthini Manch
3. For upliftment of Women's in society, Counselling of Women as well as Men is Important

Associate Professor:	Dr. (Mrs.) Geetha Sivaraman <i>GS</i>
Librarian :	Ms. Sunita Desale
Associate Professor:	Dr. (Mrs.) Vinita Basantani <i>VBS</i>
Asst. Professor :	Mrs. Rekha Chetwani <i>RC</i>
Asst. Professor :	Ms. Deepa Nathwani <i>DN</i>
Asst. Professor :	Ms. Sonam Poptani <i>SP</i>
Advocate:	Ms. Tara Nair <i>TN</i>
Social Worker:	Ms. Jyoti Pathania <i>JP</i>

VBS

Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

MANGHANMAL UDHARAM COLLEGE OF COMMERCE, PIMPRI

Date: 21/07/2017

Time: 11am

Minutes of the Meeting

Sexual Harassment

(Under UGC and Government of Maharashtra)

The various problems faced by younger generation were narrated during the meeting. The awareness about law related to Sexual Harassment was discussed as it is the need of the hour to know to solve problems faced by the society.

Principal: Dr.V.Nambiar

Dr. Nambiar

Associate Professor: Dr.Geetha Sivaraman

G. Sivaraman

Librarian: Ms.Sunita Desale

S. Desale

Advocate: Ms. Tara Nair

T. Nair

Social Worker: Ms.Jyoti Pathania

J. Pathania

V.N.

Principal

**M. U. College of Commerce
Pimpri, PUNE - 411 017.**

Manghanmal Udharan College of Commerce

Pimpri, Pune 411017.

Monitoring Committee (Code of Professional Ethics)

The meeting of the monitoring committee was held on 22/06/2021. Following the members of the committee were present:

1. Dr. Vinita Basantani
2. Dr. Rekha Chetwani
3. Mr. Azhar Khan
4. Dr. Dnyaneshwar Shirode
5. Dr. Palak Chhablani
6. Mr. Mangesh Argade

Principal *MU*
Students' Development Officer *RSJ*
IQAC coordinator *IQAC-6*
Teacher Representative *AS*
Teacher Representative *Palak*
Office Superintendent *et*

The first committee meeting of monitoring committee was held on 22nd June at 12:30p.m.

The students will be briefed on code of conduct to be followed while being on college campus during the induction programme. It was also decided to inform the students to go through the code of conduct in detail given in the college prospectus uploaded on the website.

The new joining teaching and non-teaching staff will be inducted by the principal about the Code of Professional Ethics. These are posted on our college website.

<https://mucollege.edu.in/code-of-professional-ethics/>

MU

Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

