



Jai Hind Sindhu Education Trust's
MANGHANMAL UDHARAM COLLEGE OF COMMERCE

PIMPRI, PUNE - 411 017.

(Affiliated to Savitribai Phule Pune University, Pune)

NAAC Reaccredited 'B++'
☎ : 9028004422

Dr. Vinita Basantani (M.A., Ph.D.)
Principal

Ref. No. :

Date :

CRITERION- V	
KEY INDICATOR	5.1 Student Support
METRIC NO.	5.1.4

THE INSTITUTION HAS A TRANSPARENT MECHANISM FOR TIMELY REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES.

M.U. College of Commerce, Pimpri, Pune
Internal Complaints Committee (ICC) and Students' Grievance Cell-
2021-2022

Following is the composition for the Academic Year 2021-2022

Dr. Vinita Basantani	Chairperson
Dr. Rekha Chetwani	Senior Teacher
Mr. Raju Aswani	Social Worker
Dr Palak Chhablani	Teacher Representative
Adv. Priti Mandan	Lawyer
Mrs. Rupali Deshmukh	Counsellor
Mrs. Sunita Desale	Teacher Counsellor
Dr. D.B.Shirode	Member
Anushka Aundhakar	Student Representative (Only for Students Grievance cell)



Raw
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of the second meeting of the Internal Complaints Committee (ICC) and Students Grievance Redressal Cell on Sexual Harassment of women at workplace

The second meeting of ICC and Students Grievance Cell has was held on 22/03/2022 at 12.15 p.m . Following members were present:

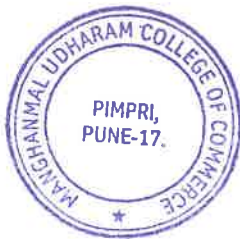
Dr. Vinita Basantani	Chairperson <i>Vinita</i>
Dr. Rekha Chetwani	Senior Teacher (Lady) <i>Rekha</i>
Mrs. Sunita Desale	TeacherCounsellor <i>Sunita</i>
Dr. Palak Chhablani	Teacher Representative <i>Palak</i>
Mrs.Rupali Deshmukh	Counsellor <i>Rupali</i>
Adv. Priti Mandam	Lawyer <i>Pandhan</i>
Dr. D.B.Shirode	Member <i>Shirode</i>
Anushka Aundhkar	Students Representative <i>Anushka</i>

The meeting was called on account of unforeseen event.

Posters were displayed at entrance of the college and in the library alongwith contact details of person incharge were displayed.

A session on POSH was scheduled on 4/4/22. Adv. Priti Mandan and Adv. Ruby Chaitwal had agreed for the same. The principal appreciated the workshop on self defence techniques conducted on Women's Day by our own student Shashi Thakur of TY BBA.

The meeting ended with thanks to the chair and other members by Students' Development Officer.



Vinita

Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017.

Minutes of the first meeting of the Internal Complaints Committee (ICC) and Students Grievance Redressal Cell

A first meeting of Internal Complaint Committee (ICC) and Students Grievance Cell has been held on 21st June, 2021 at 12.05 p.m to decide on future plans . Following members were present:

Dr. Vinita Basantani	Chairperson <i>VBD</i>
Dr. Rekha Chetwani	Senior Teacher (Lady) <i>RCh</i>
Mr. Raju Aaswani	Social Worker
Dr. Palak Chhablani	Teacher Representative <i>Palak</i>
Mrs. Sunita Desale	Teacher Counsellor <i>SDes</i>
Mrs. Rupali Deshmukh	Counsellor <i>RDes</i>
Adv. Priti Mandan	Lawyer <i>Pandan</i>
Dr. D.B.Shirode	Member <i>DShirode</i>
Anushka Aundhkar	Students Representative <i>Anushka</i>

At the outset, Chairperson Dr. Vinita Basantani welcomed all the new members of the Committee. Dr. Rekha Chetwani briefed the new members about the functioning of ICC and Students Grievance Cell.

The Committee noted that no complaint of sexual harassment or any other kind has been received from any student. It was also mentioned that last academic year was online for most of the time for students which further reduced the chances of any such complains.

Like last year, It was emphasised that in order to create awareness and continuously sensitize the students and women employees, posters at prominent places must be displayed. List of committee members alongwith their contact numbers must be displayed at entrance of the college. Lectures to be organized for creating awareness.

The Students' Development Officer, Dr. Rekha Chetwani, conveyed her thanks to the chairperson and members for attending the meeting.



VBD

Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017

**Internal Committee, Manghanmal Udham College of commerce
Pimpri, Pune**

Annual Report of ICC (June 2021-May 2022)

The Internal complaint Committee, M.U. College of Commerce functions as per the provisions of the sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
0	0	Nil	Nil

2. Provision for Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus. The College has lawyer and counselor on its board to provide support system where girl students share their anxieties, experiences with the communicator.

3. Awareness was created through conduct of guest lectures by Professionals in the field of Law. Workshop on Self Defense techniques was also conducted.


Student Welfare Officer
Manghanmal Udham College of Commerce
Pimpri, Pune-411 017.


Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce, Pimpri, Pune
Anti-Ragging and Ban Smoking 2021-2022

Following is the composition for the Academic Year 2021-2022

Coordinator

Dr. Rekha Chetwani

Members:

Mr. Azhar Khan

Dr. D. B. Shirode



Bas
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The second meeting of the Anti-Ragging and Ban Smoking Committee took place on 22/03/2022 at 11:45 a.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani


Mr. Azhar Khan

Dr. D.B. Shirode

The surprise raids were conducted in February and March . There were no cases of ragging or smoking found. The meeting ended with thanks to the Principal.


Student Welfare Officer
M. U. College of Commerce




Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The first meeting of the Anti-Ragging and Ban Smoking Committee took place on 19th June, 2021 at 12:00 p.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani

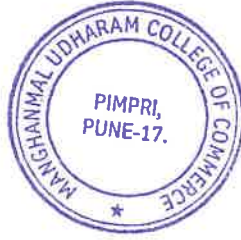
Mr. Azhar Khan


Dr. D.B. Shirode

The committee decided to conduct a surprise raid in the month of July and August if students were called offline. The teachers will also take rounds of the campus once a week to find out if there are any incidence of smoking on campus. The class mentors of each class will orient the students about problems of ragging and its adverse impact on their career through online lectures.

The meeting ended with thanks to the Principal.


Student Welfare Officer
M. U. College of Commerce




Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce, Pimpri, Pune
Internal Complaints Committee (ICC) and Students' Grievance Cell-
2020-2021

Following is the composition for the Academic Year 2020-2021

Dr. Vinita Basantani	Chairperson
Dr. Rekha Chetwani	Senior Teacher
Mr. Shakur Sayyed	Social Worker and Teacher
Dr Palak Chhablani	Teacher Representative
Adv. Priti Mandan	Lawyer
Dr. Himani Chapekar	Counsellor
Dr. D.B.Shirode	Member
Anushka Aundhakar	Student Representative (Only for Students Grievance cell)



Rad
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce

Pimpri, Pune-411017.

Minutes of the thirds meeting of the Internal Complaints Committee (ICC) and Students Grievance Redressal Cell

The third meeting of ICC took place on 01/01/21 at 12.00 p.m.

Following members of ICC attended the meeting:

Dr. Vinita Basantani	Chairperson <i>Vinita</i>
Dr. Rekha Chetwani	Senior Teacher (Lady) <i>Rekha</i>
Dr. Palak Chhablani	Teacher Representative <i>Palak</i>
Prof. Shakur Sayyed	Social Worker and Teacher <i>Shakur</i>
Dr. Himani Chapekar	Counsellor
Adv. Priti Mandan	Lawyer <i>Priti</i>
Dr. D.B.Shirode	Member <i>D.B.</i>
Anushka Aundhkar	Students Representative

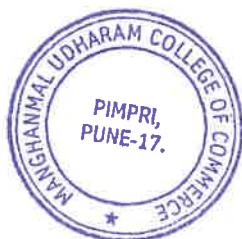
The minutes of the first meeting of ICC were read and confirmed.

Posters depicting what amounts to sexual harassment, were displayed on the notice boards of each floor and in the library to create awareness. The contact details of members of ICC has been displayed at the entrance of the college.

Lecture on Prevention of Sexual Harassment of Women at Workplace (POSH) was organized for students by Adv. Savita Saxena.

No complaint of sexual harassment has been received by the committee from any female student or woman employee. It was agreed in the meeting to constantly aware students about their rights and duties during regular lectures.

The meeting ended with thanks to the chair and other members by Students' Development Officer.



Vinita

Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of the second meeting of the Internal Complaints Committee (ICC) and Students Grievance Redressal Cell on Sexual Harassment of women at workplace

The second meeting of ICC took place on 24/10/2020 at 12.15 p.m.

Following members of ICC attended the meeting:

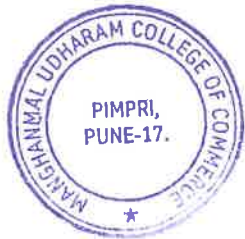
Dr. Vinita Basantani	Chairperson <i>Vinita</i>
Dr. Rekha Chetwani	Senior Teacher (Lady) <i>Rekha</i>
Prof. Shakur Sayyed	Social Worker and Teacher <i>Shakur</i>
Dr. Palak Chhablani	Teacher Representative <i>Palak</i>
Dr. Himani Chapekar	Counsellor
Adv. Priti Mandan	Lawyer <i>Pandhan</i>
Dr. D.B. Shirode	Member <i>D.B. Shirode</i>
Anushka Aundhkar	Students Representative <i>Anushka</i>

The meeting was called on account of unforeseen event.

One of our students, Miss Fatima Shaikh of F.Y.B.Com. had posted a message on Counselling group on 18/10/2020 stating a personal problem. She also approached the college regarding the same. Her father was also called up and both were counseled by a group of teachers including Principal. The matter was resolved.

The SDO informed that lectures were conducted on Prevention of Sexual Harassment by Adv. Savita Saxena for FY B.Com. and FY BBA students. Posters were displayed at entrance of the college and in the library alongwith contact details of person incharge were displayed.

The meeting ended with thanks to the chair and other members by Students' Development Officer.



Vinita

Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017.

Minutes of the first meeting of the Internal Complaints Committee (ICC) and Students Grievance Redressal Cell

A first meeting of Internal Complaints Committee (ICC) was held on 19th June, 2020 at 12.05 p.m to decide on future plans. Following members of ICC were present:

Dr. Vinita Basantani	Chairperson	<i>V. Basantani</i>
Dr. Rekha Chetwani	Senior Teacher (Lady)	<i>Rekha Chetwani</i>
Prof. Shakur Sayyed	Social Worker and Teacher	<i>Shakur Sayyed</i>
Dr. Palak Chhablani	Teacher Representative	
Dr. Himani Chapekar	Counsellor	
Adv. Priti Mandan	Lawyer	<i>Priti Mandan</i>
Dr. D.B. Shirode	Member	<i>D.B. Shirode</i>
Anushka Aundhkar	Students Representative	<i>Anushka Aundhkar</i>

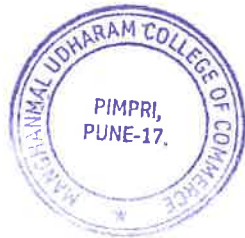
At the outset, Chairperson Dr. Vinita Basantani welcomed all the members of the Committee. She described the role of ICC and briefed about the responsibilities of the member to contribute to the cause.

Further, she mentioned that it was the first meeting of the reconstituted ICC and welcomed suggestions from all members to make it effective.

The Committee noted that no complaint of sexual harassment or any other kind has been received from any student. It was also mentioned that last academic year was online for most of the time for students which further reduced the chances of any such complaints.

Like last year, It was emphasised that in order to create awareness and continuously sensitize the students and women employees, posters at prominent places must be displayed. List of committee members alongwith their contact numbers must be displayed at entrance of the college. Lectures to be organized for creating awareness.

The Students' Development Officer, Dr. Rekha Chetwani, conveyed her thanks to the chairperson and members for attending the meeting.



V. Basantani

Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

Vidyarthini Manch 2020-21

Psychological Counselling will be held individual counselling in the second term.

Guest Lectures will be held on-line for counselling the students on the following topics in the first term:

1. challenges faced by students in the changing scenario of COVID-19
2. Self Control
3. Anger Management
4. Mental awareness of health
5. Stress Management

Dr. Vinita Basantani ^{B.A.} / Officiating Principal

Dr. Geetha Sivaraman Co-ordinator

Mrs. Sunita Desale Librarian

Mrs. Bijal Thakkar B.A. B.

Mrs. Asmita Bhugat ~~B.A.~~ BBA

Mrs. Leena Modi ~~B.A.~~ M.Com

Mr. Azhar Khan

~~B.A.~~ I & A C
Co-ordinator

Internal Committee, Manghanmal Udham College of commerce

Pimpri, Pune

Annual Report of ICC (June 2020-May 2021)

The Internal complaint Committee, M.U. College of Commerce functions as per the provisions of the sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013.


1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
0	0	Nil	

2. Provision for Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus. The College has lawyer and counselor on its board to provide support system where girl students share their anxieties, experiences with the communicator. The college has also displayed email id of ICC at prominent places where complains can be lodged by victims.


Student Welfare Officer
Manghanmal Udham College of Commerce
Pimpri, Pune-411 017.


Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce, Pimpri, Pune
Anti-Ragging and Ban Smoking 2020- 2021

Following is the composition for the Academic Year 2020-2021

Coordinator

Dr. Rekha Chetwani

Members:

Mr. Shakur Sayyad

Mr. Azhar Khan

Dr. D. B. Shirode



Raw
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The second meeting of the Anti-Ragging and Ban Smoking Committee took place on 24/10/2020 ~~2019~~ at 12:00 p.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani

Mr. Shakur Sayyed

Mr. Azhar Khan

Dr. D.B. Shirode

There were no surprise raids because students were studying through online mode. It was decided to conduct surprise raids for the second semester in the month of January and February if students resume offline.

The meeting ended with thanks to the Principal.



Bao
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The first meeting of the Anti-Ragging and Ban Smoking Committee took place on 19th June, 2020 at 12:00 p.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani

Mr. Shakur Sayyed

Mr. Azhar Khan

Dr. D.B. Shirode

The committee decided to conduct a surprise raid in the month of July and August if students were called offline. The teachers will also take rounds of the campus once a week to find out if there are any incidence of smoking on campus. The class mentors of each class will orient the students about problems of ragging and its adverse impact on their career through online lectures.

The meeting ended with thanks to the Principal.



V. B. D.
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce, Pimpri, Pune
Internal Complaints Committee (ICC) and Students' Grievance Cell-
2019-2020

Following is the composition for the Academic Year 2019-2020

Dr. Vinita Basantani	Chairperson
Dr. Rekha Chetwani	Senior Teacher
Dr Sunita Desale	Teacher Representative
Adv. Savita Yadav	Lawyer
Dr. Himani Chapekar	Counsellor
Dr. D.B.Shirode	Member
Anushka Aundhakar	Student Representative (Only for Students Grievance cell)



V. Rao
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce

Pimpri, Pune-411017.

Minutes of the second meeting of the Internal Complaints Committee (ICC) and Students' Grievance Cell

The second meeting of ICC took place on 23/11/19 at 12.15 p.m.

Following members of ICC attended the meeting:

Dr. Vinita Basantani	Chairperson	<i>V Baw</i>
Dr. Rekha Chetwani	Senior Teacher (Lady)	<i>Rekha</i>
Mrs. Sunita Desale	Teacher Representative	<i>Sunita</i>
Adv. Savita Yadav	Lawyer	<i>Savita</i>
Dr. Himani Chapekar	Counsellor	
Dr. D.B.Shirode	Member	<i>Absent</i>
Anushka Aundhakar	Student Representative	<i>Anushka</i>

The minutes of the first meeting of ICC were read and confirmed.

The printout of Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Internal Complaints Committee was placed in the library.

Posters depicting what amounts to sexual harassment were displayed on the notice boards of each floor and in the library to create awareness.

Lecture on Prevention of Sexual Harassment of Women at Workplace (POSH) which was conducted on 18/10/2019 by CS Kavitha Shethi was appreciated by the principal.

No complaint of sexual harassment or any other grievance was reported.

The meeting ended with thanks to the chair and other members by Students' Development Officer.



V Baw






Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of the first meeting of the Internal Complaints Committee (ICC) and Students' Grievance Cell

A committee on "Internal Complaint" (ICC) has been duly reconstituted by the College on 21st June, 2019. The first meeting of ICC to review the working of the committee and to decide on future plans took place on 21st June, 2019 at 12.30 p.m. Following members attended the meeting:

Dr. Vinita Basantani	Chairperson	
Dr. Rekha Chetwani	Senior Teacher (Lady)	
Dr Sunita Desale	Teacher Representative	
Adv. Savita Yadav	Lawyer	
Dr. Himani Chapekar	Counsellor	
Dr. D.B. Shirode	Member	
Anushka Aundhakar	Student Representative	

The new members of the Committee were welcomed by Dr. Vinita Basantani. She described the role of ICC and briefed about the responsibilities of the member to contribute to the cause.

Further, she mentioned that it was the first meeting of the reconstituted ICC and Students' Grievance Cell and invited suggestions from all members to make it effective.

It was decided that examination related grievances would be dealt by examination committee whereas all other grievances and students' suggestions would be taken care of by Students' Grievance Cell. Complaints related to sexual harassment would be dealt by ICC committee. The ICC Committee noted that no complaint of any kind of harassment has been received from any student.


It was emphasized that in order to create awareness and continuously sensitize the students and women employees, it is essential to put posters at prominent places and organize some guest lectures of experts to help students understand between good touch-bad touch, remarks-coloured remarks, mechanism for registering complaint to ICC and the working of ICC.

The committee had discussions at length and the following suggestions were made:

- (i) A hard copy of The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Internal Complaints Committee must be retained in the library like last year.
- (ii) One workshop to be conducted for girls on self defence.
- (iii) The members agreed that the Committee will meet twice in a term or earlier, if need arise. Next meeting of the Committee will be held in the month of December 2021.

The Students' Development Officer conveyed her thanks to the chairperson and members for attending the meeting.




Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

Internal Committee, Manghanmal Udharam College of commerce

Pimpri, Pune

Annual Report of ICC (June 2019-May 2020)

The Internal complaint Committee, M.U. College of Commerce functions as per the provisions of the sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

1. Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
0	0	Nil	

2. Provision of Counseling and Support Services:

Counselling and support services are available for students, staff and others in need on the campus. Internal Committee is providing support system where girl students share their anxieties, experiences with the communicator. IC is encouraging a healthy dialogue.


Student Welfare Officer
Manghanmal Udharam College of Commerce
Pimpri, Pune-411 017.


Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce, Pimpri, Pune
Anti-Ragging and Ban Smoking 2019-2020

Following is the composition for the Academic Year 2019-2020

Coordinator

Dr. Rekha Chetwani

Members:

Mr. Shakur Sayyad

Mr. Azhar Khan

Dr. D. B. Shirode



Kuo
Principal
M. U. College of Commerce
Pimpri, Pune

M.U. College of Commerce

Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The second meeting of the Anti-Ragging and Ban Smoking Committee took place on 23rd November, 2019 at 12:00 p.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani

Mr. Shakur Sayyed

Mr. Azhar Khan

Dr. D.B. Shirode

The surprise raids were conducted in July and August. There were no cases of Ragging or Smoking on campus. It was decided to conduct surprise raids for the second semester in the month of January and February.

The meeting ended with thanks to the Principal.



V Buo
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce
Pimpri, Pune-411017

Minutes of Anti-Ragging and Ban Smoking Committee

The first meeting of the Anti-Ragging and Ban Smoking Committee took place on 21st June, 2019 at 12:00 p.m. Following members were present

Dr. Vinita Basantani

Dr. Rekha Chetwani

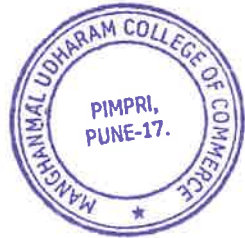
Mr. Shakur Sayyed

Mr. Azhar Khan

Dr. D.B. Shirode

The committee decided to conduct a surprise raid in the month of July and August. It was decided to conduct surprise check in the class in excess of these as per the convenience of teachers. The teachers will also take rounds of the campus once a week to find out if there are any incidence of smoking on campus. The class mentors of each class will orient the students about problems of ragging and its adverse impact on their career.

The meeting ended with thanks to the Principal.



BND
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce, Pimpri, Pune
Vidhyarthini Manch/Suggestions 2019- 2020

Following is the composition for the Academic Year 2019-2020

Dr. Geetha Sivaraman	Coordinator
Dr. Varsha Borgaonkar	Member
Mrs. Bijal Thakkar	Member
Mrs. Leena Modi	Member



V. R. W.
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

Chaphekar

br

Vidyarthini Manch

2019-20

Minutes

Psychological counselling will be held once in a month by Dr. Ms. Himani Chaphekar for B.Com and BBA students. Counselling will be done to solve study related problems like memory and personal problems and other career development problems.

Co-ordinator:

Dr. Geetha Sivaraman GS

Members:

Dr. Ms. V. H. Borgaonkar MSDr. Ms. Leena Modi LeenaMs. Bijal Thakkar Bj


Coordinator

Internal Quality Assurance Cell
Manghanmal Udharan College of Commerce
Pimpri, Pune-411 017.



Officiating Principal

M. U. College of Commerce
Pimpri, Pune-411 017.

M.U. College of Commerce, Pimpri, Pune
Vidhyarthini Manch/Interval Complaints
Committee/Grievance/Suggestions 2018- 2019

Following is the composition for the Academic Year 2018-2019.

Dr. Geetha Sivaraman	Coordinator
Dr. Vinita Basantani	Member
Dr. Rekha Chetwani	Member (B. Com)
Dr Sunita Desale	Member
Mrs. Leena Modi	Member (M. Com)
Ms. Deepa Nathwani	Member (BBA)
Ms. Sonam Poptani	Member (BCA)



Buo
Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce, Pimpri, Pune
Anti-Ragging and Ban Smoking 2018-2019

Following is the composition for the Academic Year 2018-2019.

Coordinator

Dr. Dnyaneshwar Shirode

Members

Dr. Vinita Basantani

Mrs. Leena Modi

Mr. Shakur Sayyed

Dr. Ajit Gaikwad



Rad
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

18th August, 2018

Time 10.30 am

Minutes of the Meeting

Internal Complaints Committee

(Under UGC and Government of Maharashtra)

Women should be encouraged to organize programme, join committees and build network to boost their decision making power. They should be aware of their rights. It is necessary to provide legal assistance to the under privileged especially women and children.

It is necessary to take an effort to improve social, morale and intellectual standards of women. The women should be encouraged to improve their skills and knowledge for making them self – reliant. Women in rural areas should be taught to read, increase job skills to build self – confidence.

The Following points were discussed:

1. Online data of various NGOs is available which can be used by the needy
2. For various health issues relating to women's a lecture of doctor should be undertaken through Vidyarthini Manch
3. For upliftment of Women's in society, Counselling of Women as well as Men is Important

Associate Professor:	Dr. (Mrs.) Geetha Sivaraman <i>GS</i>
Librarian :	Ms. Sunita Desale
Associate Professor:	Dr. (Mrs.) Vinita Basantani <i>VBS</i>
Asst. Professor :	Mrs. Rekha Chetwani <i>RC</i>
Asst. Professor :	Ms. Deepa Nathwani <i>DN</i>
Asst. Professor :	Ms. Sonam Poptani <i>SP</i>
Advocate:	Ms. Tara Nair <i>TN</i>
Social Worker:	Ms. Jyoti Pathania <i>JP</i>

VBS

Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017

M.U. College of Commerce, Pimpri, Pune
Vidhyarthini Manch (ICC) 2017-2018

Following is the composition for the Academic Year 2017-2018.

Dr. Geetha Sivaraman	Coordinator
Dr. Rekha Chetwani	Member (B. Com)
Dr Sunita Desale	Member
Mrs. Leena Modi	Member (M. Com)
Ms. Deepa Nathwani	Member (BBA)
Ms. Sonam Poptani	Member (BCA)

Sonam



13/00
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

M.U. College of Commerce, Pimpri, Pune
Grievance and Redressal and Suggestion Box 2017-2018

Following is the composition for the Academic Year 2017-2018.

Dr. Mrs. Vinita Basantani Coordinator

Members:

B. Com

Dr. Mrs. Varsha Borgaonkar

Mr. Shakur Sayyed

Mr. Vishal Amolik

Mrs. S. T. Nadar

BBA

Mrs. Asmita Bhagat

BCA

Mrs. Snigdha Shukla



Bao
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

MANGHANMAL UDHARAM COLLEGE OF COMMERCE, PIMPRI

Date: 21/07/2017

Time: 11am

Minutes of the Meeting

Sexual Harassment

(Under UGC and Government of Maharashtra)

The various problems faced by younger generation were narrated during the meeting. The awareness about law related to Sexual Harassment was discussed as it is the need of the hour to know to solve problems faced by the society.

Principal: Dr.V.Nambiar

Dr. Nambiar

Associate Professor: Dr.Geetha Sivaraman

G. Sivaraman

Librarian: Ms.Sunita Desale

S. Desale

Advocate: Ms. Tara Nair

T. Nair

Social Worker: Ms.Jyoti Pathania

J. Pathania

V.N.

Principal

**M. U. College of Commerce
Pimpri, PUNE - 411 017.**



वि.कं.मं.नोंदणी क्रमांक :- PC39

सावित्रीबाई फुले पुणे विद्यापीठ
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2017-2018

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No	Name of Institute / College	Jai Hind Sindhu Education Trust Manghanmal Udham College of Commerce Addr: Opposite Jijamata Hospital Tal: Pimpri Chinchwad (corporation Area) Dist: Pune
	Principal Name	NAMBIAR VIJAYALAKSHMI
1	Whether Anti ragging Squads were Constituted ?	Yes
2	Whether Anti ragging Committees were Constituted ?	Yes
3	Whether prospectus mention possible actions against Ragging ?	Yes-Page No. 4
4	Whether names,telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes-Displayed near Office
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	No
6	Whether Seniors counseled?	Yes
7	Whether Freshers counseled?	Yes-By Professional Counsellor and Teachers
8	Whether oriantation courses for freshers counseled?	Yes-By Class Mentors
9	Anti Ragging Squads -	
	9 (a) Date of Formation	15/06/2017
	9 (b) No.of Members	11
	9 (c) Names of Members	1.Dr. Mrs. Vinita Basantani
	9 (d) No . of raids	0
	9 (e) Frequency of raids	Since we do not have a hostel there are no raids
	9 (f) Surprise raids	0
	9 (g) Others Measures taken by the squad	Continuous monitoring would be done once every month
	9 (h) No.of cases detected	0
	9 (i) Action taken as follow up	0
10	Anti Ragging Committee -	
	10 (a) Date of Formation	15/06/2017
	10 (b) No.of Members	3
	10 (c) Names of Members	1.Dr. Dnyaneshwar B. Shirode
	10 (d) No . of raids	0
	10 (e) Frequency of raids	Not a raid but continuous monitoring would be done
	10 (f) Surprise raids	0

B. U.
Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017



M. U. College of Commerce
Principal,
1 of 2
M. U. College of Commerce
Pimpri, PUNE - 411 017.



वि.कं.मं.नोंदणी क्रमांक :- PC39

सावित्रीबाई फुले पुणे विद्यापीठ
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2017-2018

	10 (g) Others Measures taken by the squad	Continuous monitoring would be done once every month
	10 (h) No.of cases detected	0
	10 (i) Action taken as follow up	0
11	Inquiry(ies) Conducted ?	0
12	Panishment meted out ?	
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
13	No. of F.I.R.(s) lodged by institution with details	0
14	As per UGC norms online undertaking forms submitted from students,Mention students count	Yes-1408



M. U. College of Commerce

Signature and Stamp
Principal/Director

Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017.

M. U. College of Commerce

Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017



सावित्रीबाई फुले पुणे विद्यापीठ
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2019-2020 (Semester1)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No	Name of Institute / College	Jai Hind Sindhu Education Trust Manghanmal Udharam College of Commerce Addr: Opposite Jijamata Hospital Tal: Pimpari Chinchwad (corporation Area) Dist: Pune Pincode: 411017
	Principal Name	Vinita Dilip Basantani
1	Whether Anti ragging Squads were Constituted ?	Yes
2	Whether Anti ragging Committees were Constituted ?	Yes
3	Whether prospectus mention possible actions against Ragging ?	Yes-Fines Warning to filing FIR rustication
4	Whether names,telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	No
6	Whether Seniors counseled?	Yes
7	Whether Freshers counseled?	Yes
8	Whether oriantation courses for freshers counseled?	Yes
9	Anti Ragging Squads -	
	9 (a) Date of Formation	01/08/2019
	9 (b) No.of Members	4
	9 (c) Names of Members	1.Rekha Chetwani 2.Deepa Nathwani 3.D.B.Shirode 4.Bijal Thakkar
	9 (d) No . of raids	2
	9 (e) Frequency of raids	2
	9 (f) Surprise raids	1
	9 (g) Others Measures taken by the squad	0
	9 (h) No.of cases detected	0
	9 (i) Action taken as follow up	0
10	Anti Ragging Committee -	
	10 (a) Date of Formation	01/08/2019
	10 (b) No.of Members	5

सावित्रीबाई फुले पुणे विद्यापीठ
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2019-2020 (Semester1)

	10 (c) Names of Members	1.Rekha Chetwani 2.Varsha Borgaonkar 3.Shakur Sayyed 4.Sunita Desale 5.Dnyaneshwar Shirote
	10 (d) No . of raids	2
	10 (e) Frequency of raids	2
	10 (f) Surprise raids	1
	10 (g) Others Measures taken by the squad	0
	10 (h) No.of cases detected	0
	10 (i) Action taken as follow up	0
11	Inquiry(ies) Conducted ?	0
12	Panishment meted out ?	
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
13	No. of F.I.R.(s) lodged by institution with details	0
14	As per UGC norms online undertaking forms submitted from students,Mention students count	Yes-1541

Rekha Chetwani
SDO

Rekha Chetwani
Signature and Stamp
Principal/Director
Officiating Principal
M. U. College of Commerce
Pimpri, Pune-411 017.



सावित्रीबाई फुले पुणे विद्यापीठ
विद्यार्थी विकास मंडळ

विद्यार्थी तक्रार निवारण कक्ष - २०२१-२०२२

महाविद्यालयाचे नाव	:	Jai Hind Sindhu Education Trust Manghanmal Udharan College of Commerce Addr: Opposite Jijamata Hospital Tal: Pimpri Chinchwad (corporation Area) Dist: Pune Pincode: 411017
महाविद्यालय स्थापना	:	1983
प्राचार्य	:	Dr Vinita Basantani
प्राचार्य नियुक्ती	:	Permanent Principal
मोबाईल	:	9405429484

विद्यार्थी तक्रार निवारण कक्ष

अ.क्र	समितीचे सदस्य		पदाचे नाव	सदस्यांची नावे
१	प्राचार्य/संचालक	:	अध्यक्ष	Dr Vinita Basantani
२	वरिष्ठ अध्यापक	:	सदस्य	Chetwani Rekha Dilip
३	वरिष्ठ अध्यापक	:	सदस्य	Shirode Dnyaneshwar Babulal

Esingh

विद्यार्थी विकास अधिकारी (S.D.O)
स्वाक्षरी



महाविद्यालयाची
मोहोर

Raw

प्राचार्य
स्वाक्षरी व मोहोर

Officiating Principal
M. U. College of Commerce
Pimpri, Pune-411 017

विद्यार्थी तक्रार निवारण कक्ष (Student Grievance Redressal Cell)

The college has formed Student Grievance Redressal Cell Committee on June 15, 2021. The members are:

1. Rekha Chetwani, Student Development Officer
2. Sunita Desale, Member
3. Dnyaneshwar Shirode, Member
4. Adv. Ashok Tarani, Member
5. Himani Chafekar, Member



B.oo
Officiating Principal
M. U. College of Commerce
Pimpri, Pune-411 017.



Jai Hind Sindhu Education Trust's

MANGHANMAL UDHARAM COLLEGE OF COMMERCE

PIMPRI, PUNE - 411 017.

(Affiliated to the Savitribai Phule Pune University, Pune)

(PR No. ID : PU/PN/C/045/1983)

(ASIHE CODE : C - 41934 - 2018)

NAAC Reaccredited 'B++'

Officiating Principal
Dr. Mrs. Vinita Basantani
M.A., Ph.D.

Ref. No. : 209(A)/2019-20

Date : 21/12/2019

In response to your letter No.209/3506 dated 20/12/2019 the college has constituted POSH committee with the effect from 21st December,2019 for a period of three years. The details of composition are given below:

Dr Rekha Chetwani (Senior faculty)

Presiding Officer

Mrs. Sunita Desale

Member

Dr. D.B. Shirode

Member

Advocate Savita Yadav

Member

Dr. Himani Chaphekar

External Member

V. Basantani
Officiating Principal
M. U. College of Commerce
Pimpri, Pune-411 017.

Manghanmal Udharam College of Commerce

Pimpri, Pune 411017.

Monitoring Committee (Code of Professional Ethics)

The meeting of the monitoring committee was held on 22/06/2021. Following the members of the committee were present:

1. Dr. Vinita Basantani
2. Dr. Rekha Chetwani
3. Mr. Azhar Khan
4. Dr. Dnyaneshwar Shirode
5. Dr. Palak Chhablani
6. Mr. Mangesh Argade

Principal *MU*
Students' Development Officer *RSJ*
IQAC coordinator *IQAC-6*
Teacher Representative *AS*
Teacher Representative *Palak*
Office Superintendent *et*

The first committee meeting of monitoring committee was held on 22nd June at 12:30p.m.

The students will be briefed on code of conduct to be followed while being on college campus during the induction programme. It was also decided to inform the students to go through the code of conduct in detail given in the college prospectus uploaded on the website.

The new joining teaching and non-teaching staff will be inducted by the principal about the Code of Professional Ethics. These are posted on our college website.

<https://mucollege.edu.in/code-of-professional-ethics/>

MU

Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017.



Reference Number 402458

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Anita Ajay Mishra s/o - d/o Mr./Mrs./Ms Ajay , having been admitted to Jai Hind Sindhu Education Trusts Manghanmal Udharan College of Commerce Pimpri Pune 17 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON Anita.M

Signature of Deponent Anita.M

Anita Ajay Mishra



VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.,

Verified at Pimpri On 6/8/2012

Signature of Deponent Anita.M

Y. Rao
Principal
M. U. College of Commerce
Pimpri, PUNE - 411 017.

WOMEN HELPLINE NUMBER

Police Helpline No. : 7066446655

Helpline of M. U. College of Commerce : 9028004422

Women's Help Centre Coordinator E-mail: icc.mucollege@gmail.com

ANTI RAGGING & BAN SMOKING COMMITTEE

Dr. Vinita Basantani

Dr. Rekha Chetwani

Prof. Azhar Khan

Dr. Dnyaneshwar Shirode

INTERNAL COMPLAINTS COMMITTEE & STUDENTS' GRIEVANCE REDRESSAL CELL

Dr. Vinita Basantani : Chairperson

Dr. Rekha Chetwani : SDO & Senior Teacher (Lady)

Mrs. Sunita Desale : Member

Dr. D. B. Shirode : Member

Adv. Priti Mandhan : Lawyer

Mrs. Rupali Deshmukh : Counsellor

Ms. Anushka Aundhakar : Students' Representative



Manghanmal Udharam College of Commerce, Pimpri, Pune-17

Internal Complaints Committee

अंतर्गत तक्रार समिती

Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

कामाच्या ठिकाणी महिलांचा होणारा लैंगिक छळ

(प्रतिबंध, मनाई व निवारण) कायदा, २०१३

'Sexual Harassment' include any of the following unwelcome acts
(whether directly or by implications) such as:

'लैंगिक छळामध्ये' खालीलपैकी एक किंवा अनेक अस्वागतार्ह वर्तणूकीचा समावेश होतो (प्रत्यक्ष किंवा अप्रत्यक्ष) जसे की,

◆ Physical Contact and Advances

नकोसा वाटणारा शारीरिक स्पर्श

◆ Demand or Request for Sexual Favors

लैंगिक सुखासाठी मागणी किंवा विनंती

◆ Sexually Colored Remarks

लैंगिक शेरबाजी

◆ Showing Pornography

अश्लील चित्रे दाखवणे

◆ Any Other Unwelcome Physical, Verbal or Non Verbal Conduct of Sexual Nature

कोणत्याही प्रकारची शारीरिक, शाब्दिक, अशाब्दिक अस्वागतार्ह वर्तणूक



◆ Womens's Rights ◆ महिलांचे अधिकार ◆

◆ Work with dignity in a safe environment

सुरक्षित वातावरणात आत्म-सन्मानाने काम करता येणे

◆ Protection against sexual harassment

लैंगिक छळापासून संरक्षण

◆ Equal treatment at workplace

कामाच्या ठिकाणी समान वागणूक

Contact for more details

Internal Complaints Committee

Email id : icc.mucollege@gmail.com

Contact

Dr. Rekha Chetwani 9689404945 Dr. D.B. Shirode 9881152573

Mrs. Sunita Desale 3796459126



V B W

Principal

M. U. College of Commerce
Pimpri, PUNE - 411 017.