Savitribai Phule Pune University, Pune

Revised syllabi (2019 Pattern) for three years B. Com. Degree course

Credit Base Choice System (CBCS)

Syllabus for T.Y.B. Com. Semester –V

Subject Name: Business Regulatory Framework

Course code: - 351

Credit - 3

Depth of the program – Fundamental Knowledge

Preamble

Savitribai Phule Pune University and UGC has initiated several measures to bring efficiency and quality education to the students. The important measures taken to enhance academic standards and quality in higher education include innovation and improvements in curriculum, teaching-learning process, examination and evaluation systems, besides governance and other matters.

The Business Regulatory framework course provides the student with basic information about the Indian legal system and dispute resolution, and their impact on business. The understanding of legal system is a prerequisite for better decision making. The course gives exposure to students in the areas of legal principles of business contract, aspects in the formation, running and winding up of partnership and LLP, the scope and the issues associated with partnerships, application of sale of goods act and E Contract regulations in India. This course focuses on orientation of students to legal studies from the point of view of basic concepts of business law and legal system in India. The course will be useful to the commerce students to understand and apply the business laws in commercial situations.

Objectives of the Program

- 1. To provide conceptual knowledge about the framework of business Law in India.
- 2. To orient the students about the legal aspect of business.
- 3. To create awareness among the students about legal environment relating to the Contract Law, Partnership Act, Sale of Goods Act in India.
- 4. To understand the emerging issues relating to e-commerce, e-transaction issues and E Contracts

- 5. To seek the career opportunity in corporate sector relating to business law in India.
- 6. To acquaint students with the basic concepts, terms & provisions of Mercantile and Business Laws.

Course Contents

nit No	Unit Title	Contents	Purpose Skills to be developed
1	The Indian Contract Act, 1872	 The nature of the contract, General Principles Definitions and elements of Contract- consideration, other essential elements of a valid contract, Legality of object and consideration. , Void Agreements. , Discharge of contract. Performance of the contract and breach of contract and remedies (Including damages, meaning, kinds and rules for ascertaining damages) 	Understand the concept of Contract and its contents. Equip the students with knowledge of nature and performance and breach of Contracts.
2	The Indian Partnership Act, 1932	 General Nature of Partnership , Rights, and duties of partners, Types of partner Registration and dissolution of a firm Limited Liability Partnership Act 2008: Limited Liability Partnership (LLP); Concept, Nature and Advantages, Difference between LLP and Partnership Firm, Difference between LLP and company Incorporation of LLP, Partners and their relations, Liability of LLP and Partners (Section 27). Financial Disclosure by LLP, Contributions (Section 32), Assignments and Transfer of Partnership Rights (Section 42) Conversation to LLP (Section 55), Winding-up and dissolution (Section 63 & 64) 	Understand the nature of partnership ,Rights and duties of Partner Handling the registration and dissolution of the partnership. Aquint Knowledge about LLP

3	The Sale of Goods Act, 1930	 Formation of the contract of sale , Concept and Essentials. Sale and agreement to sale. Goods – Concept and kinds ,Conditions and Warranties Transfer of ownership and delivery of goods Unpaid seller and his rights and Remedial Measures. 	Compressive understanding about the sale of Goods Act. Acquaint knowledge about ownership and delivery of goods.
4.	Arbitration and Conciliation:	 Concept of Arbitration & Conciliation. Definition & Essentials of Arbitration Agreement. Power and Duties of Arbitration. Conciliation proceeding. (Provisions of Arbitration & Conciliation Act,1996 in nutshell with Amendment of 2021to be covered.) 	To give Comprehensive insight about the emerging trend of Arbitration and conciliation and its regulatory mechanism

[Note: Recent amendments in the Acts and relevant Landmark cases decided by courts are expected to be studied]

Teaching Methodology

Topic	Total	Innovative methods to be	Film shows and AV	Project	Expected Outcome
No.	Lectures	used	Applications		
1	20	Indian Contract Act , Document , PPT, Narration, Case Study	You Tube about Contract Act	Report Review	Acquaint knowledge and maturity to understand Contract Law.
2	09	Project making, Street play, slogan, Quiz Competition,	Use of You tube, Review of Movie	New Emerging Issues in Principle documents of Partnership Deed	To Acquaint knowledge and application of Partnership Deed.

3	14	Case study, Poster making,	Case Analysis, Mute	Recent amendments	To get training to face emerging
		jingles, Survey Analysis	court	and silent feature Sale	issues relating Sale of Goods Act.
		Article review		of Goods Law	
4	05	Vintual Learning Crown	Film on Arbitration	Ducient on Arbitration	To sive Commehancive insight
4	03	Virtual Learning, Group	FIIIII OII AIDIUTAUOII	Project on Arbitration	To give Comprehensive insight
		Discussion,	and conciliation	and conciliation	about the emerging trend of
		Assignments on E signature			Arbitration and conciliation and its
		Interview of Arbitrator.			regulatory mechanism

Methods of Evaluations

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	Continuous Evaluation,, MCQ, Assignment, Oral examination	As per University Guidelines	Seminar on Contract Act and Case study
Unit – IIWritten examination, Qui, Presentations, Projects , Assignments , Tutorials g. Oral examination		As per University Guidelines	Awareness program

Unit – III	Continuous Evaluation,	As per University	Visit to company
	MCQ, Assignment.	Guidelines	secretary's office
Unit – IV	Continuous Evaluation, Case Study, Literature Review , E procedure, Oral examination.		Seminar on Arbitration and conciliation

References

1) Business and Corporate Law: - Dr. Kaur Harpreet, Lexis Nexis (2013)

- 2) Laws for Business, Sulphey M.M.&Basheer, PHI Learning Pvt. Ltd., Delhi. (2013)
- 3) Business Laws: Kuchhal M.C.&KuchhalVivek, Vikas Publishing House (2013)
- 4) Business and Commercial Laws:-Sen And Mitra , The World Press Pvt. Ltd.(2018)
- 5) An Introduction to Mercantile Laws:-N.D.Kapoor, Sultan Chand and Sons,(2014)
- 6) Business Laws: N.M.Wechlekar, Everest Publishing House (2016)
- 7) Business Regulatory Law, Chaudhari, Zalte, Bhawari, Dagade, Prashant Publication (2021)
- 8) Arbitration & Conciliation Act, 1996 (Lawmann's), Kamal Publishers (2017)
- 9) https://www.indiacode.nic.in/bitstream/123456789/2187/1/A1872-9.pdf
- 10) https://legislative.gov.in/sites/default/files/A1930-3_0.pdf
- 11) https://www.mca.gov.in/Ministry/actsbills/pdf/Partnership_Act_1932.pdf
- 12) https://egazette.nic.in/WriteReadData/2021/225832.pdf

Revised Syllabus (2019 Pattern) for three years B. Com. Degree Course (CBCS)

T. Y. B. Com. (Semester- V)

Paper: ADVANCED ACCOUNTING - I

Code: 352

No. of lectures: 48

Preamble

In today's modern age, the Corporate, Banking and Investment sectors are the major contributors towards development of Indian Economy. In the last two decades, these sectors have seen the largest and fastest growing sectors and enormous growth in Indian economy. In this growth, accounting plays an energetic role and to ensure safeguard of the interest of the stakeholders and the society. It is, therefore, important to educate the students of commerce in the accounting practices adopted by different organizations. It helps stakeholders make better business decisions and deal with problems by providing them with accurate financial information. By studying the Learning Path in Accounting – Advance Concepts you will gain a deeper understanding of the accounting process and what it involves.

Objectives of the course

- 1. To acquaint the student with knowledge about various concepts, objectives, and applicability of some important accounting standards.
- 2. To develop the knowledge among the students about reorganization of business regarding restructuring the capital.
- **3.** To update the students with knowledge for preparation of final accounts of a Banking Companies with the provisions of Banking Regulation Act 1949.
- 4. To empower to students with skills to prepare the investment account in simple and summarized manner.

Objectives of the Program

- 1. To instill the knowledge about accounting procedures, methods and techniques.
- 2. To impart students' knowledge of various Advanced Accounting Concepts.

Depth of the program – Fundamental Knowledge

CONTENTS

Unit No.	Unit Title	Contents	Purpose skills to be developed
1	Accounting Standards & Financial Reporting	 Brief Review of Indian Accounting Standards Introduction to AS- 3, AS-12 and AS-19 with simple numerical. Introduction to IFRS - Fair Value Accounting. 	- To develop conceptual understanding about various Accounting Standards and its applicability and also introduce the students about IFRS – Fair Value Accounting.
2	Accounting for Capital Restructuring (Internal Reconstruction)	 Meaning and Concept of Capital Restructuring, Types of Capital Restructuring, Meaning & of Internal Reconstruction Accounting Entries: Alteration of Share Capital, Reduction of Share Capital, Reduction in Liabilities, Cancellation of Expenses, Losses etc. Preparation of Balance Sheet after Internal Reconstruction 	 To develop conceptual understanding about accounting for capital restructuring in the form of internal reconstruction. To develop the skill & upgrade the knowledge regarding reorganization of venture capital and it's recording.
3	Final Accounts of Banking Companies	 Introduction of Banking Company, Legal Provisions regarding Non-Performing Assets (NPA) - Reserve Fund - Acceptance, Endorsements & Other Obligations - Bills for Collection – Rebate on Bills Discounted – Provision for Bad and Doubtful Debts Vertical form of Final Accounts as per Banking Regulation Act 1949. Simple Numerical on Preparation of Profit & Loss A/c and Balance Sheet in vertical form. 	 To understand the various legal provisions regarding banking companies. To understand the procedure regarding preparation of final accounts of banking companies.
4	Investment Accounting	 Meaning & Introduction, Classification of Investments, Meaning & Calculation of the Concept of Acquisition Cost & Carrying Cost of Investment, Calculation of Profit/loss on disposal of investments. 	 To understand the meaning of different costs incurred in investment business. To develop the knowledge and skill regarding Investment Accounting.

Teaching Methodology

Unit	Total	Innovative methods to be	Film shows and AV	Project	Expected Outcome
No.	Lectures	used	Applications		
1	10	Use of e- contents, online	Lectures of experts	Individual assignment report	Developing understanding on
		lectures and PowerPoint	available on YouTube and		applicability of various
		Presentations	other digital platforms		Accounting Standards
2	12	Use of e- contents, online	Lectures of experts	Individual assignment of	Knowledge about of the
		lectures and MCQ based	available on YouTube and	solving practical problems	Accounting for Capital
		Quiz, PowerPoint	other digital platforms		Restructuring
		Presentations			
3	16	Use of e- contents, online	Study of the Final Accounts	Individual assignment of	Conceptual Clarity and
		lectures, MCQ based	of Banking companies from	solving practical problems	Practical understanding of
		Quiz, PowerPoint	its Annual Report		preparation of final accounts
		Presentations			of banking companies.
4	10	Use of e- contents, online	Lectures of experts	Individual assignment of	Developing knowledge about
		lectures and PowerPoint	available on YouTube and	solving practical problems	Investment Accounting
		Presentations	other digital platforms		

Method of Evaluation

Unit	Internal Evaluation	External Evaluation	Suggested Add on Course
1	MCQ / Small Practical Problem	As per University norms	
2	Practical Problem	As per University norms	
3	Practical Problems written Test / MCQ	As per University norms	
4	MCQ / Small Practical Problem	As per University norms	Certificate Course on Share Trading

References:

***** List of Books Recommended:

- 1. Advanced Accounts: By M.C. Shukla & S.P. Grewal (S.Chand & Co. Ltd.)
- 2. Advanced Accountancy: By S. P. Jain & K.N. Narang (Kalyani Publishers)
- 3. Advanced Accountancy: By R. L. Gupta & M. Radhaswamy (Sultan Chand & Sons)
- 4. Company Accounts: By S.P. Jain & K.L. Narang
- 5. Advanced Accounts: By Paul Sr.
- 6. Corporate Accounting: By Dr. S. N. Maheshwari & S.K. Maheshwari
- 7. Corporate Accounting: By Mukharji & Hanif
- 8. Accounting Standards –as issued by Institute of Chartered Accountants of India

List of Videos Recommended:

Unit	Topic Name	Links
1	Accounting Standards &	https://youtu.be/zxSaR3JNQzE
	Financial Reporting	https://youtu.be/d8QaGSKWkuU
		https://youtu.be/HmAzVMIYf5U
		https://youtu.be/g40Po3TbHcM
		https://youtu.be/6d7wrVPmaPs
		https://youtu.be/OVNOno8qHIs?list=TLPQMDEwNjIwMjGQcqyNjkn5tw
		https://youtu.be/mvbpTW9WUPk

2	Accounting for Capital https://youtu.be/MWca2VO8D7o	
	Restructuring (Internal	https://youtu.be/6ZBxQJobApI
	Reconstruction)	https://youtu.be/Ta2tUaTJ5t4?list=RDCMUCILLZnneWNoJYW8iSqbuECw
3	Final Accounts of Banking	https://youtu.be/nF_P5dxGZCI
	Companies	https://youtu.be/TVrj-tJo3qs
4	Investment Accounting	https://youtu.be/pMe8ymUs2gc
		https://youtu.be/ghCZzJCgFd8

Savitribai Phule Pune University, Pune Third Year, B.Com. (Core Course) Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - V

Course Code: 353

Subject: Indian & Global Economic Development

Total Credits: 3

Preamble:

An approach to Indian and Global Economic Development is to examine the Indian economic development policies in context with global economies. This paper aims to provide knowledge about economic development of India, economic development policies that are applied for development of economy in general and development of various sectors in particular. It also aims to develop ability of the students to analyze the development of Indian economy as compared to global economies through the comparison of different sectors like agriculture, Industry, service and availability of resources and its quality.

Scope of the Programme –

Knowledge related to development policies of Indian Economy as compared to World Economies.

Objectives:

- 1. To develop ability to analyze economic development process of India.
- 2. To impart knowledge about the relevance of economic practices in modern competitive world.
- 3. To help the students develop a sound theoretical foundation for their future academic ventures.

Course Outcomes:-

1.Students will be able to understand present Economic Scenario of Indian Economy as well as World Economy.

2.Students will be able to understand the various aspects of development in Agricultural, Industrial and service sector in India.

3.Student will be able to critically evaluate the role of India in international economy.

4. Students will be able to evaluate the working of international financial organization and institutions.

Unit No.	Торіс	Purpose & Skills to be Developed
	Indian and Global Economy1.1 Economic Development: Meaning and Indicators	_
Unit 1	 1.2 Developed and Developing Countries: Meaning 1.3 Characteristics of Indian Economy as an Emerging Economy 	 Purpose: To make the students aware of concept of Development. To help the students compare Indian Economy with other developed and competitive economies. Skills: Analyze & think critically, develop writing skills.
	1.4 Comparison of the Indian Economy with World Economy with reference to: National Income, Population, Agriculture, Industry and Service Sector	Skins: Anaryze & unitk critically, develop writing skins.
Unit 2	Agricultural Development In India2.1 Indian Agriculture: Role and Progress2.2 Low Productivity of Indian Agriculture: Causes and Measures2.3 Agricultural Finance: Need and Sources2.4 Agricultural Marketing: Problems and Measures2.5 New Farm Act 20202.6 Organic Farming and Contract Farming: Meaning and Advantages	 Purpose: To give the knowledge about varied aspects of agricultural sector in India. Skills: Analyze & think critically, developing critical and analytical writing skills.
Unit 3	Industrial Development in India3.1 Role of Industrialization in IndianEconomic Development3.2 New Industrial Policy 19913.3 Role of Micro, Small and Medium ScaleEnterprises (MSMEs) in India3.4 Role and Problems of Public SectorEnterprises in India	 Purpose: To give the knowledge about importance and status of Industrial Development in Indian Economy. To update the students about the latest policies for Industrial development in India. Skills: Analyze & think critically, developing critical writing skills.

	3.5 New Schemes for Industrial Development: Make in India, Start- up India and Stand up India	
	Service Sector and Infrastructural Development in India	
Unit 4	4.1 Role and Growth of Service Sector in India4.2 Meaning and Effects of Digital Economy, E Commerce and E-Finance	Purpose: To provide the knowledge about importance ssand status of Service Sector and Infrastructure Development in Indian
	 4.3 Role of Infrastructure in Economic Development of India 4.4 Role of Public and Private Sector in Infrastructural Development 	Economy Skills: Analyze & think critically, developing critical writing skills.

Teaching Methodology:

Unit No.	No. of Lectures	Innovative methods to beused	Film Shows and AV Applications	Project	Expected Outcome
1	10	 Open Book discussion Digital lectures Reading Projects 	You Tube lectures on Development Theories and Indian Economic Development	Difference in goals of developed and developing economies	 Students will understand basic concepts of Development. Will be able to analyze and interpret critically
2	14	 Group discussion Case studies Problem solving based learning 	 You Tube lectures, Lectures on SWAYAM Portal 	 Difficulties in Agricultural development in India. Features of Agricultural Policy 	 Will know Difficulties in agricultural development in India. Will understand the sources of agro finance marketing
3	12	 Pair learning Group discussion Open book 	Teacher oriented PPTs.You tube lectures	 Critical evaluation ofIndustrial Policy Analysis of Indian Industrial sector 	 Will understand New Industrial Policy Able to interpret the features of Indian Industrial Sector

		discussion			
4	12	 Group discussion Teacher driven power point presentation 	You tube lecturesOnline PPTs	 Changing trends of Service Sector Role of Infrastructure Development in economic development 	 Will understand the Role of service sector in economy Will know the importance of Infrastructural Development in Indian Economy

Recommended Books:

- 1. Misra S.K. and Puri V.K. Indian Economy, Himalaya Publishing House, Delhi.
- 2. Black and Sundaram, International Business Environment, Prentice Hall India.
- 3. Tayebmonis H., The Global Business Environment, Sage Publication, New Delhi.
- 4. Charles Hill, International Business, Competing in the Global Market place, Arunkumar Jain, Tata McGraw Hill.
- 5. Gupta K.R, Sharma Manoranjan, Indian Economic Policies and Data, Atlantic Publishers and Distributers (P) Ltd.
- 6. Ann Larkin Hansen, The Organic Farming Manual, Storey Publishing, North Adams.
- 7. Jhingan M.L., International Economics, Vrinda Publications, Delhi.
- 8. RuddarDatta and K.P.M. Sundaram, Indian Economy, S. Chand and Co., New Delhi.
- 9. Agarwal A.N., Indian Economy, Problems of Development and Planning, New Age International Publishers.
- 10. Bhole, L.M., impacts of Monetary Policy, Himalaya Publishing House, New Delhi.
- 11. Kayndepatil, G.V., Agricultural Economies: Theory & Policy, ChaitanyaPubli. Nasik
- 12. BajpaiA.D.N., Caubey S.K. et al, Leading Issues of Indian Economy, Atlantic Publishers and Distributers.
- 13. Brics development bank launched, first president to be from India, Times of India July 16,2014
- 14. Ministry of Finance, Government of India (Oxford Press), Economic Survey 2020.
- 15. Arun Kumar, International Business- competing in the Global Marketplace- Charles Hill.
- 16. World Bank, World Development Report
- 17. Magazines / Journals Reports,
- 18. Web sites:
- <u>www.,mospi.gov.in/national-sample-survey-office-nsso-</u> (Ministry of Statistics and Programme Implementation, GoI)
- https://www.toppr.com/ask/question/economic-development-is-characterized-by-which-of-the-following/
- <u>https://www.economicsdiscussion.net/economic-development/role-of-agriculture-in-the-economic-development</u>
- https://www.iedunote.com/foreign-trade
- https://www.vedantu.com/commerce/liberalisation
- https://ncert.nic.in/textbook/pdf/keec103.pdf

Savitribai Phule Pune University, Pune Third Year, B.Com. (Core Course) Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Subject: International Economics-I

Total Credits: 3

Semester - V

Course Code: 353

Preamble:

An approach to International Economics is to examine the International Trade on the basis of trade theories. International Economics is subject that is ever dynamic and relevant in the current context. International Economics provides a framework on international trade and finance in the theoretical context, along with economic analysis as well as practical applications. This paper aims to provide knowledge about International Economics that includes trade theories, trade practices and their implications. It also aims to make students familiar about the various concepts of international economics, international trade and other concepts related to international economics

Scope of the Programme:

Knowledge of trade theories, trade policies and other subject matters related to international economics.

Objectives:

- 1. To acquaint the students with the basic theories of international trade and international economics.
- 2. To help the students evaluate the working and functions of international organizations and institutions.
- 3. To develop a foundation in the subject that will help the students in their future academic and professional ventures.

Course Outcomes:-

1.Students will be able to understand present Economic Scenario of Indian Economy as well as World Economy.

2.Students will understand the working of foreign trade market and foreign exchange market.

3. Students will be able to comprehend trade policies and concepts related to trade policies.

4. Students will be able to use the subject knowledge in their future academic and professional ventures.

Unit No.	Торіс	Purpose & Skills to be Developed	
	International Economics		
Unit 1	1.1 Meaning and Scope of International Economics		
	1.2 Importance of International Economics	Purpose: To make the students aware of concepts in	
	1.3 Inter-regional Trade and International Trade	international economics	
	1.4 Role of International Trade in Economic Development	Skills: Analyze & think critically, developing writing skills.	
	1.5 Trade Problems Facing LDC's		
	Theories of International Trade		
Unit 2	2.1 Theory of Absolute Cost Advantage	Purpose: To give the knowledge to students about	
	2.2 Theory of Comparative Cost Advantage	 Furpose: To give the knowledge to students about trade theories in international economics Skills: understand theories of international trade, developing writing skills. 	
	2.3 Theory of Factor Endowment (Heckscher-Ohlin)		
	2.4 Leontief Paradox		
	2.5 Recent Development in Theories-		
	2.5.1 New Trade Theory (Zeala- Harrison)		
	2.5.2 Product Life Cycle Theory (Vernon)		
	Trade Policy		
	3.1 Free Trade Policy – Meaning, Arguments for and		
	Against	Purpose: To give the knowledge about trade	
T T T / A	3.2 Protection Policy – Meaning, Arguments for and	policies.	
Unit 3	Against		
	3.3 Tools of Protection: Meaning and Types	Skills: Analyze & think critically, developing writing	
	3.3.1 Tariffs	skills.	
	3.3.2 Quotas		
	3.4 Dumping: Concept and its Effects		
Unit 4	Terms of Trade	Purpose: To make the students aware of concept of	
	4.1 Meaning and Importance of Terms of Trade	terms of trade.	

4.2 Types of Terms of Trade	
A) Gross Barter Terms of Trade	Skills: Analyze & think critically, developing writing
B) Net Barter Terms of Trade	skills.
C) Income Terms of Trade	
D) Single Factorial Terms of Trade	
4.3 Factors affecting Terms of Trade	
4.4 Causes of Unfavourable Terms of Trade to	
Developing Countries	

Teaching Methodology:

Unit No.	No. of Lectures	Innovative methods to beused	Film Shows and AV Applications	Project	Expected Outcome
1	10	 Open book discussion Digital lectures Reading Projects 	You tube lectures on International economics	Difference in Inter- regional and International trade Role of international trade in economic development of country	 Students will understand concepts of international economics Will be able to analyze and interpret
2	14	 Group discussion Case studies 	You tube lectures, Lectures on SWAYAM Portal	 Critical evaluation of trade theories. Comparison between different trade theories Recent development in trade theories 	Will know various theories of international trade.Will understand the difference between classical and modern approaches of trade theories
3	12	 Pair learning Group discussion Open book 	 Teacher oriented PPTs. You tube	 Critical evaluation of Free Trade Policy Protection policy 	Will understand the difference between Free Trade Policy

		discussion	lectures	• In present context	Protection policy
					Able to interpret means of protection and free trade
4	12	Group discussionTeacher driven	• You tube lectures	• Different concepts of terms of trade	Will understand the concept of terms of trade
		• Games and simulation	• Online PPTs	• Causes of unfavourable terms of trade for India	Will know the factors affecting on terms of trade

Recommended Books:

- 1. Dr.D.M.Mithani International Economics (Himalaya Publishing house ltd)
- 2. Bo Sodersten, Geoffirey Reed, International Economics (3rd Edition) Publisher Red Globe Press
- 3. Z.M.Jhingan : International Economics (Vrinda Publication)
- 4. Robert Feenstra, Alan M Taylor, International Trade (5th Edition) Publisher Worth
- 5. Dr.Mrs.NirmalBhalerao&S.S.M.Desai International Economics (Himalaya Publishing house ltd)
- 1. Kenan, P.B. (1994), The International Economy, Cambridge University Press, London.
- 2. Kindlberger, C.P. (1973), International Economics, R.D. Irwin, Homewood.
- 3. Krugman, P.R. and M. Obstgeld (1994), International Economics: Theory and Policy, Glenview, Foresman.
- 4. Salvatore, D.L. (1997), International Economics, Prentice-Hall, Upper Saddle River, N.J.
- 5. Sodersten, Bo (1991), International Economics, Macmillan Press Ltd., London.
- 6. International Economics , M.L. Jhingan
- 7. Bhagwati, J. (Ed.) (1981), International Trade, Selected Readings, Cambridge University Press, Mass.
- 8. Greenaway, D. (1983), International Trade Policy, Macmillan Publishers Ltd., London.
- 9. Joshi V. and I.M.D. Little (1998), India's Economic Reforms, 1999-2001, Oxford University Press, Delhi.
- 10. Panchmukhi, V.R. (1978), Trade Policies of India: A Quantitative Analysis, Concept Publishing Company, New Delhi.
- 11. Patel, S.J. (1995), Indian Economy towards the 21st Century, University Press Ltd., India.
- 12. DeminicSalvatove International Economics
- 13. Francis Cherunilam International Economics, McGraw Hill publications
- 14. Francis Cherulliom International Economics (Prentice hall)
- 15. L.M.Bhole Financial Institutions Markets (Tata McGraw Hill)
- 16. H.R.Macharaju Internathttps://saylordotorg.github.io/text_international-trade-theory-and-policy/s07-01-factor-mobility-verview.htmlional Financial

Markets and India (Wheeler Publication)

- 17. https://princonkedi.files.wordpress.com/2015/08/international-economics-francis-cherunilam-pdf.pdf
- 18. https://www.emerald.com/insight/content/doi/10.1108/00251749710160214/full/html
- 19. https://www.economicsonline.co.uk/Global_economics/Terms_of_trade.html
- 20. https://en.wikipedia.org/wiki/Main_Page
- 21. https://saylordotorg.github.io/text_international-trade-theory-and-policy/s07-01-factor-mobility-overview.html
- 22. <u>https://www.worldbank.org/en/publication/global-economic-</u> prosphttps://www.academia.edu/23377962/International_Trade_and_Factor_Mobility_Theoryssects
- 23. https://openknowledge.worldbank.org/handle/10986/2140
- 24. <u>https://www.imf.org/en/About#:~:text=The%20IMF%20was%20established%20in,staff%20drawn%20from%20150%20nations.</u>
- 25. https://infobrics.org/

Faculty of Commerce & Management T Y B Com (Semester V) (Choice Based Credit System) Revised Syllabus (2021-22)

CORE COURSE – I

Subject: Auditing

Course Code: 354

Total Credits: 04 (Theory 03 + Practical 01=04)

Objectives of the Course:

- 1. To acquaint themselves about the Definition, Nature, Objectives and Advantages of Auditing, Types of Audit, Errors and Fraud, Audit Program, Notebook, Working Paper, Internal Control, Check.
- 2. To get knowledge about concept of Checking, Vouching, Verification and Valuation, Types of Audit Report and Auditing Assurance Standard.
- 3. To understand the provision related Qualification, Disqualification, Appointment, Removal, Rights ,Duties and Liability of Company Auditor and Provisions regarding Tax Audit as per Income Tax Act 1961 (Section 44 AA to 44AE).
- 4. To know the various new concepts in computerized system and Forensic Audit.

Unit	Unit Title	Contents	Skill	ls to be developed
No				_
1.	Introduction to	Definition, Nature-objects-Advantages of Auditing-Types	i) Ui	Inderstanding the concept of Auditing, Various type of
	Principles of	of errors and frauds Various Classes of Audit. Audit	A	udit
	Auditing and	programme, Audit Note Book, Working Papers, Internal	ii) He	lelp to Find out Errors frauds and help to improve
	Audit Process	Control-Internal Check-Internal Audit.	in	nternal control system in business organization.
2.	Checking,	Test checking-Vouching of Cash Book-Verification and	i) Kı	now the procedure of vouching, Verification, and
	Vouching and	Valuation of Assets and Liabilities. Types of Audit	Va	aluation use for audit.
	Audit Report	Report-Audit Certificate-Difference between Audit	ii) To	o know the terms used in Audit Report, Certificate and
		Report and Audit Certificate.	A	uditing Assurance Standard.
		Auditing and Assurance Standards.		
		(AAS-1,2,3,4,5)		
3.	Company Audit	Company Audit	i) Ui	Inderstanding provisions for Work as Company
	and Tax Audit	Qualification, Disqualifications, Appointment, Removal,	A	uditor as per Companies Act 2013.
		Rights, Duties and liabilities of Company Auditor	ii) Er	nhance Provisions under Income Tax Act 1961 used

		Tax Audit Provisions under Income Tax Act 1961 (Sec 44AA, 44AB, 44AD, 44ADA,44AE) Recent Amendment made as applicable as per Income Tax Act 1961		for Conduct Tax Audit.
4.	Audit of	Auditing in an EDP Environment	i)	Enhance the knowledge of Computerized Systems
	Computerized	General EDP Control –	11)	Forensic Audit used for new techniques applicable for
	Systems&	EDP Application Control-		new business trends.
	Forensic Audit	Computer Assisted Audit Techniques (Factors and		
		Preparation of CAAT)		
		Forensic Audit		
		Definition, Importance of Forensic Auditor, Services		
		Render by Forensic Auditor, Process of Forensic Auditing		
		and Forensic Audit Techniques and Forensic Audit Report		

Teaching Methodology:

Un it No	Tot al lect ures	Innovative Methods to be used	Film Shows and A.V. Applications	Projects / Practical's	ExpectedOutcome
1	16	Introduction to Principles of Auditing and Audit Process	Lectures of experts available on You Tube About Errors, Frauds, Types of Audit.	Individual assignment of solving practical problems, report review	Acquaint with knowledge and maturitytounderstandconcept of Auditing, types of Audit and Audit Process.
2	12	Checking, Vouching and Audit Report	Lectures of experts available on YouTube and other digital platforms.	Individual assignment of solving practical problems, report review	ConceptualClarity and Practicalunderstanding of Vouching Verification and valuation and Types of Audit Report.

3	10	Company Audit	Lectures of experts available on	Individual assignment of	Practical knowledge about
		and Tax Audit	YouTube andother	solving practical problems,	appointment, reappointment and
			digitalplatforms. Website	report review	other related provision.
			Review		Practical knowledge about Tax
					Audit as per I.T. Act 1961 (Form
					3CA, 3CB & 3CD)
4	10	Audit of	Lectures of experts available on	Individual assignment of	Understanding new concepts
		Computerized	YouTube andother	solving practical problems,	under Audit of Computerized
		Systems & Forensic	digitalplatforms.	report review	Systems & Forensic Audit
		Audit			

Method of Evaluation:

Subject	InternalEvaluation	ExternalEvaluation	Suggested Add on Course
Unit– I	MCQ/ Assignment/Written test/PPT	As per University norms	
Unit–II	MCQ/Quiz/ Written test	As per University norms	
Unit–III	Practical Problems/writtenTest/MCQ/PPT	As per University norms	
Unit–IV	MCQ/ Assignment/Written test/PPT	As per University norms	

Reference books:

Sr. No	Title of Book	Author/s	Publication
1	Practical Auditing	Spicer and Peglar	Allied, 1975, H.F.L., 1978
2	A Handbook of Practical Auditing	B.N. Tondon	S Chand & Co Ltd

3	Auditing assurance standards	The Institute of	ICAI
		Chartered Accountants of	
		India	
4	Company Accounts & Audit	The Institute of Cost	ICMAI
		Accountants of India	
5	Fundamentals of Accounting and	The Institute of Company	ICSI
	Auditing	Secretaries of India	

Guidelines for completion of Practical's:

Sr. No	Title of Practical	Objective of the Practical	Outcomes	Methodology
1	A study of Audit Procedure of organisation	 i) To study the meaning & Definition Audit ii) To study the nature, scope & objective of Audit iii) To study the Audit Procedure of Organisation. 	Acquaint with knowledge and maturity to Understand concept of Auditing, Know the concept of Audit Process.	Report based on visit to Individual assessee and collection of documents know the audit process
2	A study of Procedure of Vouching in Auditing	 i)To study the concept of voucher and its contain ii) To study the concept of vouching and precautions to be taken by Auditor while vouching iii) To conduct vouching of representative vouchers 	ConceptualClarity and Practicalunderstanding of Vouching	Report based on visit to a Businessman or professionals and documents collected
3	A study of Audit Report	 i)To study the concept of Audit report ii)To study the types and features of Audit Report iii) To study forms of Audit Report 	Understand concept of Audit Report and its types Know the various forms of Audit Report	Report based on visit to a Businessman or professionals and documents collected

4	A Study of Tax	i) To study the meaning of Tax Audit	Acquaint Practical	Practical example in
	Audit	ii) To Study scope of Auditor's Role under Income Tax Act	knowledge about Tax Audit as per I.T. Act 1961 (Form	Guest Lecture /seminar /
		iii) To Study criteria for Compulsory Tax	3CA, 3CB & 3CD)	workshop and Report
		Audit iv) To study Formats for Tax Audit (Form		based on visit to a
		3CA, Form 3CB, Form 3CE & Form		Businessman or
		3CD)		professionals and
				documents collected

- **1.** For each semester minimum three practicals should be completed.
- 2. Two practicals are compulsory from the above table.
- 3. Teachers are allowed to choose one practical according to the situation in their local area.
- 4. If a student fails to complete minimum number of practical's, then the student shall not be eligible for appearing at the practical examination.

Revised syllabi (2019 Pattern) for three years B.Com. Degree course (CBCS)

Semester : - V (T.Y.B.Com)

Subject Code :- 355 (a)

Subject : - Business Administration – II (Human Resource Management)

Preamble

Human resource management is centered around developing a strategic approach to find, train, recruit and retain the right professionals, for the right job, and at the right time, such that they become future leaders to further the organizational goals, keeping in mind the company's most important asset – IT'S PEOPLE.

This is possible if the organization embraces the idea of building effective management of its human resource management department. As such, human resources enables institutions and businesses to create a well-structured team with a distinctive organizational culture. With this, the workforce stands a high chance of getting engaged or developed with whatever activity they are doing. In simple language, effective human resource management helps the organization to enhance productivity. Study of Human Resource Management not only helps you work on the theory but also enables you to discover your own style of managing people.

Human resource management plays a crucial role in any organization and has a range of functions that it undertakes. The scope of HR is vast and diverse, as well as hugely impactful. To comprehensively know about its entire scope, all the disciplines and subdisciplines, one must pursue any of the credible human resource management courses. Going through those will give you insights not only into the theories that define the human resources framework but also the application of those concepts

Objectives of the course

- 1. To acquaint the student with knowledge about various Concepts, Objectives of the Human Resource Function, to identify the difference between Human Resource Management and Human Resource Development
- 2. To update the students on the emerging trends in the area of Human Resource Management
- 3. To develop understanding among the students the process of Recruitment and Selection, understanding the various means and methods associated with the Recruitment and Selection function
- 4. To educate the students on the importance of Training and Development and its impact on Career Planning and Development

To acquaint the students on the concept of Performance Appraisal, d the process for effective Performance appraisal and imbibe the values of Ethical Performance appraisal among the students

Depth of the program – Fundamental Knowledge

Unit	Unit Title	Contents	Skills to be developed
No			
1	Introduction to	1.1 Meaning, Objectives and Functions of Human Resource , , Difference between	Conceptual
	Human Resource	Human Resource Management and Human Resource Development	Understanding
	Function of	1.2 Organization, Scope and functions of Human Resource Department in Modern	
	Management	Business.	Critical thinking skills
		1.3 Human Resource Planning – Nature and Scope, Job analysis - Job description -	
		Job specification.	
		1.4 Human Resource Planning – Role of Human Resource Planning, Steps in	Accessing and analyzing information skills
		Human Resource Planning , Factors influencing Human Resource Planning.	
		Essentials of a Good Human Resource Planning , Job Analysis – Process , Tools	
		and Techniques , Job Description & Job Specification – Meaning and Distinguish	Imaginative thinking
		between Job Description & Job Specification.	Awareness on the latest in
		1.5 Emerging Concept of H.R.D.	the trends
		Quality Circles ,Kaizen ,Talent Management and Leadership Development ,HRD as a	
		Business Partner, Visionary and Transforming Leadership, E-Learning: Integration	
		of IT and HR , HRIS (Human Resource Information Systems) , Incorporation of career	
		development ,Internal consultancy and Linkage to knowledge management	

2	Recruitment and	1.1 Recruitment – Meaning, Purpose/ Importance, Sources of Recruitment, and	Conceptual
	Selection	Factors Governing Recruitment Process	Understanding
		1.2 Selection – Meaning, Importance of selection procedure, Tools of Selection and	
		selection Process	Analytical skills
		1.3 Distinguish between Recruitment and Selection	Accessing and analyzing
		1.4. Types of Employment tests. Types of Interviews	information
		1.4 Types of Employment tests, Types of Interviews	Imaginative thinking
3	Training and	1.1 Meaning ,Need , Objectives of Training and Development, Benefits/	Conceptual
	Development	Importance	Understanding
		of Training to the organisation and employees.	
		1.2 Types of Training , Methods of Training and Development, Process/ Procedure	Analytical Skills
		for effective Training.	
		1.3 Career Development, Steps in Career Development, Stages of Career	
		Development, Advantages and Limitations of Career Development, Career	Technical skills
		Development Cycle, Career Counselling and Self Development	Critical thinking
4	Performance	1.1 Introduction, Meaning, Need and Importance of Performance Appraisal	Conceptual
	Appraisal	1.2 Process of Performance Appraisal	Understanding
	Management	1.3 Merits and Limitations of Performance Appraisal	Analytical skills
		1.4 Methods and Techniques of Performance Appraisal	Accessing and analysing
		1.5 Ethical Performance Appraisal	information Value Education

Торіс	Total	Innovative methods to be	Film shows and AV Applications	Project	Expected Outcome
No.	Lectures	used			
1	10	PPT , Lectures by experts	Online Videos of Human Resource	Interview Report of	Developing Conceptual
		from Industry experts,	Managers.	Human Resource	understanding and
			Live online session by Industry	Manager/s of business of	Conceptual Clarity Learning
			Experts	various sizes and sectors	of the Latest development
					in Human Resource
2	12	PPT , Lectures by experts	Online Videos	Interview Report of	Conceptual Clarity and
		from Industry experts and		Placement Agency	Practical understanding
		Placement Agency		Personnel ,	Hands on Experience
		Managers,		Detailed Project report	Technical Knowledge
		Role Play , Mock Interview		on any 3 Sources of	
		, Demonstrations		Recruitment	
3	18	PPT, Videos of Various	Videos of various Multi Product	Creation of Short Video	Conceptual Clarity and
		Products from inception	Line Manufacturers	of Innovative Product	Practical understanding
		till date ,		Development, Pricing,	Creative and Imaginative
		Demonstration		Market Launch Strategy	Skills Innovation
4	08	PPT , Lectures by Experts	Online Videos of Tata Group of	Study of Performance	Analytical skills
		from the field of Media ,	Industries	Appraisal System of	Decision making skills
		Comparative Case study of		various organisations	Creative and Imaginative
		Ethical and unethical		And Study of	Skills I
		Performance Appraisal		Performance Appraisal	
		Practices		System of Domestic,	
				Multinational and	
				International companies	

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	MCQ, Field Visit Report , Interview Report	As per University norms	Certificate Course in Best Practices
			in Human Recourse Development
Unit – II	MCQ, Assignments, PPT	As per University norms	Certificate course in Ethical
			Leadership Development
Unit – III	MCQ, Interview Report with Placement	As per University norms	Certificate Course in Ethics in
	Agencies, Case Study , Project on Need		Human Resource Management
	and Importance of Campus Placement		
	Office and Campus Interviews		
Unit – IV	MCQ , Case study , Project	As per University norms	

References:

List of Books Recommended: -

- Personnel and Human Resource Management A M Sharma (Himalaya Publishing House)
- Personnel Management and Industrial Relations- R S Davar (Vikas Publishing House)
- Human Resource Development and Management- Biswanath Ghosh (Vikas Publishing House)
- Personnel Management C.B. Mamaria, S V Gankar (Himalaya Publishing House)
- Human Resource Management AShwathappa
- Human Resource Management Gary Dessler
- HR from the Outside In: Six Competencies for the Future of Human Resources Dave Ulrich, Jon Younger, Wayne Brockbank, Mike Ulrich
- The HR Scorecard Brian Becker, Mark Huselid, Dave Ulrich
- Victory Through Organization Dave Ulrich, David Kryscynski, Wayne Brockbank, Mike Ulrich
- Investing in people. Financial Impact of Human Resource Initiatives KirsWayne Cascio, John Boudreau
- Work Rules! -*Laszlo Bock*
- HR Rising!!: From Ownership to Leadership -Steve Browne
- The Practical Guide to HR Analytics: Using Data to Inform, Transform, and Empower HR Decisions *Shonna D. Waters, Valerie N. Streets, Lindsay McFarlane, and Rachael Johnson-Murray*

Revised syllabi (2019 Pattern) for T.Y.B. Com Degree course (CBCS) SPECIAL ELECTIVE COURSE (Special Course – II) Banking and Finance-Special Paper II (Semester-V) (Financial Markets and Institutions in India – I Course code: 355-B Total Credits: 04 (Theory 03 + Practical 01=04)

• Objectives:

- 1. To acquaint the students with Indian Financial System and its various segments.
- 2. To make the students aware about Indian Money Market.
- 3. To analyse and understand the functions of Indian Capital Market.
- 4. To enable the students the functioning of Foreign Exchange Market.

Unit	Торіс	Number of	Teaching Method	Proposed skills to be developed
No.		Lectures		
01	 Indian Financial System: 1.1 Meaning and Definition of Financial System in India. 1.2 Structure of Indian Financial System 1.3 Functions of financial system in India 1.4 Role of financial system in Economic Development 1.5. Indicators of Financial Development 	10	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the Indian Financial System. Understanding the meaning, structure and role of Financial System in India.
02	 Indian Money Market : 2.1 Meaning and definition of Indian Money Market 2.2 Functions of Indian Money Market 2.3 Participants in Indian Money Market 2.4 Credit Instruments used in Indian Money Market 2.5 Deficiencies of Indian Money Market. 2.6 Recent development in Indian Money Market 	14	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the meaning, functions, credit instruments, deficiencies and recent development in Money Market in India.

03	 Indian Capital Market: 3.1 Meaning and definition of Indian Capital Market 3.2 Functions of Indian Capital Market 3.3 Participants in Indian Capital Market 3.4 Credit Instruments used in Indian Capital Market 3.5 Deficiencies of Indian Capital Market. 3.6 Recent development in Indian Capital Market 	12	Lecture, PPT, Group Discussion, Library Work Book Assignment, Use of internet	Understanding the meaning, definition functions, credit instruments, deficiencies and recent development in Capital Market in India
04	 Foreign Exchange Market: 4.1. Meaning and definition of foreign exchange market 4.2. Functions of Foreign Exchange Market 4.3 Participants in Foreign Exchange Market 4.4. Determination of Exchange Rate 4.5 Recent development in Foreign Exchange Market 	12	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the meaning, definition functions, participants and recent development in Foreign Exchange Market.
Total		48		

• References:

- 1. Avadhani V.A. (2019), 'Investment and Securities Markets in India', Himalaya Publishing House
- 2. Bhole L.M. (2004), 'Financial Institution and Markets' McGraw Hill Education
- 3. Khan M.Y. (2019), 'Indian Financial System'11th Edition, McGraw Hill Education
- 4. Kohok Mukund, 'Business Finance and Financial Services'
- 5. Kumar, Gupta and Kaur (2021), 'Financial Markets and Institutions' Taxmann
- 6. Meir Kohn (2000), 'Financial Institutions and Markets', Tata MC Graw-Hill Publication
- 7. Michael Brandl (2016), 'Money, Banking, Financial Markets and Institutions', CENGAGE Learning Custom
- 8. Mittal Anand (2003), 'Economic Reforms and Capital Markets in India', Galgotia Publishing Company, New Delhi.
- 9. Pathak Bharti V. (2018), "The Indian Financial System", Pearson Education [India] Ltd.

SYLLABUS FOR T.Y.B.COM UNDER CBCS PATTERN 2019 SEMESTER-V PAPER- II SUBJECT NAME: - BUSINESS LAWS AND PRACTICE PAPER II (BLP-II)

COURSE CODE – 355-(c)

Objectives of the course:

To develop an understanding of the significant provision of selective Business & labour Laws.

To acquaint the students to address a basic business legal application-oriented issues.

Depth of the program:

Basic to application based knowledge.

Objectives of the Subject:

- To impart the students with the fundamental understanding of important business laws.
- To study & acquaint students an application based knowledge of various Business & Labour Laws.
- To familiar the students with legal Business Environment of India.
- To develop & strengthen students through the legal practical knowledge and their importance to the Indian Business organizations.

Unit	Unit Title	Contents	Purpose skills to be developments
. No.			
1	An Introduction to	1.1 History and Evolution of Labour Laws in India	Understanding of evolution & historical legal
	Labour Laws in India	1.2 Labour Policy of India	framework of Labour Laws in India.
		1.3. Classification of Labour Laws and an overview	
		of labour laws.	
		1.4 Unfair Labour Practices	

		1.5 Labour Laws in the unorganized sector	
		1.6 Authorities under the Labour Laws in India	
		(Ministry of Labour	
		& Employment –Government of India, Chief	
		Labour Commissioner Labour Courts / Industrial	
		Tribunals,	
		(Appointment, Qualification, Disqualification,	
		Rights & duties)	
2	The Factories Act,	1.1 Introduction, Objectives & Key Definitions,	Students will get the basic knowledge about
-	1948 (Sections 1-50)	Approval,	various provisions under factories Act 1948.
	1910 (Sections 1 50)	1.2 Licensing and Registration of Factories,	various provisions under ractories rice 1910.
		1.3 The Inspecting Staff, Provisions Regarding	
		Worker's Health,	
		1.4 Provisions Regarding Safety and Welfare of	
		Workers. Recent amendments (If any)	
3	The Employees State	3.1 Scope, Application and Definitions	It will help the students to gain insights of the
-	Insurance Act, 1948	3.2 Chapter II of the Act(ESI Corporation, Standing	Employees State Insurance Act, 1948.
	,	Committee, Medical Benefit Council, Principle	1 5
		Officers)	
		3.3 Chapter III of the Act(Finance & Audit)	
		3.4 Chapter IV-(Contributions, Recovery of	
		Contribution,)	
		3.5 Chapter V(Benefits)	
		3.6 Chapter VI(Adjudication of Disputes & Claims)	
		3.7 Chapter VII(Punishment)	
4	The Employees	5.1 Introduction, Objectives and scope of the Act,	To learn various provisions & applications of
	Provident funds and	5.2 Applicability and Constitutional validity of the	the Employees Provident funds &
	Miscellaneous	Act.,	Miscellaneous Provisions Act, 1952.
	Provisions Act ,	5.3 Definitions, Employees' Provident Fund	
	1952	Scheme,	
		5.4 Employees' pension scheme and Employees	
		Deposit Linked Insurance scheme	
		Authorities - Under the Act, and their workings,	
		penalties, offences and protection.	

Teaching Methodology

Topic No.	Total Lectures	Innovative Methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	 Group Discussion Article Reviews 	 E-Content on Evolution of Labour laws provided by UGC/University/MOO C etc. to be analyzed. Other open E-Content Internet Sources. 	Project report shall be prepared on Development of labour laws as per their necessity.	Understanding the actual requirement of legal framework in India.
2	08	 Benefits of Factories Act to be discussed in Group. Internet Sources. Discussion on legal requirements. 	 E-Content on Factories Act provided by UGC/University/MOO C etc. to be analyzed. 	Project report can be prepared on applications of Factories Act 1948.	Understanding the major insights of Factories Act 1948.
3	08	 Benefits of Insurance to be discussed in Group. Internet Sources. Discussion on various Provisions of the Act. 	 You tube E-Content Sources. E-Content on the Employees State Insurance Act provided by UGC/University/MOO C etc. to be analyzed. 	Project report can be prepared on benefits of Employees State insurance Act.	Make students aware about Employees State Insurance Act.
4	10	 Benefits of The Employees Provident funds and Miscellaneous Provisions Act, 1952 to be discussed in Group. Internet Sources. Discussion on various Provisions of the Act. 	 You tube E-Content Sources. E-Content on the Employees Provident funds and Miscellaneous Provisions Act, 1952 provided by UGC/University/MO OC etc. to be analyzed. 	Project report can be prepared on benefits of The Employees Provident funds and Miscellaneous Provisions Act, 1952	Make students aware about The Employees Provident funds and Miscellaneous Provisions Act, 1952

References

Sr. No.	Title of the Book	Author/s	Publication
	Labour Laws	Taxmann	Taxmann
1			
	Labour & Industrial Laws	S N Misra	Central Law Publication
2			
3	Labour and Industrial Laws	M.N. Mishra	Central Publicaions
4	Business & Commercial Laws	Sen & Mitra	
5	Business Law for Management	Bulchandani K.R.	

Practical for Semester - III

Торіс	Mode of Practical	
Applications of Factories Act 1948	Overview & Presentation can be taken.	
Evolution of labor policies in India	Group Discussion & Survey can be conducted.	
Benefits of Employees state insurance Act.	Online data analysis with library sources.	
Overview of Employees Provided fund & Miscellaneous		
provisions Act.	Applications to studied.	

Revised Syllabi (2019 Pattern) for Three years B.Com Degree Course (CBCS)

Semester -V

Course Code- 355 (d)

Subject: --: Co-operation & Rural Development ((Special Paper-II)

Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

Cooperative learning requires students to engage in group activities that increase learning and adds other important dimensions. The positive outcomes include academic gains, improved race relations and increased personal and social development. The purpose of this course is to impart knowledge of concept of cooperative marketing, consumer cooperative and marketing of other cooperative organisations. This course enables students to acquire indepth knowledge of cooperative marketing.

Objectives of the Course:

1) To create awareness among students about co-operative marketing

2) To develop the capability of students for knowing different types Marketing.

3) To create awareness about the role of National Agricultural Co-operative Marketing Federation (NAFED)

Unit	Unit Title	Contents	Skills to be developed
No.			
1	Introduction to	1.1 Meaning and definition	Understanding Basic Marketing and
	Marketing	1.2 Elements of marketing	its importance
		1.3 Objectives of marketing	
		1.4 Importance of marketing	
		1.5 E- marketing for co-operatives	
		1.6 Recent trends in co-operative marketing	
2	Co-operative	2.1 Basic concepts and features of co-operative	Understanding basic concepts of co-
	Marketing	marketing	operative Marketing, Cooperatives

		2.2 Structure of cooperative marketing	federations, their functions,
		2.3 Primary Co-operatives Marketing Societies-	objectives etc.
		Objects, Functions and Progress.	
		2.4 District and State Co-operatives marketing	
		societies / Federations objectives, Functions and	
		Progress.	
		2.5 Development and Evaluation	
3	Consumer Co-	3.1 Meaning, Need and Importance	1) Creating awareness about
	operatives	3.2 Structure of consumers Co-operatives	consumer co-operatives, its
	3.3 Primary Co-operative Consumer Stores,		needs and structure.
		Student ConsumerStores.	2) Understanding about
		3.4 Wholesale Co-operative Stores & Super markets	problems of consumer co-
		3.5 State Co-operative Consumer Federation &	operatives, their evaluation
		National Co-operative Consumer Federation	and development
		3.6 Problems of consumer co-operatives	
		3.7 Evaluation and development	
4	Other Co-	4.1 Dairy Co-operatives	Creation of awareness about different
	operative	4.2 Poultry Co-operatives	cooperative originations and their
	Organizations	4.3 Sugar Co-operatives.	marketing strategies
	and It's	4.4 Cotton processing (Ginning, Spinning Mills)	
	Marketing	Pricing	
		4.5 Meaning and Objectives of Pricing	
		4.6Competitive and Co-operative Pricing	
		4.7Agricultural Cost and Price Commission(ACPC)	

Teaching Methodology:

Topic	Total	Innovative Methods to be used	Film Shows and A.V.	Project	Expected Outcome
No.	Lectures		Application		
1	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources	Relevant You Tub Videos, Relevant slide show, online Video Short Film Show	Individual assignment report	Understanding of basic knowledge of Marketing
2	12	Pre reading, Class discussion, internet resources, Lecture, Expert Lecture, PPT / Poster Presentation, Group Discussion, Library /Home Assignment ,Internal Assignment, case study	Relevant You Tub Videos , Short Film Show, A.V Application,	Visit to Office of co- operative society	Understanding the importance and Essentials co-operative Marketing
3	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources ,students Seminar/Workshop ,case study	Relevant You Tub Videos.PPT AV Application, online video	Presentation	 To acquire the fundamental knowledge consumer co-operative institutions To understand the function of state and National consumer federations
4	12	Guest Lectures of eminent Personalities , Group Discussion, Library visit ,Home Assignment, case study	Online Videos, Relevant slide show , Short Film Show	Visit to co-operative organization & Presentation on it.	To understand elements different co-operative organization and their pricing policies and pricing policies.

Method of Evaluation:

Subject	Internal Evaluation	External Evaluation	Suggested Add-on Course
Unit- I	Attendance, Continuous Assessment Test, Assignment	As per University norms.	
	/Quiz/Course project, Seminar and Discussion		
Unit-II	Attendance, Continuous Assessment Test, Assignment	As per University norms.	Certificate Course on
	/Quiz/Course project, Seminar and Discussion		- Cooperation and Rural
Unit-III	Attendance, Continuous Assessment Test, Assignment	As per University norms.	Development
	/Quiz/Course project, Seminar and Discussion		Development
Unit-IV	Attendance, Continuous Assessment Test, Assignment	As per University norms.	
	/Quiz/Course project, Seminar and Discussion		

References:

Sr. No	Title of Book	Author/s	Publication	Place
1	New Dimensions of Co-operative	G.S.Kamat	Himalaya Publication	Mumbai
	management		House,	
2	Co-operative Management principals and	Dr.Nakkiran S.A	Himalaya	Mumbai
	techniques		Publication House,	
3	Co-operative Management and	Goel B.B	Deep and Deep	New
	Administration		Publication	Delhi.
4	Co-operation and Rural Development	Principal Dr.Nitin Ghorpade	Success	Pune
5	Human Resource Management Practices in	Principal Dr.Shaikh Aftab Anwar	Idea Publication	New Delhi
	Co-operative sector			
6	Theory & Practice of Co-operation,	Dr. Dhiraj Zalte & Others –	Prashant Publication	Jalgaon
7	C.A State and C-operative Movement			
8	https://www.bhagirathgram.org/			
9	Journal of Commerce and Management			
	Thought(JCMT)			

SPPU, Pune

Revised Syllabi (2019pattern) for three years B.Com. Degree Course CBCS

T.Y. B.Com. (Semester V)

Subject Name -: Cost and Works Accounting. Special Paper II

Subject Title -: Overhead and Accounting for Overheads

Objectivs:

1. To provide knowledge about the concepts and principles of overheads.

- 2. To Introduce the cost accounting standards and the cost accounting standard board.
- 3. To understand the stages involved in the accounting of overheads.
- 4. To build an ability towards strategic overhead accounting under Activity Based Costing

Unit No.	Unit Title	Contents	Skills to be developed
1	Overheads	 1.1 Meaning and definition of overheads. 1.2 Classification of overheads 1.3 Introduction to Cost Accounting Standard, Cost Accounting Standard Board 1.4. Introduction to of CAS 3, CAS 11, CAS 15 1.5 Cost Accounting Standard 3: Production and operation Overheads 	 a. Ability to understand the concept of Overhead and classification of overheads. b. Students will be able to relate the cost Accounting Standard with respective overheads.
2	Accounting of Overheads (Part-I)	2.1 Collection and Allocation of overheads.2.2 Apportionment and Reapportionment of overheads2.3 Simple problem of primary distribution of Overhead	 a. To understand the stages in the process of accounting overheads. b. Students will be able to calculate total departmental overheads after implementing Primary and Secondary

Course Code -: 355 – e

		2.4 Simple Problem of Secondary distribution of overheads (Repeated & Simultaneous Equation method only)	Distribution.
3	Accounting of Overheads (Part-II)	 3.1 Absorption - Meaning, Rate and Methods of Overhead Absorption 3.2 Under and Over Absorption of overheads- Meaning, Reasons and Accounting treatment 3.3 Simple problems on the accounting treatment of under and overabsorption of Overheads 	 a. Conceptual understanding of under and over absorption. b. Enable the learner with accounting treatment for under and over absorption.
4	Activity Based Costing	 4.1 Definitions-Stages in Activity Based Costing 4.2 Purpose and Benefits of Activity Based Costing 4.3 Cost Pools and Cost Drivers 4.4 Problems on Activity Based Costing [Simple Problems only] 	a. Students will be able to identify overheads as per various activities.

Teaching Methodology

Unit No.	Total Lectures	Innovative Methods to be used	Films Shows and AV Applications	Practical	Expected Outcome
1	08	Powerpoint Presentations	Relevant Youtube Links	Group discussion	To remember and understand the concept of overhead and classification of overheads
2.	16	Group Discussion		Visit small units and make a list of overheads of the respective units.	Understanding the significance of overheads in the total cost of product/service.

3	12	Quiz	Powerpoint Presentations	 1)Ability to understand the stages in the process of accounting overheads. 2) Application of accounting treatment for under and over absorption.
4	12	Expert lecture	Case Study	Knowledge about detection of overheads to different activities

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add-On Course
Unit I	Multiple Choice Questions, Written ——Test, Internal Examination, Powerpoint	SPPU	Two industrial visits and subsequent reports on the
Unit II	Presentations, Orals, Assignments,		visits.
Unit III	Tutorials etc.		
Unit IV			

References

Sr. No	Title of the Book	Author	Publisher	Place
01	Practice in Advanced costing and Management Accounting.	Prof. Subhash Jagtap	Nirali Prakashan	Pune
02	Advanced Cost Accounting and Cost Systems	Ravi Kishor	Taxman's Allied Service Pvt. Ltd.	New Delhi
03	Cost Accounting Principles and Practice.	S.P. Iyengar	Sultan Chand & Sons Accounting, Taxman's	New Delhi
04	Students Guide to Cost Accounting	Ravi Kishor	Taxman's, New Delhi.	New Delhi
05.	Cost Accounting Principles and Practice	M.N. Arora	Vikas Publishing House Pvt. Ltd.	New Delhi.
06	Cost Accounting, Theory and Problems,	S.N. Maheshwari and S.N. Mittal	Mahavir book Depot	New Delhi
07	Theory and Techniques of Cost Accounting.	B.L. Lall and G.L. Sharma	Himalaya Publishing House	New Delhi.

08	Cost Accounting – Textbook.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi.
09	Cost Audit and Management Audit.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi
10	Cost Accounting Principles and Practice.	Jain and Narang	Kalyani Publishers	Kolkata
11	Principles and Practice of Cost Accounting	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata
12	Advanced Cost Accounting Syndicate Pvt Ltd., Calcutta.	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata
13	Practical Costing.	R.K. Motwani	Pointer Publisher	Jaipur
14	Cost Accounting.	R.S.N. Pillai and V. Bhagavati	Sultan Chand and Sons	New Delhi.
15	Advanced Cost Accounting	Dr D. M. Gujarathi	Idol Publication	Pune

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For all	Guest Lectures by	YouTube	Relevant	Articles from professional	https://ic
the	Field Personnel	films	PowerPoi	journals such as The	<u>mai.in</u>
units.	such as working	showing the	nt	Management Accountant, The	
	executives from	working of	presenta	Chartered Accountant, The	
	industries and of	different	tions are	Chartered Secretary, The	www.glo
	practising Cost	industries.	available	Institute of Chartered Financial	balcma.in
	and Management		on all	Analyst of India	
	Accountants.		these		
			topics.		eclm.unp
					<u>une.ac.in</u>

Notes: The breakup of marks in the Examination will be as follows:

• 50 % of the marks for Theory & 50 % of the marks for Practical Problems (Simple Problem Only)

Areas of Practical Problems

► Accounting & Control of Overhead. [Part I]

Primary and Secondary Distribution of Overheads(Repeated & Simultaneous equation methods only)

- Accounting & Control of Overhead. [Part II] Problems of Machine Hour Rate Only.
- ▶ Problems of Activity Based Costing [Simple Problems only]

Revised syllabi (2019 Pattern) for three years B. Com. Degree course (CBCS)

Syllabus for **B. Com. Semester: - V** Subject Name: - **Business Statistics II** Course code: - **355(F)**

Credit 3

Preamble to the syllabus:

Tools and techniques learned in Statistics give a precise way of formulating and analyzing a problem and to make logical conclusions. Concepts and tools introduced in this course are useful to students for higher studies and career in any branch of Economics, Commerce and Management. Professionals working in these fields, wishing to upgrade their knowledge, will also benefit. The stress of the course will be on building the concepts and their applications.

In modern times, Statistics is viewed not as a mere device for collecting numerical data but as a means of developing some techniques for their handling and analysis and drawing valid inferences from them. Statistics provides tools for making decisions when conditions of uncertainty prevail. So it is very useful in various fields like agriculture, business, management, economics, finance, insurance, education, biotechnology and medical science etc.

Depth of the Course - Basic Knowledge of Probability Theory

Objective of the Course

- 1. To understand and Master the concepts of Probability.
- 2. To understand the concepts of discrete probability distributions.
- 3. To make students to understand the art of applying statistical techniques to solve some real life problems.
- 4. To gain knowledge of Statistical Computations.

Uni t No.	Unit Title	Contents		Purpose/Skills to be developed
1	Probabili1ty	Definition of permutation and combination of distinct objects; Relationship between nPr and ${}_{n}Cr$, Statement of binomial theorem for positive integral index (without proof); Sample space - Definitions of sample space, event, sure event, null event, Complimentary events, Equally likely events, Simultaneous occurrence of the two events, Occurrence of at least one of the two events; Probability - Definitions of probability using classical and axiomatic	2.	To understand the concepts of probability To apply the concepts of probability to real life business problems.

				1
		approach; Addition and multiplication laws of probability;		
		Conditional probability - $P(A B)$, $P(B A)$ Where A and B		
		are any two events defined on same sample space,		
		independence of two events, Bayes Theorem (statement		
		only); Examples and problems related to business.		
0	Univariate and	Random Variable - Meaning of a random variable,	1.	To understand the concept of random
2	Bivariate Discrete	discrete random variable; Probability distribution of a		variable
	Probability	discrete random variable; Probability mass function	2.	To understand the concepts of univariate
	Distribution	(p.m.f); Expected value, variance and S.D, Examples and	2.	and bivariate probability of distribution
		problems related business based on finite sample space.	2	1 2
		Bivariate discrete random variable; Joint probability	3.	To apply the concept of random variables
		distribution of a bivariate discrete random variable:		and probability distribution to real life
		Marginal probability distribution of a discrete random		business problems.
		variable; Independence of two discrete random variables,		
		Examples and problems related to business.		
	Some standard discrete	Bernoulli distribution - Bernoulli trials, Probability mass	1.	To understand the concepts of different
3	probability	function, Expected value, variance and S.D; Binomial	1.	discrete probability distributions
	distributions	distribution - Probability mass function, Expected value,	2	1 0
	uisti ibutions	variance and S.D (Formulae only) statement of additive	2.	To apply concepts of discrete probability
		property (without proof), Problems to calculate		distributions to real life business problems.
		probabilities, Expected value and parameters of binomial		
		distribution, Relation with Bernoulli distribution, Real life		
		situations; Poisson distribution - probability mass		
		function, Expected value, variance and S.D (Formulae		
		only) statement of additive property (without proof),		
		problems to calculate probabilities, expected value and		
		parameter of Poisson distribution, Real life situations.		
	Inventory Control	Meaning and necessity of inventory control; Deterministic	1	To understand the concept and Inventory
4	Inventory Control	inventory Model: - Economic order quantity for	1.	1 5
		instantaneous replenishment with uniform demand and a)		control
		shortages not allowed, b) shortages allowed; Lead time,	2.	To apply the concept of inventory control to
		Re - order level and Buffer stock; Probabilistic Inventory		real life business models.
		•		
		Model : - Single period probabilistic model without set up		
		costs.		

List of Practicals

Sr. No	Name of the Experiment		
1.	Applications of Binomial distribution using		
2.	Application of Poisson distribution		
3.	Application of Bivariate discrete probability distributions		

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	ICT	NA	NA	Students will be able to understand and apply concepts probability to real world business problems.
2	14	ICT	NA	NA	Students will be able to understand and apply the concepts of discrete probability distributions to real world business problems.
3	14	ICT	NA	NA	Students will be able to understand and apply some standard probability distributions to real world business problems.
4	08	ICT	NA	NA	Students will be able to understand and apply the concept of inventory control to real world business problems.

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Unit wise distribution of Marks (Final Examination)	Suggested Add on Course
Unit – I	30%	70%		
Unit – II	30%	70%		
Unit – III	30%	70%		
Unit – IV	30%	70%		
Total				

Notes: -

- 1. Internal evaluation is continuous assessment.
- 2. Internal evaluation shall have following components: -

a. At least one test of 20 marks involving objective questions of following type: - multiple choice, true or false, state definitions/concepts, one line answer etc.

- b. At least one assignment of 05 marks.
- c. If time and resources permit then there can be power point presentation of group or individual (this component is not compulsory).
- d. Final score will be average score of all components.

References:

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Business Mathematics and Statistics	N.G. Das & Dr. J.K. Das	McFraw Hill	New Delhi
2	Fundamentals of Business Mathematics	M. K. Bhowal	Asian Books Pvt. Ltd	New Delhi
3	Mathematics for Economics and Finance: Methods and Modeling	Martin Anthony and Norman Biggs	Cambridge University Press	Cambridge
4	Statistical Methods	Gupta S. P.	Sultan Chand and Sons	New Delhi
5	Applied Statistics	Mukhopadhya Parimal	New Central Book Agency Pvt. Ltd.	Calcutta.
6	Fundamentals of Statistics	Goon A. M., Gupta, M. K. and Dasgupta, B.	World Press	Calcutta.
7	Fundamentals of Applied Statistics	Gupta S. C. and Kapoor V. K.,	Sultan Chand and Sons	New Delhi
8	Statistics for Business and Financial Economics	Cheng-Few Lee, John C. Lee and Alice C. Lee	Springer	New York

9	Fundamentals of Statistics	S. C. Gupta	Himalaya Publishing House	New Delhi
10	Statistics for Business and Economics	J. S. Chandan	Vikas Publishing House	New Delhi
11	Business Statistics	S. P. Gupta and M. P. Gupta	Sultan Chand and Sons	New Delhi
12	Quantitative Techniques	N. D. Vohra	McGraw Hill Education	New Delhi
13	Business Statistics	S. C. Gupta and Indra Gupta	Himalaya publishing House	New Delhi
14	Complete Business Statistics	Amir Aczel, J. Sounderpandian, and P. Saravanan	McGraw Hill Education	New Delhi
15	Fundamentals of Statistics	D. N. Elhance	Kitab Mahal	New Delhi

Revised Syllabi (2019 Pattern) for Three years B.Com Degree Course (CBCS)

Semester V (T.Y.B.Com)

Subject code -: 355 (g)

Subject -: Business Entrepreneurship (Special Paper II)

Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

Entrepreneurs create jobs, increase innovation, raise competition and are responsive to changing economic opportunities and trends. Youth entrepreneurship is also attractive to policy makers because of the high rates of latent entrepreneurship amongst young people. Entrepreneurship education aids students from all socioeconomic backgrounds to think outside the box and nurture unconventional talents and skills. It creates opportunities, ensures social justice, instills confidence and stimulates the economy. Entrepreneurship is the capacity to not only start companies, but also to think creatively and ambitiously. Hence it is very important to be included in curriculum.

Objectives:

- 1) To Develop understanding of MSME and its formation
- 2) To Develop Knowledge and understanding in creating and managing new venture.
- 3) To Equip students with necessary tools and techniques to set up their own business venture
- 4) To help students to bring out their own business plan.
- 5) To make students aware about business crises and sickness.

Depth of Programme: - Basic knowledge of Business Entrepreneurship

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	MICRO SMALL AND MEDIUM ENTERPRISES	Introduction, Definition, Investment and Annual Turnover, Key Announcements of Atma Nirbhar	1) To understand the concept of MSME
	(MSME) POLICY 2020:	Bharat Abhiyan, Criterion, Classification of Enterprises, Government Schemes for MSME in India, Covid impact on MSME	ý 1

2	FORMATION OF MSME:	Business opportunity, scanning the environment for opportunities, evaluation of alternatives and selection based on personal competencies. Registration under MSME, Udyam Registration Portal, MSME Development and Service covered under MSME, Limits of MSME, and Eligibility for MSME.	 To study the procedure o formation of MSME To study the Development and Service covered under MSME To study Limits of MSME and Eligibility for MSME.
3	BUSINESS PLAN PREPARATION AND PROJECT REPORT:	 Meaning and importance - objectives - Selection of suitable form of organization - Precautions to be taken by an entrepreneur while preparing Business Plan. Meaning, Concept and classification of project Project for Retail store, Oil Mill, Cold Storage, Eco friendly Bag production- Reasons for failure of project Project Appraisal - Break - Even Analysis and Ratio Analysis : Debt : Service Coverage Ratio - Gross Profit : Net Profit Ratio and Return on Investment (ROI), Project Audit 	 To understand the concept and various aspects of Busines Plan and Project Report To study the concept of projec appraisal and its related aspects
4	PROJECT ASSISTANCE:	Financial assistance through State Financial Corporation's (SFC's,) District Industries Centre (DIC), Maharashtra Industrial Development Corporation (MIDC), National Institute for Entrepreneurship and Small Business Development (NIESBUD), National Institute of Small Industry Extension Training (NISIET), Small Industries Development Organization (SIDO), Small Industrial Development Bank of India (SIDBI), Technical Consultancy Organization (TCO), Commercial	 To study the role of variou institutions in Project assistance To study the scheme of assistance and incentives of various institutions

Banks, Industrial Finance Corporation of India	
(IFCI) - Non-financial assistance from District	
Industries Centre (DIC), Small Industries Service	
Institute (SISI), Khadi and Village Industries	
Commission (KVIC) - Financial incentives for	
Small Scale Industries (SSI's) and Tax Concessions	
- Assistance for obtaining Raw Material, Machinery,	
Land and Building, Venture Capital and Technical	
Assistance	

Teaching Methodology:

Topic No.	Total Lectures	Innovative Methods to be used	Film Shows and A.V.	Expected Outcome
			Application	
1	12	Group Discussion, Quiz	Related Videos and	Understanding the concept
			PPTs	and government schemes
				related to MSME
2	12	Power Point Presentation, Survey Analysis	Related Videos and	Gaining practical
			PPTs	knowledge related to
				formation of MSME
3	14	Poster Making, Article Review, Practical	Project Reports of	Students will be able to
		based learning, Problem solving based	Companies, Related	prepare business plan and
		learning	Videos and PPTs	formulate project report
4	10	Power Point Presentation, Case study	Annual Reports of	Understanding the role and
			Companies Related	schemes of various
			Videos and PPTs	institutions in Project
				assistance

Method of Evaluation:

Topic No.	Internal Evaluation	External Evaluation	Suggested Add On Course
1	MCQ, Assignment	As per University Norms	1) MSME Entrepreneurship
2	Project, Presentation	As per University Norms	2) Professional Entrepreneurship Courses
3	Project, Quiz, Tutorials	As per University Norms	2) Thessional Endepreneurship Courses
4	MCQ, Assignment	As per University Norms	3) Entrepreneurship: Launching an Innovative Business
			4) Essentials of Entrepreneurship: Thinking and Action

References:

- 1) Pandey G.N. 'A Complete Guide to Successful Entrepreneurship' Vikas PublishingHouse PvL Ltd.
- 2) Maharashtra Centre for Entrepreneurship Development 'Project Profile', 'Profile for SSIProjects.'
- 3) Edward D. Boao 'Opportunities'.
- 4) Prof. John Mullins 'The New Business Road Tests' Pearson.
- 5) Prof. Rajeev Roy 'Entrepreneurship' Oxford University Press.
- 6) Rashmi Bansal 'Stay Hunary Stay Foolish' CIIFIIM, Ahmedabad.
- 7) Dr.Patel V.G. 'When The Going Gets Tough' Tata McGraw Hill, New Delhi.
- 8) Mark. J. Dollinger, Entrepreneurship Strategies and Resources, Pearson Edition.
- 9) Udai Pareek and T.V. Rao, Developing Entrepreneurship
- 10) S.V.S. Sharma, Developing Entrepreneurship, Issues and Problems
- 11) Srivastava, A Practical Guide to Industrial Entrepreneurs
- 12) Anil Kumar: Small Business and Entrepreneurship I.K. International Publishers
- 13) Government of India, Report of the committee on Development of small and mediumentrepreneurs, 1975
- 14) Bharusali, Entrepreneur Development
- 15) 23 Vidya Hattangadi : Entrepreneurial

- 16) Dr. Venkataramanappa : : Entrepreneurship Development
- 17) B. Janakiraman, Rizwana M: Entrepreneurship Development
- 18) N.V.R Naidu : Entrepreneurship Development, I.K. International Publishers
- 19) Business Entrepreneurship Dr. M. B. Sonawane
- 20) Business Entrepreneurship -Dr. S. L. Shirgave.

Web References:

- <u>https://msme.gov.in/</u>
 <u>https://www.startupindia.gov.in/</u>

T.Y. B.Com. (Semester -V) (2019 Pattern)

Special Paper-II

Marketing Management-II

Course code – 355 (h)

Objectives:

- The objective of this course is to facilitate understanding of the conceptual framework of marketing and its applications in decision making under various environmental constraints.
- The course will make learners understand how to make effective marketing decisions, including assessing marketing opportunities and developing marketing strategies and implementation plans.

Unit No	Торіс	No. of	Teaching Method	Proposed skills to be developed
		Lectures		
1	Market Demand and Sales ForecastingWhat is Demand?DefinitionMeaningDeterminantsUnderstanding Needs, Wants and Demands in Marketing.Types of Demands in MarketingMeaning of Sales Forecast, Sales Budget and Sales QuotaSales Forecasting MethodsForecasting Techniques	12	Conceptual Learning, Power Point Presentation, Library Work, Assignment.	To equipped with a comprehensive understanding of the key factors in demand and sales forecast.

2	Marketing of Non-Profit Organization	12	Conceptual Learning ,	Familiarizing the students with the
	Non-Profit Organization-Concept, Characteristics		Visit Assignment.	application of the concept & need of marketing in Non-profit organization.
	Types Problems Need of Marketing of Non-Profit Organization Non-Profit Organization in India			
3	Changing Role of Marketing Organizations Meaning of Marketing Organization Types of Marketing Organizations Factors Affecting on Marketing Organization Essentials of an effective Marketing Organizations The changing role of marketing and marketers.	12	Conceptual Learning, Power Point Presentation, Library Work, Case Study.	Understanding marketing organization and its changing role.
4	Brand Building Strategy Concept of Brand Strategy Importance of Building a Brand Strategy Brand Building Strategy key concepts and Steps Various types of Brand Building Strategies Reviewing Brand Building Strategies	12	Conceptual Learning, Power Point Presentation, Group Discussion, Assignment.	Understanding the concept and importance of Building Brand Strategy, as well as its relationship in reviewing to competitive advantage.
	Total	48		

References

Sr.No	Title of the Book	Author/s	Publication
1	Marketing Management	Philip Kotler	Pearson Publication
2	Marketing Management	Rajan Saxena	McGraw Hill Education
3	Marketing Management	V. S. Ramaswamy & S. Namakumari	Macmillan Publication
4	Strategic Brand Management, Building, Measuring and Managing Brand Equity.	Keller .K	Pearson Publication
5	Marketing Management	Dr.K.Karunakaran	Himalaya Publishing House
6	Agriculture Marketing	J.W.Barker	Oxford University Press
7	Sales Forecasting Management: A Demand Management Approach	John T.Mentzer & Mark A. Moon	Sage Publications
8	Global Marketing	Carlyle Farrell	Sage Publications

Savitribai Phule Pune University, Pune Third Year, B.Com. Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - V

Subject: Agricultural and Industrial Economics II

Course Code: 355 (i)

Objectives:

1. To understand the concept of Agricultural Marketing and related Issues.

2. To impart adequate knowledge role of Agricultural Processing in India.

3. To understand the Role, Importance and Growth of Major Industries in India.

4.To get acquainted with the role and problems of Public sector Enterprises in India.

Depth of the program – Fundamental Knowledge

Unit No.	Unit Title	Content	Purpose Skills to be Developed
1	Agricultural Marketing	 1.1 Nature, Scope and Role of Agricultural Marketing in India 1.2 Organisation and Functions of Agricultural Marketing in India 1.3 Problems of Agricultural Marketing, 1.4 Present Status of Food Retail Marketing System in India 1.5 Recent Agricultural Marketing Policies in India, 1.5.1 National Agriculture Market (e-NAM) 1.5.2 Model APLM Act, 2017 	 To apprise students regarding various aspects of Agricultural marketing. To understand the functions and Problem of Agricultural Marketing. To impart knowledge about Policies of Agricultural Marketing.
2	Agricultural Processing	 2.1 Role and Growth of Agricultural Processing in India 2.2 Scope & Importance of Agricultural Processing. 2.3 Problems & Remedial Measures of Agricultural Processing. 2.4 Governments Schemes for Development Agro-Processing Industries 	 To understand the role of Agricultural Processing. To make the students know about Problems & remedial measures of Agricultural Processing.
3	Major Industries in India	The Role, Importance, Growth and Problems of 3.1 Agro-Industries 3.1.1 Textiles and Jute Industry 3.1.2 Sugar Industry	To understand the Role, Importance and Growth of Agricultural Industry, Textiles and Jute Industry, Sugar Industry, Service Industry, Information Technology Industry,

Paper-II

Total Credits: 4

		3.2 Service Industry	Health Sector
		3.2.1 Information Technology Industry	
		3.2.2 Health Sector	
4	Public sector	4.1 Role of Public Sector in Economic Development of India.	• To understand the role of the Public sector
	Enterprises	4.2 Government Policy towards Public Sector.	• To get acquainted with Government
	_	4.3 Problems of Public Sectors, Issues Regarding Deregulation	Policy towards Public Sector.
		4.4 Disinvestment and Future of Economic Reforms	To understand the problems of the Public
			sector in India

Teaching Methodology:

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	14	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	 Visit any Agriculture Marketing Committee and Identify the problem of Agricultural Marketing. 	 After completing this topic, the student will be able to understand The Meaning and Role of Agricultural Marketing Various aspect of Agricultural Marketing In India. Agricultural Marketing Policies in India
2	10	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	• the importance of Agro-Processing in India.	 Role of Agricultural Processing in India Scope & Importance of Agricultural Processing. Problems & remedial measures of Agricultural Processing. Scheme for Agro-Processing Industries
3	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study,	Relevant videos, Consortium for Educational Communication- SWF	 Identify the Problems of the Sugar Industry. 	 The role, Importance and Growth of Iron & Steel Industry, Textiles and Jute Industry, Sugar Industry,

		Jigsaw reading, Practical based learning	E-Content		Cement Industry, Automobile Industry
4	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	 Importance of Public sector in India. 	 Role of Public Sector Government Policy towards Public Sector, problems associated with Privatization, issues regarding Deregulation, Disinvestment and future of Economic Reforms.

Recommended Books:

- 1. Acharya and Agarwal, 1987, Agricultural Marketing in India, Oxford & IBH Publishing Company.
- 2. Bhalla, G. S. and Singh G., 2001, Indian Agriculture: Four Decades of Development, Sage Publications
- 3. Acharya and Agrawal (1992), Agricultural Marketing in India, Oxford and IBH Publishing Co. Pvt. Ltd.
- 4. Crawford (1997), _Marketing and Agribusiness Texts', FAO.
- 5. Jelen P. (1985), Introduction to Food Processing. Reston Publishing.
- 6.Potly, V.H. and M. J. Mulky (1993), Food Processing. Oxford & IBH
- 7. Datt R. & K.P.M Sundharm (2007) Indian Economy, S.Chand&Co.Ltd.Delhi.
- 8. Misra S.K. &V.K.Puri, (2017) Indian Economy, Himalaya Publication house Mumbai.
- 9. Kavimandan Vijay, (2009) KrushiArthshastra, Shri Mangesh Prakashan, Nagpur.
- 10. Barthwal R.R (2204) Industrial Economics Introductory Text Book, New Age International Limited, Kanpur.
- 11. Govind Bhattacharjee (2020) Public Sector Enterprises in India, Evolution, Privatization and Reforms, Sage Publication, Delhi

Web reference

- 1. https://www.youtube.com/user/cecedusat
- 2. https://www.swayamprabha.gov.in/
- 3. http://14.139.13.96:8080/ UGC CEC E Contain on Agricultural Economics
- 4. http://14.139.13.96:8080/ -
- UGC CEC E Contain on Industrial Economics

Savitribai Phule Pune University

Faculty of Commerce & Management

T Y B Com (Semester V)

(Choice Based Credit System)

Revised Syllabus (2019 Pattern)

SPECIAL ELECTIVE COURSE – I

Course Code: 355 (j)

Subject: Defence Budgeting Finance and Management special paper - II

Total credits:

Objectives:

- 1. Understanding the importance of Defence Budget
- 2. To know the latest development of Indian Defence Industry.
- 3. To know the concept financial management regarding defence.
- 4. Understanding Defence Expenditure.

Unit	Торіс	No. of	Teaching Method	Proposed Skill to be Developed
No.		lectures		
1	Defence budgeting	12	Lecture group	.Understanding how the defence Budget is used
	A) Budget as Instrument of financial		Discussion library	as instrument of financial direction & Control.
	Direction & control		work assignment	
	B) Ingredients of Budgeting		field visit	
	C) Defence budgeting-it cost			
	Effectiveness			
2	Development of Indian defence	12	Lecture group	Understanding the development of Indian
	Industry		Discussion library	Defence Industry and growth opportunities in the
	A) Indian Defence Industry : A		work assignment	Indian defence industry.
	Historical overview		field visit	
	B) Policy changes in Defence Industry			
	C) India's offset Policy to encourage			

	domestic production D) Growth opportunities in the Indian Defence Industry			
3.	 Financial management A) Purpose, planning, control & need. B) Salient features of India's Economic system 	12	Lecture group Discussion library work assignment field visit	Understanding of propose, planning control, need and of defence financial management.
4	 Defence Expenditure Trends A) Defence Expenditure as a production of the GDP B) Calculating Defence Expenditure C) Characteristics of defence Spending 	12	Lecture group Discussion library work assignment field visit	Understanding Defence Expenditure proportion with GDP & know the calculating system of defence Expenditure & also characteristics of Defence Expenditure.

Reference:

- 1) Raju G. C. Thomas(1978), 'The Defense of India: A Budgetary perspective', MacMillan Publication, New Delhi
- 2) Subramanyam K. (1991), 'India's security perspective Policy and Planning' Lancer books, New Delhi.
- 3) Nanda Ravi, (1991), 'National Security Perspective, policy planning', Lancer Books, New Delhi.
- 4) Khanna D. D. and Malhotra P N. (1993), 'Defense vs Development: A Case study of India', Indus publication company, New Delhi.
- 5) Kennedy Gavin (1983), 'Defense Economics' Gerald Duckworth & Co. Ltd.
- 6) Ghosh Amiya (1996), "India's Defense Budget & Expenditure Management in Wider Context", Lancer Publication and Span Tech, Delhi
- 7) Dutta Meena and Sharma Jai Narayan, 'Defence Economics', Deep and Deep Publication, New Delhi.
- 8) Deger s. & Sen S. (1986), 'Military Expenditure in the Third World countries: The Economic effects', Routlet & Kegan Paul.
- 9) S. Sandeep (col retd), 'Funding for Defence & Development', Published by Sumit Enterprises, New Delhi.
- 10) Annual report, Ministry of Defence, government of India.
- 11) Report of the finance Commission, government of India.

T.Y. B.Com. (Semester -V) (2019 Pattern)

Special Paper-II, Course Code - 355(k)

Insurance, Transport & Tourism-I

(Insurance)

Objectives:

- To acquaint the students with basic insurance terminology.
- To aware about risk management and develop proper understanding in insurance.
- To study the various pricing elements and its importance.
- To review the various legislations and its application to insurance business in India

Unit	Торіс	No. of	Teaching Method	Proposed skills to be developed
No		Lectures		
1	Insurance Terminology- Common for both Life and Non-Life Insurance First Premium- Renewal- Mode- Limited Payment- Policies- Single Premium- convertible- Days of Grace- Lapse- paid Up Policy- Revival- Deferment Period- Nomination- Assignment- Bonus- With Profit— Participating- Non-Participating or Without Profit- Surrender Value	12	Lecture, PPT, Group Discussion, Library Work, Assignment, Visit to institutions etc.	Understanding the basic terminology in Life and Non-life insurance
2	Risk Management: Concept of Risk, Uncertainty, Perils and Hazards, Definition of Risk – classification of risk Personal, Property & Liability Risk, Insurance and Risk Management Technique Risk sharing and Risk Transfer, Risk prevention & avoidance.	12	Lecture, PPT, Group Discussion, Library Work, Assignments, etc.	Understanding the risk management in insurance.
3	Pricing Elements – Pricing Objectives, Pricing elements- Probability & Mortality Tables, Time value of	12	Lecture, PPT, Group Discussion,	Understanding the pricing elements and its

	Money, Loading & benefits promised, Rate computation- single premium plan, level premium plan, flexible premium plan, yearly renewable plan, saving & investment aspect of life insurance, Methods of rating.		Library Work, Assignments, tests, etc.	importance.
4	Other Legislations Applicable to Insurance Business in India: Motor Vehicles Act 1988, Marine Insurance Act 1963, Consumer Protection Act 1986, Public Liability Insurance Act 1991, The Insurance Laws (Amendment) Act 2015.	12	Lecture, PPT, Group Discussion, Library Work, Assignment, Visit to institutions, tests, etc.	Understanding various legislations and its application to insurance business
	Total	48		

References:

- 1. Sharma M.N. (2006), 'Insurance Principles and Practice (in Hindi), Apex Publishing House, 1st edition.
- 2. Vinayakam N. Radhaswamy and Vasudevan S. V., 'Insurance Principles & Practice', S. Chand & Co. New Delhi,
- 3. M. Arif Khan (2016), 'Theory and Practice of Insurance', Educational Book House, Aligarh,
- 4. Malhotra R. P. 'Elements of Insurance', Macmillan Publisher
- 5. M. N. Mishra & S.B. Mishra (2016), 'Insurance Principles and Practices', S. Chand & Company, New Delhi.
- 6. Panda G. S. (2011), 'Principles & Practice of Insurance, Kalyani Publisher,

Savitribai Phule Pune University, Pune (T.Y. B.Com.)

Computer Programming and Application Special Paper II

Subject Name: Computer Networking and E-Commerce-I.

Course Code: 355(L).

Course Objectives:

- 1. To know about computer network.
- 2. To understand different topologies used in networking
- 3. To learn different types of network.
- 4. To understanding the use of connecting device used in network.

Unit No.	Name of the Topic	No. of Lectures	Ref. Books
1	Computer Networks.		
1	Introduction Computer Network, Topology, Types of Networks Communication Types Serial, Parallel		Book No 1,3
	Modes of Communication : Simplex, Half Duplex, full Duplex, Server Based LANs &Peer-to-Peer LANs, Comparison of both Protocols and Standards	12	
2	Network Models ISO-OSI Reference Model : Layers in the OSI Model, Functions of each layer SAP Terminology Internet Model (TCP/IP) Comparison of ISO-OSI & TCP/IP Model Addressing : Physical Addresses, Logical Addresses, Port Addresses IP Addressing : Classful addressing, Classless addressing Transmission Media Guided Media (Wired) : Coaxial cable, Twisted Pair Cable, Fiber Optic cable Unguided Media(Wireless):-Radio Transmission, Microwave Transmission, Infrared Transmission	14	Book No 1,3

	Types Of Networks IEEE StandardsWired LANs : Ethernet Ethernet Types Standard Ethernet (MACSublayer, Physical layer), Fast Ethernet(MAC Sublayer, Physical layer).Gigabit Ethernet(MAC Sublayer, Physical layer) Network InterfaceCards (NIC):-Components of NIC, Functions of NIC, Types of NIC.Wireless LANsIEEE802.11 (Architecture, MAC Sub layer, Frame Format, Frame Types, Addressing		
3	Mechanism) Bluetooth(Architecture Piconet and Scatter net Applications)	12	Book No 1,3
4	Case Studies of E-Commerce Amazon, Flipkart ,Google Pay ,Phone Pay, Paytm,etc.	10	Book No 4,5
	Total No of Lectures	48	1

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be	Film shows and AV Applications	Project	Expected Outcome
		used			
Unit – I	12	Use ICT or presentation on Computer Networks.	U–tube Tutorial on Computer Networks.	-	Familiar with Computer Networks.
Unit – II	14	Use ICT or presentation on Network Models	U–tube Tutorial Network Models	-	Familiar with Network Models
Unit – III	12	Use ICT or presentation on Types Of Networks	U–tube Tutorial Types Of Networks	-	Familiar with Types Of Networks
Unit – IV	10		Case Studies of E-	Case Study on E-Commerce	Familiar with Case Studies of E-Commerce

Recommended Books:

- 1. Computer Networks Andrew Tanenbaum (III Edition)
- 2. Data Communications & Networking Behrouz Ferouzan (III Edition)
- 3. Complete Guide to Networking Peter Norton
- 4. E-Commerce, Strategy, Technologies And Applications : David Whiteley, Tata Mcgraw Hill
- 5. E-Commerce & Mobile Commerce Technologies: Pandey, Saurabh Shukla, S. Chand

Revised syllabi (2019 Pattern) for three years B.Com. Degree course (CBCS)

Semester : - V (T.Y.B.Com)

Subject Code :- PR- 356 (a)

Subject : - Business Administration – III (Finance)

Preamble

Financial management is one of the most important aspects in business. In order to start up or even run a successful business. Financial management deals with directing, controlling, planning and strategically organizing financial projects or accounts of an organization. Financial management education involves using management rules for the finances of an organization. Study of financial management opens up lot of diverse career opportunities for students in the private and public sector such as include investment banking, entrepreneurship, financial analysis, financial and managerial accounting, and strategic financial management. It also serves larger benefit to young entrepreneurs who aspire to set up their own ventures.

Objectives of the course

- 1. To acquaint the student with knowledge about Corporate Finance and the structure if the Indian Financial Market
- 2. To develop the Financial Planning Skills among the Students by introducing them to the process of efficient Financial Planning
- 3. To educate the students on the importance of Capitalisation and the importance to maintaining an optimum capital structure
- 4. To create awareness among the students in the various sources of Finance available for raising corporate capital

Depth of the program – Fundamental Knowledge

Unit No	Unit Title	Contents	Skills to be developed
1	Introduction to Corporate Finance and Indian Financial System	 Meaning, Features, Need, Importance of Corporate Finance, Finance Functions (Executive and Routine Functions) Meaning, Objectives, Scope of Financial Management Indian Financial Market – Meaning and Structure (Money Market & Capital Market) Stock Exchange – Meaning, Features, Functions. Bombay Stock Exchange, National Stock Exchange of India, Dematerialisation of Securities Securities Exchange Board of India – Objectives, Powers and Functions Credit Rating Agencies – Function/ Role and Advantages. Overview of Credit Rating Information Services of India Limited (CRISIL) Investment Information and Credit Rating Agency of India (ICRA) Limited Credit Analysis and Research (CARE) Limited. 	Conceptual Understanding Accessing and analyzing information skills Technical Knowledge
2	Financial Planning	 1.1 Financial Planning – Meaning, Nature and Characteristics , Scope , Importance, Advantages and Limitations , 1.2 Steps in Financial Planning 	Conceptual Understanding

		1.3 Factors Influencing Financial Plan Formulation1.4 Methods of Estimating Financial Requirement	Analytical skills
			Technical Knowledge
		1.1 Capitalization and Capital Structure	Conceptual Understanding
3	Capitalization and Capital Structure	 Capitalization – Concept, Factors governing capitalization, Over and Under capitalization - Causes and effects, Fair Capitalization. Capital Structure- Meaning, Concept and Principles of capital structure, Factors influencing the pattern of capital structure. Trading on equity- Concepts and effects. 	Analytical Skills Technical skills
4	Sources of Corporate Finance	 1.1 Types of Capital – Fixed and Working, Owned and Borrowed, Short Term , Medium Term and Long Term 1.2 Sources of Capital – Bank Overdraft, Trade Credit Accrual Accounts, Financial Lease , Operating Lease , Hire Purchase , Bank Loan , Merchant Ioan , 	Conceptual Understanding Analytical skills
		Debentures, Equity Shares, Preference Shares Stock Dilution and Flotation 1.3 Concept Cost of Capital and Concept of Risk and Return	Accessing and analysing information

Торіс	Total	Innovative methods to be	Film shows and AV Applications	Project	Expected Outcome
No.	Lectures	used			
1	10	PPT , Lectures by experts from Industry experts, Visit to Stock Exchange	Online Videos ,	Project Report on SEBI and Credit Rating Agencies	Conceptual understanding and Conceptual Clarity
2	12	PPT , Lectures by Finance Managers	Online Videos		Conceptual Clarity and Practical understanding Technical Knowledge
3	18	РРТ	Online Videos		Conceptual Clarity and Practical understanding
4	08	PPT , Lectures Finance Experts, Case Study , Study of Capital Structure of organisations from Annual Reports	Online Videos	Project Report on Study of Capital Structure of organisations from Annual Reports of 3 companies	Analytical skills Decision making skills Technical skills

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	MCQ / Project	As per University norms	Certificate course of SEBI for Investor Awareness
Unit – II	MCQ, Assignments, PPT	As per University norms	Certificate course in Collaboration with Credit
			Rating Agencies for Financial Statement Analysis
Unit – III	MCQ, Project and Assignment	As per University norms	
Unit – IV	MCQ , Case study , Project Report	As per University norms	

References:

List of Books Recommended: -

- Capital Market and Financial System in India , Asheesh Pandey (Author), Ingram short title
- CAPITAL MARKET ,S Gurusamy (Author),McGraw Hill Education
- Indian Financial System: Financial Markets, Institutions and Services, Siddhartha Sankar Saha (Author), McGraw Hill
- Capital Marketing and Securities Law ,Kumar Rajnish ,Commercial law Publication
- Investment Analysis and Portfolio Management , Chandra Prosanna, Tata McGraw-Hill Eduction Private Limited
- An Introduction to International Capital Markets: Products, Strategies, Participants ,Andrew M. Chisholm, willey
- Capital Markets in India ,Rajesh Chakrabarti (Author),SAGE Response
- Financial Accounting for Management (Author: N Ramchandra and published by Tata Mgraw Hill).
- Industrial Finance (Author: R. Vishwanthan and published by Macmillian).
- Fundamentals Of Financial Management (Author: Vyuptakesh Sharan and published by Dorling).
- Financial Management (Author: Sheeba Kapil and published by Pearson).

Revised syllabi (2019 Pattern) for T.Y.B. Com Degree course (CBCS) Semester – V SPECIAL ELECTIVE COURSE (Special Course – III) Banking and Finance-Special Paper III (Sem.V) (Banking Law and Practices in India – I Course code: 356-B Total Credits: 04 (Theory 03 + Practical 01=04)

Objectives:

- 1. To familiarize the Banking Laws and Practice in correlation to the Banking System in India.
- 2. To understand the legal aspects of Banking transactions and its implication as a Banker and as a customer.
- 3. To familiarize the students with the Banking Laws and Practices in India.
- 4. To make students capable of understanding and applying the legal and practical aspects of banking to help them technically sound in banking parlance.

Unit No.	Topic and Contents	No. of Lectures	Teaching Method	Skills to be developed
1.	 Banking Regulation Act, 1949: Introduction the objectives and selective provisions : 1.1 Definition of word Banking (Sec 5B) and Bank (Sec 5C) 1.2 Management (sec 10)- Capital (Sec. 11)- Reserve Fund (Sec. 16) - Bank Licensing (Sec. 22) -Branch Licensing (Sec. 23)- Liquid Assets (Sec. 24) 1.3 Profit and Loss Account and Balance Sheet-(Sec.10 A, 10 B, 29 and 30). 1.4 Powers of Reserve Bank of India- Sec.35 and 36 	14	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the Banking Regulation Act 1949 with Objectives and selective Provisions.

	 1.5 Voluntary Amalgamation (Sec. 44A) - Compulsory Amalgamation (Sec. 45)- Liquidation (Sec. 45 R) 1.6 Banking Regulation Act, 1949 applicable to Cooperative Banks- The Banking Regulation (Amendment) Bill, 2020-Features. 			
2.	 Negotiable Instruments Act, 1881: 2.1 Introduction-Definition-Meaning- Features of Negotiable Instruments. 2.2 Types of Negotiable Instruments- Promissory Note, Bill of Exchange and Cheque 2.3 Parties in Negotiable Instruments 2.4 Negotiation-Presentment-Concepts of Dishonour of Negotiable Instruments 2.5 Noting and Protesting 	12	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the Provisions of Negotiable Instruments Act, 1881
3.	 Insolvency and Bankruptcy Code, 2016 3.1 Objectives and importance of IBC, 2016 3.2 Applicability 3.3 Important definitions: (Sect. 3) Board, Corporate Person, Corporate debtor, Creditor, default, Financial Information, Insolvency Professional, Corporate Applicant, Corporate Guarantor, Insolvency and Bankruptcy. 3.4 Corporate Insolvency Resolution Process (Sect.6,7,12,13,14) 3.5 Liquidation Process (Sect. 33. 34, 35) 3.6 Voluntary Liquidation of Corporate Person (Sect.59) 3.7 Fast Track Corporate Insolvency Resolution Process (Sect. 55, 56, 57) 	14	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the Objectives, Importance, Selective Definitions and Provisions Insolvency and Bankruptcy

	Total	48		
4	 3.9 Bankruptcy Order for Individual and Partnership Firm (Sect.121, 125, 126,128, 138, 139) 3.10 Offence and Penalties regarding Individual (Sect.184 to 187) 3.11 The framework of Insolvency and Bankruptcy Board of India (Sect.188, 196) Banking Ombudsman Scheme-2006 4.1 Objectives of Banking Ombudsman Scheme-2006 4.2 Important Definitions: Banking Ombudsman, Appellate Authority, Authorised Representative, Complaint, Secretariat 4.3 Appointment and Tenure of Ombudsman 4.4 Power and Duties of Ombudsman 4.5 Procedure for Redressal of Grievance 	8	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the details Banking Ombudsman Scheme, 2006
	3.8 Offence and Penalty regarding Corporate (Sect. 68 to 71)			

References:

- 1. Bangia R.K. (2015), 'Banking Law and Negotiable Instruments', Allahabad Law Agency
- 2. Banking Regulation Act- 1949, Universal Law Publishing
- 3. Banking Ombudsman Scheme, 2006 Reserve Bank of India, Mumbai.
- 4. Insolvency and Bankruptcy Code, 2016- The Gazette of India, New Delhi.
- 5. Kandasami K.P. (2010), 'Banking Law and Practice', S. Chand Publication
- 6. K. Natarajan, Yefim Gordon, (2007), 'Banking: Theory, Law and Practice' Himalaya Publishing House
- 7. Kothari Vinod (2017), 'Tannan's Banking Law and Practice in India' Lexix Nexis Publisher
- 8. Varshney P.N. (2014), "Banking Law and Practices', Sultan Chand and Sons

SYLLABUS FOR T.Y.B.COM UNDER CBCS PATTERN 2019 SEMESTER-VI PAPER- II SUBJECT NAME: - BUSINESS LAWS AND PRACTICE PAPER II (BLP-II)

COURSE CODE – 356 (c)

Objectives of the course:

To develop an understanding of the significant compliances under various Laws.

To gain the ability of students to address a basic business legal application-oriented issues.

Depth of the program:

Basic to application based

Objectives of the Subject:

- To impart the students with the fundamental understanding of rules & regulations under various business laws.
- To study & acquaint students an application & overview based knowledge of Laws.
- To make the students aware about legal Business Environment of India.

Unit	Unit Title	Contents	Purpose skills to be
. No.			developments
1	Historical	1.1 Historical Overview,	Understanding the historical
	Development of	Development of various concepts and trends in company	development of Company law.
	Company Law in	law, Social responsibilities of companies, Development of	
	India :	company law administration.	
		1.2 Need based (Major) amendments from inception to	
		till the date.	

2	Prevention of Oppression and Mismanagement.	 2.1 Meaning of oppression, who can apply to court, Rule of Majority, protection of minority interest, remedies and rights of minority shareholders, 2.2 Prevention of oppression and mismanagement, powers of the court 	It will help the students to gain insights of prevention of oppression & mismanagement.
3	Inspection, Investigations, Compromise and Arrangement:	 3.1 Inspection and investigation suo-moto - Investigation by Government. 3.2 Rights and duties of Inspector - Report by an Inspector. 4.1 Schemes for Compromise and Arrangement - Persons entitled to apply for sanction of court. 4.2 Powers of court - Conditions for sanction of compromise - Effect of sanction 	To create awareness among the students about Inspection and Investigations. To study & understand the Compromise and Arrangement in detail.
4	Rules of Corporate Governance :	5.1 Meaning & Concept of corporate Governance, History of Corporate Governance – Cadbury Committee Report 5.2 Principles of Morality and business ethics –Code of conduct for professionals.	Understand the rules of Corporate Governance in detail.

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	10	 Internet Sources. 	 You tube videos on Historical Development of Company Law in India E-Content provided by 	Project report should be prepared on Historical	Understanding the Historical Development of Company Law in

			UGC/University/MOOC /You tube etc. to be studied.	Development of Company Law in India	India
2	12	 Group Discussion. Internet Sources. 	E-Content on Prevention of Oppression and Mismanagement provided by UGC/University/MOOC etc. to be studied & analyzed.	Project report can be prepared on overview of Prevention of Oppression and Mismanagement.	Understanding in detail Prevention of Oppression and Mismanagement.
3	10	 Internet Sources. Presentatio n can be taken. 	E-Content on Inspection and investigation provided by UGC/University/MOOC/Y ou Tube etc. to be Watched & analyzed.	Project report can be prepared on Inspection and investigation	Understanding the Inspection and investigation.
3	10	 PPT Method can be used. Group Discussion 	E-Content on Compromise and Arrangement provided by UGC/University/MOOC/Y ou Tube etc. to be Studied & analyzed.	Project report can be prepared on Compromise and Arrangement.	Understanding Compromise and Arrangement in detail.
4	06	 Internet Sources. Presentatio n can be taken. 	 E-Content on Corporate Governance provided by \UGC/University/MOOC/ You Tube etc. to be Studied & analyzed. 	Project report can be prepared on benefits of Corporate Governance.	Understanding the Corporate Governance in detail.

References

Sr. No.	Title of the Book	Author/s	Publication
1	Company Law	Dr. Avtar Singh	Eastern Book Co. (EBC)
2	Lexis Nexis's Guide to the Companies Act	RAMAIYA	Generic book
3	Taxmann's Companies Act with Rules	Taxmann	Taxmann
4	The Companies Act 2013 Bare Act	Government of India	Educreation Publishing
5	Adjudication of Companies Act matters under NCLT	Rajender Kumar	Urmila Publication House
6	Taxmann's Company Law Ready Reckoner	Taxmann	Taxmann

Practical for Semester - IV

Торіс	Mode of Practical
Historical Overview,	Library Assignment
Development of various concepts and trends in company law	
Prevention of Oppression and Mismanagement	Applications with library & Online sources.

Inspection and Investigations	Library Assignment.
Corporate Governance	Review of Research Papers/Articles, News Paper Articles etc.

1. Mercantile Law – P.L. Malik

- 2. Industrial Law P.L. Malik
- 3. Labour and Industrial Law M.N. Mishra (Central Publication Allahabad)
- 4. Company Law Avtar singh (Eastern Book Comp. Lucknow)
- 5. Secretarial Practice M.C. Kuchhal
- 6. Company Law A.K.Mujumdar (Taxmann Publication Pvt.Ltd.)
- 7. Corporate Law Dilip Shinde, Kiran Nerkar, Abhishek Sahu

Revised Syllabi (2019 Pattern) for Three years B.Com Degree Course (CBCS)

Semester -V

Course Code- 356 (d)

Subject: --: Co-operation & Rural Development ((Special Paper-III)

Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

Cooperative learning requires students to engage in group activities that increase learning and adds other important dimensions. The positive outcomes include academic gains, improved race relations and increased personal and social development. The purpose of this course is to impart knowledge of concept of Cooperative Management and its related dimensions.

Objectives of the Course:

- 1) To acquaint students with the Co-operative Management.
- 2) To study the Co-operative Organization and Management

Unit	Unit Title	Contents	Skills to be developed
No.			
1	Introduction to Co-operative	1.1 Meaning, Nature and Scope of Co-	1) Conceptual clarity and
	Management	Operative Management	understanding the Meaning,
		1.2 Objectives of Co-operative Management.	Characteristics and Importance
		1.3 Principles of Co-operative Management.	cooperative management

		1.4 Functions of Co-operative Management1.5 Ethics in co-operative Management	 To understand the Principles and Process of management To understand functions of cooperative management
2	Role of Co-operative Management	 2.1 Evaluation of Co-operative Management 2.2 Levels of Management. 2.3 Board of Directors and Executives Duties, Responsibilities 2.4 Role in Co-operative Management. 2.5 Professionalization of Management- Need and Significance. 	 To understand the importance and role of co-operatives. To understand need of professional management in co- operatives
3	Human Resource Management and Co- operative Organizations	 3.1 Human Relationship in Co-operative. 3.2 Co-operative Philosophy and H.R.D. 3.4 Recruitment 3.4 Training and Managerial Development 3.5 Appraisal and Evaluation 	 To acquire the fundamental knowledge about human resource in co-operative institutions To understand the Elements of Human resource management
4	Decision Making and Co- operative Management	 4.1 Decision Making – Meaning and Importance 4.2 Decision Making Process, Steps Involved 4.3 Measures to overcome the defects in Co- Operative Management. 4.4 Trends in Co-operative Management in Global Scenario 	To understand elements of decision making, process of decision making in co-operative management

Teaching Methodology:

Topic No.	Total Lectures	Innovative Methods to be used	Film Shows and A.V. Application	Project	Expected Outcome
1	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources	Relevant You Tub Videos, Relevant slide show, online Video, Short Film Show	Individual assignment report	Understanding of basic knowledge of co-operation
2	12	Pre reading, Class discussion, internet resources, Lecture, Expert Lecture, PPT / Poster Presentation, Group Discussion, Library /Home Assignment ,Internal Assignment, case study	Relevant You Tub Videos, Short Film Show, A.V Application	Visit to Office	Understanding the importance and Essentials role of co- operation
3	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources ,students Seminar/Workshop ,case study	Relevant You Tub Videos PPT, AV Application, online video	Presentation	 To acquire the fundamental knowledge about human resource in co-operative institutions To understand the Elements of Human resource management
4	12	Guest Lectures of eminent Personalities , Group Discussion, Library visit ,Home Assignment, case study	Online Videos, Relevant slide show, Short Film Show	Individual Resume, Bio–Data Writing	To understand elements of decision making, process of decision making in co-operative management

Method of Evaluation:

Subject	Internal Evaluation	External Evaluation	Suggested Add-on Course
Unit- I	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	
Unit-II	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	Certificate Course on
Unit-III	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	Cooperation Management
Unit-IV	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	

References:

Sr. No	Title of Book	Author/s	Publication	Place
1	New Dimensions of Co-operative management	G.S.Kamat	Himalaya Publication House,	Mumbai
2	Co-operative Management principals and techniques	Dr.Nakkiran S.A	Himalaya Publication House,	Mumbai

3	Co-operative Management and Administration	Goel B.B	Deep and Deep Publication	New Delhi.	
4	Co-operation and Rural Development	Principal Dr.Nitin Ghorpade	Success	Pune	
5	Human Resource Management Practices in Co-operative sector	Principal Dr.Shaikh Aftab Anwar	Idea Publication	New Delhi	
6	Theory & Practice of Co-operation,	Dr. Dhiraj Zalte &Others –	Prashant Publication	Jalgaon	
7	C.A State and C-operative Movement				
8	https://www.bhagirathgram.org/				
9	Journal of Commerce and Management Thought(JCMT)				

T.Y. B.Com.

B.Com Degree Course Revised 2019 Pattern (CBCS)

Cost and Works Accounting Special Paper III

Name -: Techniques of Cost Accounting

Course Code -: 356 –E (SEM-V)

Objectives:

1. To prepare learners to understand the basic techniques in Cost Accounting

2. To understand the learner, application of Cost Accounting techniques in cost control and decision making.

3. To enable the learners to prepare various types of Budgets.

4. To learn the basic concept of Uniform Costing and Inter-firm comparison

5. To enhance the knowledge of students about MIS and Supply Chain Management.

Unit	Unit Title	Contents	Skills to be developed
No. 1	Marginal Costing	 1.1 Meaning and concepts- Fixed cost, Variable costs, Contribution, Profit-volume Ratio, Break-Even Point, Margin of Safety. and Angle of Incidence. 1.2 Cost-Profit-Volume Analysis- Assumptions and limitations of cost-profit volume analysis 1.3 Application of Marginal Costing Technique:- Make or buy decision, Acceptance of export order & Limiting factors. 	 a. Understanding of important concepts in Marginal Costing. b. It will develop the ability of a the learner to make short-term decisions with the help of Marginal Costing. c. Develop the mindset of the student for making ethical decisions.

		1.4 Ethical and Non-Financial Considerations relevant to decision making.(simple Practical Problems based on concepts excluding decision making)	
2	Budgetary Control	 2.1 Definition and Meaning of Budget & Budgetary control 2.2 Objectives, essentials, and procedure of Budgetary control 2.3Advantages and Limitations of Budgetary control 2.4 Types of Budgets 2.5 Zero Base Budgeting (Simple practical problems based on cash and flexible budget only) 	 a.It will help the learner to understand the basics of Budget and Budgetary Control b. The learner will get an idea of how to prepare different types of Budgets
3	Uniform costing and Inter-firm Comparison	 3.1 Meaning, objectives, advantages, and disadvantages of Uniform Costing. 3.2 Uniform Cost Manual 3.3 Meaning, pre-requisite, advantages, and disadvantages of Inter-firm comparison. (Theory Only) 	a.It will acquaint the learner to understand essential concepts of Uniform Costing and Inter-Firm Comparison.

4	MIS and Supply	4.1 Management Information System- Introduction,	a.The student will familiar with MIS and SCM
	Chain Management	features, and procedure, preparation. 4.2 Supply Chain Management(SCM)- Meaning, features, and Models of SCM. (Theory Only)	b. The student will understand the basic concept of SCM

Teaching Methodology

Unit	Total	Innovative Methods to be	Films Shows	Project	Expected
No.	Lectures	used	and AV		Outcome
			Applications		
1	16	Discussion of related Case	Classroom	Visit to small	Development
		studies	discussion	industries for	of overall
				understanding the	outlook of
				decision making	Marginal
				with the help of	Costing.
				Marginal costing	
2.	16	Expert Lecture	Observation of	Visit small	Develop the
			annual Budget	industries to get	knowledge
			of Public and	an idea about	about
			Private	functional	preparation of
			Companies	budgets.	various types
					Budgets

3	08	Group Discussion	ICAI cloud	Group discussion	Understand
			campus videos	about the	the
			on Uniform	application of	implementatio
			costing and	Uniform costing	n of Interfirm
			Interfirm	and Interfirm	comparison
			Comparison	Comparison in	
				industry.	
		-			
4	08	Expert Lecture of Cost	YouTube	Discussion of	Understand
		Accountant or Industrialist	clippings on	various case	the
			case studies of	studies.	implementatio
			modern costing		n of modern
			environment .		costing
					environment

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add-On Course
Unit I	Multiple Choice Questions, Written Test, Internal	SPPU	Visit industries and make a report on the
Unit II	Examination & PPT based		visit.
Unit III	presentation, Orals, Assignments, Tutorials, etc.		
Unit IV			

References

Sr. No	Title of the Book	Author	Publisher	Place
1	Theory and Techniques of Cost Accounting.	B.L. Lall and G.L. Sharma	Himalaya Publishing House	New Delhi.
2	Strategic Cost Management and Performance Evaluation	Board of Studies, ICAI	ICAI	New Delhi
3	Advanced Cost Accounting	Dr. D. M. Gujrathi	Idol Publication	Pune
4	Advanced Cost Accounting	Dr.Kishor. M. Jagtap	Tech-Max Publication	Pune
5	Cost Accounting- Principles &Practices	Dr.M.N. Arora	Vikas Publishing House ,	New Delhi

6	Advanced Cost Accounting	S. P. Jain and K. L. Narang	Kalyani Publication	New Delhi
7	Cost Accounting- Principles & Practices	Jawahar Lal & Seema Shrivas tawa	Tata Mcgraw Hill	New Delhi
8	Advanced Cost Accounting	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata
9	Cost Accounting P. V. Rathnam and P. Lalitha		Kitab Mahal	Delhi
10	Practice in Advanced costing and Management Accounting.	g and gement		Pune
11	Practical Costing.	R.K. Motwani	Pointer Publisher	Jaipur

12	Cost Accounting.	R.S.N. Pillai and V. Bhagavati	Sultan Chand and Sons	New Delhi.
13	Advanced Cost Accounting and Cost Systems	Ravi Kishor	Taxman's Allied Service Pvt. Ltd.	New Delhi
14	Cost Accounting, Theory and Problems,	S.N. Maheshwari and S.N. Mittal	Mahavir book Depot	New Delhi
15	Cost Accounting Principles and Practice.	S.P. lyengar	Sultan Chand & Sons Accounting, Taxman's	New Delhi
16	Cost Audit and Management Audit.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For all the units.	Guest Lectures by Field Persons such as working executives from industries and of Practicing Cost and Management Accountants. the	YouTube films showing working of different industries.	Relevant Power Point Presentations are available on all these topics.	Articles from the Professional Journals such as The Management Accountant, The Chartered Accountant, The Chartered Secretary, The Institute of Chartered Financial Analyst of India	https://icmai.in www.globalcma.i n eclm.unpune.ac.i n

Notes: The breakup of marks in the Examination will be as follows:

- 50 % of the marks for Theory &50 % of the marks for Practical Problems Areas of practical problems:
 - 1. Marginal Costing
 - 2. Cash and Flexible Budget

Revised syllabi (2019 Pattern) for three years B. Com. Degree course (CBCS)

Syllabus for B. Com. Semester: - V

Subject Name: - Business Statistics - III

Course code: - 356(F)

Credit 3

Preamble to the syllabus:

Tools and techniques learned in Statistics give a precise way of formulating and analyzing a problem and to make logical conclusions. Concepts and tools introduced in this course are useful to students for higher studies and career in any branch of Economics, Commerce and Management. Professionals working in these fields, wishing to upgrade their knowledge, will also benefit. The stress of the course will be on building the concepts and their applications.

In modern times, Statistics is viewed not as a mere device for collecting numerical data but as a means of developing some techniques for their handling and analysis and drawing valid inferences from them. Statistics provides tools for making decisions when conditions of uncertainty prevail. So it is very useful in various fields like agriculture, business, management, economics, finance, insurance, education, biotechnology and medical science etc.

Depth of the Course – Basic Knowledge of Operations Research and Decision Theory

Objective of the Course

- 1. To understand and Master the concepts of Game Theory.
- 2. To understand and Master the concepts of Statistical Decision Theory.
- 3. To understand and Master the concepts of Replacement and Sequencing Problems
- 4. To understand and Master the concepts of Statistical Quality Control.

Unit No.	Unit Title	Contents	Purpose/Skills to be developed
1	Game Theory	Meaning, two person zero-sum game, pure and mix strategies, Pay off tables, saddle points, Minimax and Maximin principles, Dominance principles, Algebraic Method to solve 2×2 Game, Graphical Method, Examples and problems.	 To understand the concepts of game theory To apply the concepts of game theory to real life business problems.
2	Statistical Decision Theory	Introduction, acts, states of nature, pay off, regret, Decision Making Under Risk, Expected Opportunity Loss (EOL) Criterion and Expected Monetary Value (EMV) Criterion, Decision Making Under Uncertainty, Maximin Criterion, Maximax, Minimax Regret Criterion, Laplace Criterion, Hurwitz Criterion, Examples and problems.	 To learn different statistical methods of decision making. To apply the different statistical methods to real world decision making problems.
3	Replacement and Sequencing problem	Replacement Problem - Introduction, replacement of Item that deteriorates with time when value of money remains same during the period. Sequencing Problem - Assumptions in sequencing model, Basic terminology, n-jobs through two machine problems.	 To understand the concepts of replacement and sequencing problems. To apply the concepts of replacement and sequencing to real world problems.
4	Statistical Quality Control	Introduction, Chance and assignable Causes of variation, Uses of SQC, Control limits, specification limits, Tolerance limits Process and product control, Control charts for mean, range, P-Chart, C-Chart, Process Capability study, Interpretation of capability index C_p and C_{pk}	 To understand the concept of statistical quality control. To understand different SQC techniques. To apply SQC techniques to real world problems.

List of Practicals

Sr. No.	Name of Experiment
1	Game Theory
2	Statistical Decision Theory
3	Statistical Quality Control

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	10	ICT	NA	NA	Students will be able to understand and apply concepts game theory to real world business problems.
2	14	ICT	NA	NA	Students will be able to understand and apply concepts of statistical decision theory to real world business problems.
3	10	ICT	NA	NA	Students will be able to understand and apply concepts of replacement and sequencing problems to real world business problems.
4	14	ICT	NA	NA	Students will be able to understand and apply the concept of statistical quality control to real world business problems.

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Unit wise distribution of Marks (Final Examination)	Suggested Add on Course
Unit – I	30%	70%		
Unit – II	30%	70%		
Unit – III	30%	70%		
Unit – IV	30%	70%		
Total				

Notes: -

- **1.** Internal evaluation is continuous assessment.
- 2. Internal evaluation shall have following components: -
- a. At least one test of 20 marks involving objective questions of following type: multiple choice, true or false, state definitions/concepts, one line answer etc.
- b. At least one assignment of 05 marks.
- c. If time and resources permit then there can be power point presentation of group or individual (this component is not compulsory)
- d. Final score will be average score of all components.

References:

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Operations Research	Harmdy A. Taha	Pearson India Ltd.	New Delhi
2	Operations Research	Kanti Swaroop,P. K. Gupta and Man Mohan	Sultan Chand and Sons	New Delhi
3	Business Mathematics	J. K. Sharma	Vikas Publishing House	New Delhi
4	Statistical Quality Control	D.C. Montgomery	John Wiley and Sons	New York
5	Fundamentals of Mathematical Statistics	S. C. Gupta and V. K. Kapoor	Sultan Chand and Sons	New Delhi
6	Fundamentals of Statistics	S. C. Gupta	Himalaya Publishing House	New Delhi
7	Operations Research D. S. Hira and P. K. Gupta		S. Chand and Sons	New Delhi

Revised syllabi (2019Pattern) for three years B. Com. Degree course (CBCS)

Semester :- V (T. Y. B. Com)

Course Code : 356 (g)

: - Business Entrepreneurship (Special Paper-III)

Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

The purpose of this course is to impart professional knowledge on the theories, models and basic principles of organizational behaviour in the field of entrepreneurship, and teach students how to apply them to entrepreneurial activities. After completing the course, students should improve their decision-making skills. , Leadership and entrepreneurship skills make meaningful contributions to the interests of stakeholders. This course enables students to acquire in-depth entrepreneurial knowledge.

Objectives of the course:

- 1) To acquaint students with knowledge and skills required for organizing and carrying out entrepreneurial activities.
- 2) To develop the ability of analyzing and understanding business situations.

Subject

- 3) To study the interdependent, fast-changing and diverse world of entrepreneurship and innovation.
- 4) To familiarize students with various concepts and processes involved in entrepreneurship and business formation and development.
- 5) To provide students with the knowledge, skills and motivation to encourage entrepreneurial approach in a variety of settings.
- 6) To study the application of group dynamics to counseling, personal growth and other psychologically-oriented groups.

Unit No.	Unit Title	Contents	Skills to be developed
	Organizational	Organization: Meaning, Definition, Goals,	1. To understand the concept Organization.
1	Behavior for	Approaches. Organizational Behavior for Entrepreneurship:	Students should be able to know the organizational behavior required for entrepreneurship.
1	Entrepreneurship	Meaning, Definitions, Need, Nature, Importance &	2. To study the organization and how to balance work
		Scope, Characteristics, Types, Objectives, Merits	and life.

		and Demerits of Organizational Behavior for Entrepreneurship, Organizational Behavior Models. Developing Entrepreneurial Behavior in the Organization: Opportunity Identification, Opportunity Facilitation, Organizational Competencies, And Individual Competencies. Individual Behavior for Entrepreneurship:	 3. To equip the students with various aspects of organizational behavior with organizational models and the culture developed in the organizational entrepreneurship. 1. Students will be able to learn how to establish work
2	Individual Behavior and Personality for Entrepreneurship	Characteristics, Determinants of individual behavior, Requisites for Individual Behavior in Entrepreneurship. Personality for Entrepreneurship: Meaning, Definitions, Characteristics, Determinants of Personality for Entrepreneurship. Personality Traits, Personality Development, Emotional Intelligence for Entrepreneurship, Entrepreneurial Personality, Difference between Individual Behavior and Group Behavior in Entrepreneurship, Factors of Personality, Role of Personality, Theories of Personality	 culture and patterns in an office space or a similar environment. 2. To equip the students with techniques of emotional interaction at work place. 3. To enhance students personal development through soft or technical skills. 4. To develop their competency in a way of learning, by self-analysis on necessary areas for improvement and necessary skills to advance in career or industry. 5. To focus on transferable skills that make one a competitive candidate for any job.
3	The Study of Autobiographies of Entrepreneurs	 Autobiographies of Entrepreneurs: Mr. Anand Mahindra (Chairman, Manindra & Mahindra) Mr. Baba Kalyani (MD, Bharat Forge) Mr. Shiv Nadar (Indian Industrialist) Mr. Laxmi Niwas Mittal (CEO, Arcelor Mittal) Mr. Adar Poonawala (CEO, Serum Institute of India, India's Vaccine King) Women Entrepreneurs: Falguni Nayar (The 	 Students will able to develop and adopt some new values, and learn from their hardships, they will also get answers for their dilemmas. Students will be able understand the role of attitude in entrepreneurship. Students will be made aware and learn how the student entrepreneurs in India build their own ventures. Students will also have an idea how these entrepreneurs have lived out their dreams with incredibly big, risks, trials, and tribulations and gone

		founder of Nykaa)	on to become the top in their businesses.
		7) Kiran Mazumdar Shaw (Founder of Biocon	
		Ltd)	
		Group: Meaning, Definition, Classification, Group	1. To understand the concept of group and group
		Task, Group Size, Group formation process, Group	dynamics for Entrepreneurship.
	~ . ~	Structure.	2. Students will be able to equip the knowledge of
	Group and Group	Group Dynamics for Entrepreneurship:	Organizing and Planning skills, Decision making
4	Dynamics for	Influence in Group, Types, Principles and Functions	skills, Students will get hands on Problem solving
	Entrepreneurship	of Group Dynamics in Entrepreneurship, Group	skills, Communication skills, Persuasion and
		Cohesion- Helping Behavior, Co-Operation and	influencing skills, feedback skills, skills in chairing
		Competition, Improved Work Group. Role of	meeting, conflict resolution skills for
		Entrepreneur.	Entrepreneurship.

Teaching Methodology:

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
		Group discussion	Related Videos and	Personal or group project	Capacity to:
1	12	and case studies	PPTs	on new business creation.	 I. Analyze Individual and group behavior, and understand the implications of organizational behavior on the process of management. Ii .Demonstrate the applicability of the concept of organizational behavior to understand the Behavior of people in the organization. iii) Analyze the complexities associated with management of the group behavior in the Organization.

2	12	Completing research or conceptual papers on topics appropriate for the course. Participation in classroom discussion and group exercises.	Related Videos and PPTs	To prepare a detailed report on new age entrepreneurship.	Capacity to: I. Analyze the complexities associated with management of the group behavior in the organization. Ii. Develop the necessary managerial and personal skills which are essential to the current business environment.
3	12	Interactive teaching-learning methods- Process- oriented learning - Learning from mistakes - Interviewing entrepreneurs - Bilateral learning - Group discussion - Networking – Discussion - Problem-oriented learning - Active learning	Biographical videos or CDs of entrepreneurs	Assign small business models, product or project(s) to students to understand them with the 360 degree of the business.	Iii Understanding the new age entrepreneur and will learn each. Understanding to interpret their own business plan.
4	12	Small students group formation	Related Videos, PPTs	Assign small projects in group.	Capacity to- I. Demonstrate understanding of principles of group dynamics, including

		group process components. Ii. Become more conscious of his/her personal growth through participation as
		a group member.

Method of Evaluation:

Subject	Internal Evaluation	External Evaluation	Suggested Add-on Course	
Unit- I	Attendance, Continuous Assessment Test, Assignment	As per University		
	/Quiz/Course project, Seminar and Discussion norms.			
Unit-II	Attendance, Continuous Assessment Test, Assignment	As per University	Certificate Course on:	
	/Quiz/Course project, Seminar and Discussion	norms.	Business Fundamentals -	
Unit-III	Attendance, Continuous Assessment Test, Assignment	As per University	Entrepreneurship	
	/Quiz/Course project, Seminar and Discussion	norms.	Entrepreneursmp	
Unit-IV	Attendance, Continuous Assessment Test, Assignment	As per University		
	/Quiz/Course project, Seminar and Discussion	norms.		

References:

- 1) Barringer B.R. and Ireland R.D., 2006. Entrepreneurship: Successfully Launching New Ventures. Pearson: New Jersey.
- 2) Bartlett C.A. and Ghoshal S., 2002. Managing Across Borders: The Transnational Solution. Harvard Business School Press: Boston.
- 3) Failing to succeed: The story of India's first e-commerce company by K.Vaitheeswaran
- 4) Entrepreneurship simplified from idea to IPO by Ashok Soota and S. R. Gopalan
- 5) Cut the crap and jargon by Shradha Sharma and T N Hari
- 6) A thought to million dollars by Salma Moosa and Vivek Srinivasan.
- 7) The manual for Indian Startups by Vijay Kumar Ivaturi, Meena Ganesh, Alok Mittal, Sriram Subramanya & Prof Sadagopan.
- 8) Entrepreneurship Development, Khanna S.S, S. Chand, New Delhi.
- 9) Entrepreneurship Development, Gupta, Shrinivasan, S. Chand, New Delhi

Revised Syllabi (2019Pattern) for T.Y. B. Com. Degree course (CBCS) Semester - V SPECIAL ELECTIVE COURSE (Special Course Paper – III) Marketing Management _Course Code: 356(H)

Objectives of the Course:

- 1. To introduce the concept of advertising and advertising media.
- 2. To provide the students the knowledge about appeals and approaches in advertisement.
- 3. To acquaint the students to the economic ,social and regulatory aspects of advertising.
- 4. To make the student understand the role of Brand Management in marketing.
- 5. To enable the students to apply this knowledge in preciseby enhancing their skills in the field of advertising.

Unit	Unit Title	Contents	Proposed Skills to be developed
No			
1	Introduction to Advertising.	Fundamentals of Advertising: Definition of Advertising, Objectives of Advertising, Functions of Advertising, Types of Advertising, Benefits and Limitations of Advertising, Role of	
		Advertising in Modern Business, Role of Advertising in Marketing Mix.	• To impart the knowledge about Advertising Media.
		Advertising Media: Definition, Classifications and Characteristics of Different Advertising Media, Factors affecting Selection of Advertising Media, Media Mix, E-Advertising.	
2	Appeals and Approaches in Advertisement	Appeals: Introduction of Different Appeals and their Significance, Advertising Message, Direct and Indirect Appeal, Relation between Advertising Appeal and Buying Motive,	• To impart knowledge about the appeals and approaches in Advertisement.

		Approaches: Positive and Negative Emotional Approaches to Advertisement.	• To acquaint the students to direct and indirect appeals.
3	Economic, Social and Regulatory Aspects of Advertising	 Economic Aspects-Effects of Advertising on Production Cost, Effects of Advertising on Distribution Costs, Effects of Advertising on Consumer Prices, Advertising and Monopoly, Wastes in Advertising, Social Aspects - Ethics in Advertising, "Truth" in Advertising, Regulatory Aspects-Role of Advertising Standards Council of India (ASCI). 	 on Production Cost, Distribution Costs and Consumer Prices. To help the students to develop the knowledge of
4	Brands and Brand Management	Meaning & definitions of brand, Characteristics of brands, Types of brands, Advertising and Branding, Brand Extension, Brand identity, Identity Sources – symbols, logos, trademarks, Brand loyalty. Brand Management Process, Challenges in New Branding.	 Conceptual clarity of meaning of brand. To impart knowledge about Brand identity, Brand Extension and Brand loyalty.

Teaching Methodology:

Topic No.	Total Lectures	Innovative Methods to be used	Film shows and AV Applications	Expected Outcome
1	14	Power Point Presentation, Survey Analysis	Short Film, AV Application Use of You Tube	 Student will understand the concept of advertising and advertising media To enable them toanalyze and interpret
2	10	Power Point Presentation, Group Discussion, Survey Analysis	Short Film, AV Application Use of You Tube	• To enable the students to study the Appeals and Approaches in Advertisement

3	12	Power Point Presentation, Group Discussion, Survey Analysis Feld visit	Short Film, AV Application Use of You Tube	• It will help the students to apply the various Economic and social aspects of advertising.
4	12	Group Discussion,Quiz, Poster Making	Short Film, AV Application Use of You Tube	 It will help them to implement this knowledge in practical situations by enhancing their skills in the field of Marketing

Methods of Evaluation:

Topic No	Internal Evaluation	ExternalEvaluation	Suggested Add on Course
1	Quiz, Project, Group Discussion	Practical, Descriptive Questions, Quiz	Certificate Course in Role of Advertising in Modern Business
2	Practical, Presentation	Practical, Descriptive Questions, Quiz	Short Course Advertising Appeal and Buying Motive.
3	Quiz, Group Discussion	Practical, Descriptive Questions, Quiz	Certificate Course in career options in Advertising.
4	Presentation, Group Discussion, Practical	Practical, Descriptive Questions, Quiz	Short Course in Branding.

References:

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Sr. No.	Title of the Book	Author/s	Publication	Place
1	Marketing Management	Philip Kotler	Pearson Publication	New Delhi
2	Marketing Management	Rajan Saxena	McGraw Hill Education	New Delhi
3	Principles of Marketing	Philip Kotler	Pearson Publication	New Delhi
4	Advertising Management	Rajiv Batra	Pearson Publication	New Delhi
5	Marketing Management	V. S. Ramaswamy & S. Namakumari	Macmillan Publication	Noida

Savitribai Phule Pune University, Pune Third Year, B.Com. Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Subject: Agricultural and Industrial Economics II

Semester - V Course Code: 356 (i) Paper-II Total Credits: 4

Objectives:

- 1. To understand the concept of Agricultural Marketing and related Issues.
- 2. To impart adequate knowledge role of Agricultural Processing in India.
- 3. To understand the Role, Importance and Growth of Major Industries in India.

4. To get acquainted with the role and problems of Public sector Enterprises in India.

Depth of the program – Fundamental Knowledge

Unit No.	Unit Title	Content	Purpose Skills to be Developed
1	Agricultural Marketing	 1.1 Nature, Scope and Role of Agricultural Marketing in India 1.2 Organisation and Functions of Agricultural Marketing in India 1.3 Problems of Agricultural Marketing, 1.4 Present Status of Food Retail Marketing System in India 1.5 Recent Agricultural Marketing Policies in India, 1.5.1 National Agriculture Market (e-NAM) 1.5.2 Model APLM Act, 2017 	 To apprise students regarding various aspects of Agricultural marketing. To understand the functions and Problem of Agricultural Marketing. To impart knowledge about Policies of Agricultural Marketing.

2	Agricultural Processing	 2.1 Role and Growth of Agricultural Processing in India 2.2 Scope & Importance of Agricultural Processing. 2.3 Problems & Remedial Measures of Agricultural Processing. 	 To understand the role of Agricultural Processing. To make the students know about
		2.4 Governments Schemes for Development Agro-Processing Industries	Problems & remedial measures of Agricultural Processing.
3	Major Industries in India	The Role, Importance, Growth and Problems of 3.1 Agro-Industries 3.1.1 Textiles and Jute Industry 3.1.2 Sugar Industry 3.2 Service Industry 3.2.1 Information Technology Industry 3.2.2 Health Sector	To understand the Role, Importance and Growth of Agricultural Industry, Textiles and Jute Industry, Sugar Industry, Service Industry, Information Technology Industry, Health Sector
4	Public sector Enterprises	 4.1 Role of Public Sector in Economic Development of India. 4.2 Government Policy towards Public Sector. 4.3 Problems of Public Sectors, Issues Regarding Deregulation 4.4 Disinvestment and Future of Economic Reforms 	 To understand the role of the Public sector To get acquainted with Government Policy towards Public Sector. To understand the problems of the Public sector in India

Teaching Methodology:

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	14	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	 Visit any Agriculture Marketing Committee and Identify the problem of Agricultural Marketing. 	 After completing this topic, the student will be able to understand The Meaning and Role of Agricultural Marketing Various aspect of Agricultural Marketing In India. Agricultural Marketing Policies in India

2	10	Lecture, PPT/ Group Discussion,	Relevant videos, Consortium for	• the importance of Agro-Processing in India.	 Role of Agricultural Processing in India
		Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Educational Communication- SWF E-Content		 Scope & Importance of Agricultural Processing. Problems & remedial measures of Agricultural Processing. Scheme for Agro-Processing Industries
3	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	 Identify the Problems of the Sugar Industry. 	 The role, Importance and Growth of Iron & Steel Industry, Textiles and Jute Industry, Sugar Industry, Cement Industry, Automobile Industry
4	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	 Importance of Public sector in India. 	 Role of Public Sector Government Policy towards Public Sector, problems associated with Privatization, issues regarding Deregulation, Disinvestment and future of Economic Reforms.

Recommended Books:

- 1. Acharya and Agarwal, 1987, Agricultural Marketing in India, Oxford & IBH Publishing Company.
- 2. Bhalla, G. S. and Singh G., 2001, Indian Agriculture: Four Decades of Development, Sage Publications
- 3. Acharya and Agrawal (1992), Agricultural Marketing in India, Oxford and IBH Publishing Co. Pvt. Ltd.
- 4. Crawford (1997), _Marketing and Agribusiness Texts', FAO.

5. Jelen P. (1985), Introduction to Food Processing. Reston Publishing.

6.Potly, V.H. and M. J. Mulky (1993), Food Processing. Oxford & IBH

7. Datt R. & K.P.M Sundharm (2007) Indian Economy, S.Chand&Co.Ltd.Delhi.

8. Misra S.K. &V.K.Puri, (2017) Indian Economy, Himalaya Publication house Mumbai.

9. Kavimandan Vijay, (2009) KrushiArthshastra, Shri Mangesh Prakashan, Nagpur.

10. Barthwal R.R (2204) Industrial Economics Introductory Text Book, New Age International Limited, Kanpur.

11. Govind Bhattacharjee (2020) Public Sector Enterprises in India, Evolution, Privatization and Reforms, Sage Publication, Delhi

Web reference

1. https://www.youtube.com/user/cecedusat

2. https://www.swayamprabha.gov.in/

- 3. http://14.139.13.96:8080/ UGC CEC E Contain on Agricultural Economics
- 4. http://14.139.13.96:8080/ UGC CEC E Contain on Industrial Economics

T Y B Com (Semester V)

(Choice Based Credit System)

Revised Syllabus (2019 Pattern)

SPECIAL ELECTIVE COURSE – I

Subject: Defence budgeting finance and Management special paper - III

Total credits:

Course Code: 356 (j)

Objectives:

- 1. To understand the impacts of war & how the economic structure affects
- 2. To know the elements of war ability
- 3. To understand the challenges in 21st century against Defence.
- 4. To Understand the system of financial management in Defence

Unit	Торіс	No 'of	Teaching Method	Proposed Skill to be Developed
No.		lectures		
1	War Impact A) Economic Structure B) Impact on Industry C) Post war Problem	12	Lecture group Discussion library work assignment field visit	Understanding the Impact of war on economy & the post war problem

2	 Determinates of war Ability A) Economic Determinates B) Natural Resources and raw Material C) Man power & its utility D) Industrial Capacity E) Foreign Aides contributory Element 	12	Lecture group Discussion library work assignment field visit	Understanding the elements of war economy, natural resources, manpower & Industrials capacity and contribution of foreign aid.
3	Military power in 21st century An Analysis A)Sources of military power B) Elements of military power C) Equation to Measure military power D) Nuclear Weapons	12	Lecture group Discussion library work assignment field visit	Understanding the sources of military power the elements of national power and the importance of nuclear weapons
4	 Latest contest in Defence & financial management A) System of financial management in defence B) Linkages between planning & Budget C) Arm Impact vs. Indigenisation, pitfans fans & Impact on Defence Budget 	12	Lecture group Discussion library work assignment field visit	Understanding the financial management System in defence and the linkages between pit fans & defence Budget.

References

- 1. Deger s. & Sen S. (1986), 'Military Expenditure in the Third World countries: The Economic effects', Rout let & Kegan Paul.
- 2. Agarwal Rajesh K. (1978), 'Defence Production and Development', Gulab Vazirani for Arnold Heinemann publishers.

- 3. Thomas Raju G. C. (1988) 'Indian security policy', Princeton, New Jersey, University press.
- 4. Robert Loony and David winter ford (1995), 'Economic Causes and consequences of Defence Expenditure in the Middle East and South Asia', University press.
- 5. Shriniwas V.N. (2008), 'Budgeting for Indian Defence: Issues of contemporary Relevance', KW Publishers Pvt. Ltd. New Delhi.
- 6. Annual Report, Ministry of Defence, Government of India.
- 7. Report of the Finance Commission, Government of India

T.Y. B.Com. (Semester -V) (2019 Pattern)

Special Paper-III, Course Code - 356 (K)

Insurance, Transport & Tourism-I

(Insurance)

Objectives:

- To know the insurance customer and their behaviors.
- To understand the principles of underwriting and its process.
- To study the insurance market and its regulators.
- To review the insurance business, challenges and its prospects.

Unit	Торіс	No. of	Teaching Method	Proposed skills to be developed
No		Lectures		
1	The Insurance Customer Customers are Different- Different Mind sets, Their Satisfactions-Ethical Behaviours- Risk Management- Avoidance or Prevention-Reduction- Retention- Transfer- The techniques, Separation- Duplication, Diversification- Retention and The Individual.	12	Lecture, PPT, Group Discussion, Library Work, Assignment, Visit to institutions etc.	Understanding the insurance customer and their behaviours.
2	Underwriting – Origin, Definition, Objectives & principles of underwriting, Underwriting process-source of information concerning life insurance risk, special underwriting practices in areas such as non-medical insurance, guaranteed issue insurance, reinstatement & policy changes and highly impaired risk.		Lecture, PPT, Group Discussion, Library Work, Assignments, etc.	Understanding the principles of underwriting and its process.

3	The Insurance Market: Life and Non-life Insurers- Reinsurers- Individual and Corporate Agents-Brokers- Surveyors- Medical Examiners- Third Party Administrators- Regulator IRDA- Insurance Councils- Ombudsmen- Educational Institutes- Councils- Tariff Advisory Committee.	12	Lecture, PPT, Group Discussion, Library Work, Assignments, tests, etc.	Understanding the insurance market and its regulators.
4	Insurance Business Current Scenario & Future : Privatization, Foreign Direct Investment in India, Status of Indian Insurance Industry in the context of International Insurance Market, Challenges & Future of Insurance Business in India, Insurance Regulatory Systems in UK and USA. Right to Information Act and Insurance Business	12	Lecture, PPT, Group Discussion, Library Work, Assignment, Visit to institutions, tests, etc.	Understanding insurance business, challenges and its prospects.
	Total	48		

References-

- 1. M. N. Mishra & S.B. Mishra (2016), 'Insurance Principles and Practices', S. Chand & Company, New Delhi.
- 2 M. Arif Khan (2016), 'Theory and Practice of Insurance', Educational Book House, Aligarh.
- 3 S. Balachandran, 'Life Insurance Insurance Institute of India', Mumbai,
- 4. G. S. Panda (2011), 'Principles and Practices of Insurances, Kalyani Publishers, Ludhiana.
- 5. Kothari & Bahal (2019), 'Principles and Practices of Insurance', Sahitya Bhavan , Agra.
- 6 Dr. Inderjit Singh, Katyal, Sanjay Arora, 'Insurance Principles & Practices', Kalyani Publishers, Ludhiyana,
- 7. K. C. Mishra & C. S. Kumar (2009), 'Life Insurance Principle & Practice' Cengage Learning India Pvt. Ltd, Delhi.
- 8 Insurance Regulatory Development Act 1999
- 9. Life Insurance Corporation of India Act, 1956
- 10 Insurance Act- 1938

Savitribai Phule Pune University, Pune

(T.Y. B.Com.)

Computer Programming and Application Special Paper II

Subject Name: Computer Networking and E-Commerce-II.

Course Code: 356 (L).

Term-II

Unit No.	Торіс	No. of Lectures	Ref. Books
1.	Information Security Concepts Information Security Overview: Background and Current Scenario Types of Attacks Goals for Security E-commerce Security Computer Forensics Steganography	12	Book No. 1,2,3
2.	Security Threats and Vulnerabilities Overview of Security threats Weak / Strong Passwords and Password Cracking Insecure Network connections Malicious Code :-Programming Bugs Components of wireless networks Security issues in wireless	12	Book No. 1,2,3

3	Applications of Networks in E Commerce Framework of E-Commerce: Application Services – Interface Layers – Secure Messaging - Middleware Services and Network Infrastructure – Site Security - Firewalls & Network Security TCP/IP – HTTP - Secured HTTP – SMTP - SSL.	14	Book No 4,5
	Applications of Ecommerce: E-Commerce Organization Applications - E- Marketing - E-Advertising - E-Banking - Mobile Commerce - E-Trading - E-Learning - E- Shopping.		
4.	E-MARKETING TECHNIQUES: I Introduction - New Age of Information - Based Marketing - Influence on Marketing - Search Engines & Directory Services - Charting the On-Line Marketing Process - Chain Letters - Applications of 5P's (Product, Price, Place, Promotion, People) E- Advertisement - Virtual Reality & Consumer Experience - Role of Digital Marketing.	10	Book No 4,5
Total No.	Lectures	48	

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
Unit – I	10	Use ICT or presentation on Information Security Concepts	U–tube Tutorial on Information Security Concepts		Familiar with Information Security Concepts
Unit – II	14	Use ICT or presentation on Security Threats and Vulnerabilities	U–tube Tutorial Security Threats and Vulnerabilities	-	Familiar with Security Threats and Vulnerabilities

		Use ICT or presentation	U-tube Tutorial		Familiar with Applications of
		on Applications of	Applications of		Networks in E Commerce
Unit – III	10	Networks in E	Networks in E	-	
		Commerce	Commerce		
		Use ICT or presentation on	U-tube Tutorial E-	-	Familiar with E-marketing
		E-MARKETING	MARKETING		techniques
Unit – IV	14	TECHNIQUES	TECHNIQUES		

Recommended Books:

- 1. Computer Networks Andrew Tanenbaum (III Edition)
- 2. Data Communications & Networking Behrouz Ferouzan (III Edition)
- 3. Complete Guide to Networking Peter Norton
- 4. E-Commerce, Strategy, Technologies And Applications : David Whiteley, Tata Mcgraw Hill
- 5. E-Commerce & Mobile Commerce Technologies: Pandey, Saurabh Shukla, S. Chand

Savitribai Phule Pune University, Pune Revised syllabi (2019 Pattern) for three years B. Com. Degree course Credit Base Choice System (CBCS)

Syllabus for T.Y.B. Com.

Semester -VI

Course code: - 361

Credit - 3

Subject Name: Business Regulatory Framework

Depth of the program – Fundamental Knowledge

Preamble

This Course is designed to acquaint the commerce Students with the Legal frame work applicable to business enter prison in the Country. The understanding of legal system is a prerequisite for better decision making. The objective of this course is to acquaint the students with basics of intellectual property rights with special reference to Indian law and practice. The students will be able to understand the consumer Protection and Negotiable instruments and Arbitrates Law. This course focuses on orientation of students to legal studies from the point of view of basic concepts of business law and legal system in India. The course will be useful to the commerce students to understand and apply the business laws in commercial situations.

Objectives of the Program

- 1. To develop general awareness of Business Law among the students.
- 2. To understand the various statutes containing regulatory mechanism of business and its relevant provisions including different types of partnerships.
- 3. To have a understanding about the landmark cases/decisions having impact on business laws
- 4. To create awareness among the students about legal environment relating to the business activities and new ways dispute resolutions provided under Arbitration Act.
- 5. To acquaint the students on relevant developments in business laws to keep them updated.
- 6. To enhance capacity of learners to seek the career opportunity in corporate sector and as a business person.

Table of Contents

Unit No	Unit Title	Contents	Purpose Skills to be developed
1	Negotiable Instruments Act,1881 (14 Lectures)	 Concept of Negotiable Instruments: Characteristics, Meaning Important relevant definitions under the Act Definitions, Essentials of promissory note, bill of exchange and cheque. Distinction between these instruments. Crossing of cheques – It's meaning and types. Holder and holder in due course, Privileges of holder in due course. Negotiation, endorsement, kinds of endorsement. Liabilities of parties to negotiable instruments. Dishonor of N. I., kinds, law relating to notice of dishonor. 	To Equip the students with procedure and practices about negotiable instruments and liabilities of parties in case of dishonor of negotiable instruments.
2	E-Contracts (E- Transactions/E- Commerce.): (06 Lectures	 Significance of E-Transactions /E-Commerce. Nature, Formation, Legality. Recognition. (Chapter 4.Sec.11-13 of I T Act,2000 relating to attribution, acknowledgement, dispatch of E-Records) Digital Signatures –Meaning & functions, Digital Signature, certificates [Sections 35-39] Legal issues involved in E-Contracts and personal data protection (Sec.43 A) 	Comprehensive understanding about the E- Contracts, E-Commerce and their legal aspects

3	The Consumer	The Consumer Protection Act, 2019	To acquaint students about
	Protection	• Salient features of the C.P. Act,2019	regulatory mechanism of
	Act,2019	• Definitions-Consumer, Complainant, Services, Defect & Deficiency,	Consumer Protection and Procedural aspect of
	(14 Lectures	 Complainant, unfair trade practice, restrictive trade practice, unfair contract. Consumer Protection Councils. Procedure to file complaint & Procedure to deal with complaint in commissions & Reliefs available to consumer.(Sec.39) Consumer Disputes Redressal Commissions. (Composition, Jurisdiction, Powers and Functions.) 	Redressal of Consumers' grievances.
4.	Intellectual	Intellectual Property Rights : (IPRs)	To be able to appreciate the
	Property Rights	• Meaning & importance of IPRs, International efforts in	emerging developments in the area of intellectual property
	(14 Lectures)	protection of IPR: WIPO (Objectives & activities) & TRIPS Agreement: Objectives	Laws and their impact on the Indian businesses.
		• Definition and conceptual understanding of following IPRs under the relevant Indian current statutes.	
		• Patent: Definition & concept, Rights & obligation of Patentee, its term.	
		• Copyright: Characteristics & subject matter of copyright, Author & his Rights, term.	
		• Trademark: Characteristics, functions, illustrations, various marks, term, internet domain name- Rights of trademark holder.	
		• Design: Importance, characteristics, Rights of design holder.	

• Geographical Indications, Confidential Information & Trade Secrets,	
Traditional knowledge—Meaning & scope of these IPRs.	

[Note: Recent amendments in the Acts and relevant Landmark cases decided by courts are expected to be studied]

Teaching Methodology

Topic	Total	Innovative	Film shows	Project	Expected Outcome
No.	Lectu	methods to be	and AV		
	res	used	Applications		
1	14	Documentary	You Tube	Report Review	To Equip the students
		making on	about cases		with procedure and
		Consumer	on negotiable		practices about
		Protection Act,	instruments		negotiable
		Case Study,	Act.		instruments and
		Narration, , Survey			liabilities of parties in
		Analysis			case of dishonor of
		Article review.			negotiable
					instruments.

2	06	Project making,	Use of You	New Emerging	To have
		Street play, slogan	tube, Review	Issues in the E-	Comprehensive
		, Quiz	case study	Contracts, E-	understanding about
		Competition,		Commerce.	the E-Contracts, E-
					Commerce and their
					legal aspects.
3	14	Case study, Poster	Case	Recent Laws	To acquaint students
		making, Interview	Analysis,	and silent	about regulatory
		with Consumer	Mute court,	feature of	mechanism of
		Protection Court		Consumer	Consumer Protection
		Lawyer, jingles,		Protection Act	and Procedural aspect
					of Redressal of
					Consumers'
					grievances.
4	14	Virtual Learning,	Film on	Project on of	To be able to
		Group Discussion,	procedure of	intellectual	appreciate the
			of intellectual	property Laws	emerging
			property		developments in the
			Laws		area of intellectual
					property Laws and
					their impact on the
					Indian businesses

Methods of Evaluations

Subject	Internal Evaluation	External	Suggested Add on
Subject	Internal Evaluation	Evaluation	Course
Unit – I	Continuous Evaluation,	As per University	Seminar New
	Quiz, MCQ,		Negotiable instruments
	Assignment ,Oral,		Act
Unit – II	Continuous Evaluation,	As per University	Awareness program
	Quiz, MCQ,		E-Contracts, E-
	Assignment, Oral		Commerce and their
			legal aspects
Unit – III	Continuous Evaluation,	As per University	Workshop on
	Quiz, MCQ,		Consumer Protection
	Assignment, Oral		and Procedural aspect of
			Redressal of Consumers'
			grievances.
Unit – IV	Continuous Evaluation,	As per University	Awareness program on
	Quiz, MCQ,		intellectual property
	Assignment ,Oral		Laws.

References

- 1. Negotiable Instruments Act :- Khergamwala , Lexis Nexis,(2017)
- 2. Intellectual Property Law:-Narayan, Eastern Law House, (2020)
- 3. The Consumer Protection Act 2019 Bare Act With Amendments 2020 Edition, Government of India,(2020)
- 4. Law Relating To Electronic Contracts, R. K.Sing, Lexis Nexis (2019)
- 5. Business regulatory framework, Chaudhari, Bhawari,Zalte,Dagade, Prashant Publication (2021)
- 6. Law Relating to Intellectual Property Rights, V.K.Sing, Lexis Nexis, (2017)
- 7. Introduction To Intellectual Property Rights, H.S. Chawala, Oxford & IBH Publishing (2020).
- 8. https://legislative.gov.in/sites/default/files/A1881-26.pdf
- 9. https://egazette.nic.in/WriteReadData/2019/210422.pdf
- 10. https://ipindia.gov.in/acts-patents.htm
- 11. https://www.indiacode.nic.in/handle/123456789/1999

Revised Syllabus (2019 Pattern) for three years B. Com. Degree Course (CBCS)

T. Y. B. Com. (Semester- VI)

Paper: ADVANCED ACCOUNTING – II

Code: 362

No. of lectures: 48

Preamble

In today's modern age, the Corporate as well as Co-operative sectors are the major contributors towards development of rural economy. In the last decade, these sectors have seen the largest and fastest growing sectors. Due to this growth various new trends are arisen. In this growth, accounting plays an energetic role and to ensure safeguard of the interest of the stakeholders and the society. It is, therefore, important to educate the students of commerce in the accounting practices adopted by different organizations. It helps stakeholders make better business decisions and deal with problems by providing them with accurate financial information. By studying the learning path in accounting – advance concepts will gain a deeper understanding of the accounting process.

Objectives of the course

- 1. To acquaint the student with knowledge about the legal provisions regarding preparation and presentation of final accounts of Co-operative Societies.
- 2. To empower to students about the branch accounting in simple.
- 3. To make aware the students about the conceptual aspects of various recent trends in the field of accounting especially forensic accounting, accounting of CSR activities, accounting of derivative contracts and Artificial Intelligence in Accounting.
- 4. To understand the procedure and methods of analysis of financial statements.

Objectives of the Program

- 1. To instill the knowledge about accounting procedures, methods and techniques.
- 2. To impart students' knowledge of various Advanced Accounting Concepts.

Depth of the program – Fundamental Knowledge

CONTENTS

Unit No.	Unit Name	Contents	Purpose skills to be developed
1	Final Accounts of Co-operative Societies	 Meaning and Introduction, Allocation of Profit as per Maharashtra State Co- operative Societies Act. Preparation of Final Accounts of Credit Co-op. Societies & Consumer Co-op. Societies 	 To upgrade regarding legal provisions of co-operative accounting. To develop the skill regarding preparation & presentation of final accounts of Credit Co-op. Societies & Consumer Co-op. Societies.
2	Branch Accounting	 Concept of Branches & their Classification from accounting point of view. Accounting treatment of dependent branches & independent branches. Methods of charging goods to branches. 	 To develop conceptual understanding about accounting for different branches. To ascertain whether the branch should be expanded or closed, to ascertain the requirement of cash and stock for each branch. To develop the skill & upgrade the knowledge regarding methods of charging goods to branches.
3	Recent Trends in Accounting	 Forensic Accounting Accounting for Corporate Social Responsibility Accounting for Derivative Contracts Artificial Intelligence in Accounting 	- To develop conceptual understanding about forensic accounting, corporate social responsibility, derivative contracts and artificial intelligence in accounting.
4	Analysis of Financial Statements	 Ratio Analysis: Meaning - Objectives - Nature of Ratio analysis, Types of Ratios – Profitability, Liquidity, Leverage etc. Simple Problems on following Ratios: - Gross Profit, - Net Profit, - Operating, - Stock Turnover, - Debtors Turnover, - Creditors Turnover, - Current Ratio, Liquid Ratio, - Debt- Equity Ratio, - Working Capital to Net worth, Assets Turnover Ratio. 	 To understand the conceptual knowledge, objectives, methods & tools of analysis of financial statements. To develop the analytical skill and decision-making skill of the students. To diagnose the information contained in financial statements so as to judge the profitability, liquidity & solvency position of business organizations.

Teaching Methodology

Unit No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	14	Use of e- contents, online lectures, MCQ based Quiz and Presentations	Study of the Final Accounts of Co-operative Societies from its Annual Report	Individual assignment of solving practical problems	Practical understanding of preparation of final accounts of Co-operative Societies.
2	10	Use of e- contents, online lectures and PowerPoint Presentations	Lectures of experts available on YouTube and other digital platforms	Individual assignment of solving practical problems	Knowledge about of the Accounting for Branches
3	12	Use of e- contents, online lectures, and PowerPoint Presentations	Lectures of experts available on YouTube and other digital platforms	Individual assignment report	Conceptual Clarity about new trends like forensic accounting, accounting for CSR activities, derivative contracts and artificial intelligence
4	12	Use of e- contents, online lectures, MCQ based Quiz and PowerPoint Presentations	Study of the Financial Statement Analysis from different Annual Reports	Individual assignment of solving practical problems	Analytical skills enhancement and Decision making skills of students will developed.

Method of Evaluation

Unit	Internal Evaluation	External Evaluation	Suggested Add on Course
1	MCQ / Practical Problem	As per University norms	
2	Practical Problem	As per University norms	
3	MCQ / Assignments/ Presentation	As per University norms	
4	MCQ / Small Practical Problems	As per University norms	Certificate Course on Financial Statement Analysis

References:

List of Books Recommended:

- 1. Advanced Accounts: By M.C. Shukla & S.P. Grewal (S.Chand & Co. Ltd.)
- 2. Advanced Accountancy: By S. P. Jain & K.N. Narang (Kalyani Publishers)
- 3. Advanced Accountancy: By R. L. Gupta & M. Radhaswamy (Sultan Chand & Sons)
- 4. Advanced Accounts: By Paul Sr.
- 5. Notes Issued by ICAI
- 6. Management Accounting: By I. M. Pandey
- 7. Principles of Management Accounting: By I. M. Pandey

* List of Videos Recommended:

Unit	Topic Name	Links
1	Final Accounts of Co. anomative Societies	- <u>https://youtu.be/Bt0sv9IZwIs</u>
1	Final Accounts of Co-operative Societies	- <u>https://youtu.be/CCgR_pJg49c</u>
2	Branch Accounting	- <u>https://youtu.be/QnrqPiAEzac</u>
2	branch Accounting	- https://youtu.be/aia6lxASh24
3	Recent Trends in Accounting	- https://youtu.be/L_Q9rXAFZeg
4	Analysis of Financial Statements	- https://youtu.be/76gMXQBnbps
4	Analysis of Financial Statements	- https://youtu.be/1iYK6s5_Db0

Savitribai Phule Pune University, Pune Third Year, B.Com. (Core Course) Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - VI Subject: Indian & Global Economic Development Total Credits: 3

Course Code: 363

Preamble:

An approach to Indian and Global Economic Development is to examine the Indian economic development policies in context with global economies. This paper aims to provide knowledge about economic development of India, economic development policies that are applied for development of economy in general and development of various sectors in particular. It also aims to develop ability of the students to analyze the development of Indian economy as compared to global economies through the comparison of different sectors like agriculture, Industry, service and availability of resources and its quality.

Scope of the Programme -

Knowledge related to development policies of Indian Economy as compared to World Economies.

Objectives:

- 1. To develop ability of students to analyze economic development process of India.
- 2. To acquaint the students with the knowledge of recent trends in Human Development Index.
- 3. To acquaint students with the emerging issues in policies of India's foreign trade.
- 4. To update the students about International institutions and organizations.

Course Outcomes:-

- 1. Students will be able to understand the concept of Human Resource Development.
- 2. Students will be able to understand the role of foreign capital in Economic Development.
- 3. Students will be able to critically evaluate the Indian Foreign Trade Policy.
- 4. Students will be able to analyze the role of International Financial Institutions.
- 5. Students will be able to evaluate the success of Regional Economic Cooperation's.

Unit No.	Торіс	Purpose & Skills to be Developed
Unit 1	Human Resources and Economic Development1.1 Role of Human Resources in Economic Development1.2 Human Development Index and India1.3 Concepts of Different Indexes in Quality of Life and Status of India1.3.1 Gender Development Index1.3.2 Gender Inequality Index1.3.3 Human Poverty Index1.3.4 Global Hunger Index	Purpose: To make the students aware of concepts related to Human Development and HDI Skills: Analyze & think critically, develop writing skills.
Unit 2	 Foreign Capital and Economic Development 2.1 Role of Foreign Capital in Economic Development 2.2 Types of Foreign Capital 2.3 Foreign Investment in India Since 2001 2.4 Limitations of Foreign Capital 	Purpose: To give the knowledge to students about Foreign Capital and issues related to Foreign capital in India. Skills: Analyze & think critically, develop writing skills.
Unit 3	India's Foreign Trade and Balance of Payment3.1 Role of Foreign Trade in Indian Economic Development3.2 India's Foreign Trade Since 20013.3 India's Recent Foreign Trade Policy (EXIM Policy)3.4 Meaning and Components of Balance of Payment3.5 India's Balance of Payment Since 20013.6 Causes of Unfavorable Balance of Payment3.7 Convertibility of Indian Rupee – Current and Capital Account	 Purpose: To make aware to students about the situation of Foreign Trade and Balance of Payments. Skills: Analyze & think critically, develop writing skills.

	International Financial Institutions & Regional Economic Cooperation	Purpose: To give the knowledge to students about International Financial Institutions and Regional Economic			
Unit 4	 4.1 International Bank for Reconstruction and Development (World Bank) - Objectives and Functions 4.2 International Monetary Fund (IMF) - Organization and Functions 4.3 World Trade Organization (WTO) - Introduction and Functions 4.4 South Asian Association for Regional Co-operation (SAARC) – Introduction and Functions 4.5 BRICS: Introduction and Functions 	Cooperation Skills: Analyze & think critically, develop writing skills.			

Teaching methodology:

UnitN o.	Total Lectures	Innovative methods to beused	Film shows and AV Applications	Project	Expected Outcome
1	10	 Casestudies Problem 	 You tube lectures Films 	 Implication of HDI Policies of Indian Government for improving Human Quality 	 Students will understand concepts of Development Will be able to critically evaluate status of India as compared to world
2	10	 Digital lectures Project based learning 	You tube lecturesOnline PPTs	 Role of Foreign Capital in Developing Countries Concepts of Foreign Capital 	• Will understand the concepts of Foreign Capital

		•	Pair learning	•	Films	•	Role of Foreign Trade in		
		•	Group	•	You tube		Development of Developing	•	Will understand the concepts of
			discussion		lectures		Countries		Balance of Trade and Balance of
3	14			•	PPTs made	•	Trends of Trade in developed		Payment
					by Teachers		and developing countries	•	Will able to make comparison of
					-	•	Concepts of Balance of Trade		Indian trade with other countries
							and Balance of Payments		
		•	Group	•	You tube	•	Role of International	•	Will understand the importance of
			discussion		lectures		Financial Institutions In		International Financial Institutions.
4	14	•	Teacher driven	•	Online		Development of Developing	•	Will be able the Organization and
4	14		power point		PPTs		Countries		Functions of International Cooperation
			presentation			•	Importance of Economic		Organizations
							Cooperation in Development		

Recommended Books:

- 1. Misra S.K. and Puri V.K. Indian Economy, Himalaya Publishing House, Delhi.
- 2. Black and Sundaram, International Business Environment, Prentice Hall India.
- 3. TayebmonisH., The Global Business Environment, Sage Publication, New Delhi.
- 4. Charles Hill, International Business, Competing in the Global Market place, Arunkumar Jain, Tata McGraw Hill.
- 5. Jhingan M.L., International Economics, Vrinda Publications, Delhi.
- 6. RuddarDatta and K.P.M. Sundaram, Indian Economy, S. Chand and Co., New Delhi.
- 7. Agarwal A.N., Indian Economy, Problems of Development and Planning, New Age International Publishers.
- 8. Bhole, L.M., impacts of Monetary Policy, Himalaya Publishing House, New Delhi.
- 9. JaywantR.Bhadane, (2018) Foreign Policy of NarendraModi, International Publi.
- 10. Brics development bank launched, first president to be from India, Times of India July 16,2014
- 11. Ministry of Finance, Government of India (Oxford Press), Economic Survey 2020.
- 12. Arun Kumar, International Business- competing in the Global Marketplace- Charles Hill.
- 13. UNDP, Human Development Report.
- 14. World Bank, World Development Report
- 15. Magazines / Journals Reports,
- 16. Web sites:
- <u>www.,mospi.gov.in/national-sample-survey-office-nsso-</u> (Ministry of Statistics and Programme Implementation, GoI)

- https://www.yourarticlelibrary.com/economics/foreign-capital-in-india-need-and-forms-of-foreign-capital/23565
- https://www.iedunote.com/foreign-trade
- <u>https://www.vedantu.com/commerce/liberalisation</u>
- https://ncert.nic.in/textbook/pdf/keec103.pdf
- <u>http://hdr.undp.org/en/content/latest-human-development-index-ranking</u>
- https://communitymedicine4all.com/2019/12/24/human-poverty-index-hpi-and-multidimensional-poverty-index-mpi/
- <u>https://resourcewatch.org/data/explore/Gender-Development-Index</u>
- <u>https://en.wikipedia.org/wiki/Brexit#:~:text=Brexit%20(%2F%CB%88br%C9%9B,(00%3A00%20CET)</u>.
- <u>https://www.sebi.gov.in</u>
- <u>https://www.rbi.org.in</u> (Reserve Bank of India)

<u>OR</u>

Savitribai Phule Pune University, Pune Third Year, B.Com. (Core Course) Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - VI

Subject: International Economics II Total Credits: 3

Course Code: 363

Preamble: International Economics is subject that is relevant in the current context. This provides an understanding of balance of payments, foreign exchange market and International factors mobility. The subject discusses Balance of Payments, Foreign Exchange, Currency Management as well as International capital flows. The subject discusses Free Trade, Barriers to Trade, Trade Agreements and Trade Organizations. Various issues are discussed and analyzed arising out of international trade and finance.

Objectives:

- 1. To acquaint the students with the concept of balance of payments, foreign exchange and international factors' mobility.
- 2. To help the students evaluate the working and functions of international organizations and institutions.
- 3. To develop a foundation in the subject that will help the students in their future academic and professional ventures.

Course outcomes:

- 1. Students will be able to comprehend the basic concepts of balance of payment and foreign exchange.
- 2. Students will be able to evaluate the working and functions of international organizations and institutions.
- 3. Students will be able to apply the knowledge while preparing for the competitive examinations and other future prospects.

Unit No.	Торіс	Purpose & Skills to be Developed		
	Balance of Payment	Purpose : To make the students aware of concepts balance of payments		
	1.1 Concept of Balance of Trade and Balance of Payments			
1	1.2 Balance of Payment on Current Account and Capital Account			
	1.3 Causes of Disequilibrium in Balance of Payment	Skills: Analyze & think critically, developing writing skills.		
	1.4 Measures to Correct Disequilibrium in Balance of Payment			
	1.5 Convertibility of Rupee on Current and Capital Account			
	Foreign Exchange			
	2.1 Foreign Exchange Market			
	2.1.1 Meaning			
	2.1.2 Functions	Purpose: To understand the concepts of foreign exchange		
2	2.1.3 Structure	market, foreign exchange rate, euro market etc.		
	2.1.4 Euro Dollar Market			
	2.2. Foreign Exchange Rate	Skills: Analyze & think critically, developing writing skills.		
	2.2.1 Meaning of Foreign Exchange Rate			
	2.2.2 Fixed and Flexible Exchange Rate- Merits and Demerits			
	2.2.3 Determination of Foreign Exchange Rate: Purchasing			

	Power Parity Theory			
	International Factor Mobility			
	3.1 Labor Migration- Meaning, Causes and Effects	Purpose: To understand the concept of international factor		
	3.2 Brain Drain- Concept, Causes and Effects			
3	3.3 Types of Foreign Capital	mobility and its effects on economy		
5	3.3.1 Foreign Direct Investment			
	3.3.2 Foreign Institutional Investments	Skills: Analyze & think critically, developing writing skills.		
	3.4 Problems of Foreign Capital			
	3.5 Role of Multinational Corporations (MNC's)			
	International Economic Institutions and Regional Cooperation			
	4.1 World Trade Organization (WTO): Objectives and Functions	Purpose: To make the students aware about different organizations working for international finance and trade development		
	4.2 International Monetary Fund (IMF): Organization and			
4	Functions			
	4.3 World Bank: Objectives and Functions			
	4.4 South Asian Association for Regional Cooperation	Skills: Analyze & think critically, developing writing skills.		
	(SAARC): Objectives and Functions			
	4.5 BRICS- Introduction and Functions			

Teaching Methodology:

Unit	No. of	Innovative	Film Shows	Project	Expected Outcome
No.	Lectures	usea	and AV Applications		
1	12	 Open book discussion Digital lectures Reading Projects 	You tube lectures on balance of payments, Teacher oriented PPTs	 Difference in Balance of Trade and Balance of Payments Comparison between current Account and Capital Account 	 Students will understand basic concepts of Balance of Trade and Balance ofPayments Account Will be able to analyze and current Account and Capital Account
2	12	 Group discussion Case studies Problem solving based learning 	You tube lectures, Lectures on SWAYAM Portal	 Role of foreign exchange market in the economy. Methods of foreign exchange determination 	 Will know Meaning of Foreign exchange market Will know the methods of foreign exchange determination

3	12	 Pair learning Group discussion Open book discussion 	 Teacher oriented PPTs. You tube lectures 	 Problems of Foreign Capital Role of Multinational Corporations (MNC's) 	 Will understand the concept of international factors mobility Will understandCauses and Effects of Labor migration and Brain Drain Able to interpret Role of Multinational Corporations (MNC's)
4	12	 Group discussion Teacher driven power point presentation You tube videos and presentations 	You tube lecturesOnline PPTs	 Role and Functions of WTO Comparison World Bank and IMF Study of the regional coopertions 	 Will understand role of international institutions in development of economies Will know the effect of regional cooperation on trade and development

Recommended Books:

- 1. Dr.D.M.Mithani International Economics (Himalaya Publishing house ltd)
- 2. Bo Sodersten, Geoffirey Reed, International Economics (3rd Edition) Publisher Red Globe Press
- 3. Kenan, P.B. (1994), The International Economy, Cambridge University Press, London.
- 4. Kindlberger, C.P. (1973), International Economics, R.D. Irwin, Homewood.
- 5. Krugman, P.R. and M. Obstgeld (1994), International Economics: Theory and Policy, Glenview, Foresman.
- 6. Salvatore, D.L. (1997), International Economics, Prentice-Hall, Upper Saddle River, N.J.
- 7. Sodersten, Bo (1991), International Economics, Macmillan Press Ltd., London.
- 8. International Economics, M.L. Jhingan
- 9. Z.M.Jhingan : International Economics (Vrinda Publication)
- 10. Robert Feenstra, Alan M Taylor, International Trade (5th Edition) Publisher Worth
- 11. Dr.Mrs.NirmalBhalerao&S.S.M.Desai International Economics (Himalaya Publishing house ltd)
- 12. DeminicSalvatove International Economics

- 13. Francis Cherunilam International Economics, McGraw Hill publications
- 14. Francis Cherulliom International Economics (Prentice hall)
- 15. Panchmukhi, V.R. (1978), Trade Policies of India: A Quantitative Analysis, Concept Publishing Company, New Delhi.
- 16. Patel, S.J. (1995), Indian Economy towards the 21st Century, University Press Ltd., India.
- 17. L.M.Bhole Financial Institutions Markets (Tata McGraw Hill)
- 18. H.R.Macharaju Internathttps://saylordotorg.github.io/text_international-trade-theory-and-policy/s07-01-factor-mobility-overview.htmlional Financial Markets and India (Wheeler Publication)
- 19. https://www.economicsdiscussion.net/international-economics/international-economics-its-concept-parts/4205
- 20. https://www.emerald.com/insight/content/doi/10.1108/00251749710160214/full/html
- 21. https://www.economicsonline.co.uk/Global economics/Terms of trade.html
- 22. https://en.wikipedia.org/wiki/Main_Page
- 23. https://openknowledge.worldbank.org/handle/10986/2140
- 24. https://infobrics.org/
- 25. https://economictimes.indiatimes.com/definition/Brexit
- 26. https://europa.eu/european-union/index_en

Savitribai Phule Pune University

Faculty of Commerce & Management

T Y B Com (Semester VI) (Choice Based Credit System)

Revised Syllabus (2021-22)

CORE COURSE – I Subject: Auditing & Taxation - II Total Credits: 04 (Theory 03 + Practical 01=04)

Course Code: 364

1. To understand the basic concepts of Income Tax Act, 1961 and create awareness of direct taxation among the students.

2. To understand the income tax rules and regulations and its provisions.

3. To have a comprehensive knowledge of calculation various types of income.

4. To know the recent changes made by the finance bill (Act) every year and its impact on taxation of person.

5. To acquaint the students on Income tax department portal (ITD), e-filing and e-services mechanism relating to Assessee.

Unit No	Unit Title	Contents	Skills to be developed
1.	Income Tax Act- 1961- Important Definitions and Concepts.	 Introduction- Features of Income Tax, Scope of Income Tax Act, and Importance of Income Tax payment for development of country. Definitions-Income, Person, Assessee, Deemed Assessee, Assessment year, Pervious year, Agricultural Income, Exempted Income, Gross Total Income (GTI), Total Taxable Income (TTI), Residential Status of an Assessee, PAN, TAN Concept of Capital receipts, revenue receipts and capital expenditure, revenue expenditure. 	Understanding the concept of Income and tax on Income. Acquaint the students of income tax provision and tax payable for the development of the country
2.	Sources and	1. Income from Salary – Meaning of salary, Salient	Know the procedure of
	Computation of	features of salary Allowances and tax Liability-	computation of income under

	Taxable Income	Perquisites and their Valuation, Treatment of provident	different heads of income and
	under the various	fund, Deductions from salary. (Theory and Problems)	tax payable on the income.
Heads of Income		2. Income from House Property -Basis of Chargeability,	
		Types of property, Annual Value Self occupied and let	
		out property, Deductions allowed (Theory and	
		Problems)	
		3. Income from Profits and Gains of Business and	
		Professions – Definition of Business, profession,	
		vocation, speculative business, Methods of accounting,	
		Deductions expressly allowed and disallowed (Theory	
		And Problems)	
		4. Income from Capital Gains – Meaning,	
		Chargeability-definitions- Capital assets, transfer, cost	
		of acquisition, Cost of Improvement, Short term and	
		long term capital assets and Capital gains, cost inflation	
		Index, Deductions allowed. (Theory only)	
		5. Income from other sources- Chargeability Method of	
		accounting, deductions, Amounts not deductible.	
		(Theory And Problems)	
3.	Computation of Total	Gross total Income-Deductions u/s-80C, 80CCC to 80 U –	Understanding the calculation of
	Taxable Income	Total Taxable Income, Income Tax calculation of Individual -	total income and tax payable by
	(TTI)and tax liability	(Rates applicable for respective Assessment year), Education	individual person.
		cess and higher education cess, surcharge, etc.(calculation of	
		tax payable as per old regime and new regime)	
4.	E-Filing and E-	Due dates of filing return, E-filing of income tax return	Know the e-filing due dates,
	provisions	and forms used, advance tax, TDS(Tax deducted at	recent changes in income tax
		source),Assessment, AIR (Annual information return), SFT (Specified financial transactions).	provisions.

(Note- Recent amendments made by finance bill every previous year and changes made before six months of examination will also be applicable.)

Teaching Methodology:

Unit No	Total Lectu res	Innovative Methods to be used	Film Shows and A.V. Applications	Projects / Practical's	Expected Outcome
1	08	The Income Tax Act, 1961 Documents, PPT, Article review, research paper	You Tube clips about The Income Tax Act, 1961	Report Review	Acquaint with knowledge and maturity to understand The Income Tax Act, 1961.
2	24	Use of e- contents, online lectures and quiz, PowerPoint Presentations, Article review, research paper	Lectures of experts available on YouTube and other digital platforms.	Individual assignment of solving practical problems, report review	Conceptual Clarity and Practical understanding of sources of income
3	08	Use of e- contents, online lectures and quiz, PowerPoint Presentations, Article review, research paper	Lectures of experts available on YouTube and other digital platforms.	Individual assignment of solving practical problems, report review	To understand the calculation of total income and tax payable for individual assessee
4	08	Use of e- contents, online lectures and quiz, PowerPoint Presentations, Article review, research paper, online income tax website view	Lectures of experts available on YouTube and other digital platforms.web site review	Individual assignment of solving practical problems, report review	Understanding latest amendment of the act and impact on the person

Method of Evaluation:

Subject	Internal Evaluation	External	Suggested Add
		Evaluation	on Course
Unit – I	MCQ / Written test	As per University norms	
Unit –	Practical Problems/	As per University norms	
II	MCQ / Written test		
Unit –	Practical Problems/	As per University norms	
III	written Test / MCQ		
Unit –	Written Test / MCQ	As per University norms	E-filing of Income Tax Return
IV			of Individual

List of Practical's

S.N.	Title of the	Objective of the Practical	Outcomes	Methodology
	practical			
1	The basic concepts of Income Tax Act,1961	To make the students understand the basic concepts, definitions and terms related to direct taxation.	Students will be able to identify the technical terms related to income tax	Report based on various reference books
2	Income from salary	Understanding the provisions of salary income and its taxability	Application of correct provision of salary and determination of tax liability and its impact on his annual income	Report based on visit to Individual assessee and collection of documents

3	Income from house property	Understanding the provisions of House property income and its taxability	Students should be able to compute income from House property	Report based on Guest lecture /seminar/ workshop organized by the college
4	Income from Business or profession	To make students understand the procedure of computation of income from business or profession	Students should be able to compute income from Businness or profession	Report based on visit to a Businessman or professionals and documents collected
5	Computation of total income	To make the students determine the net total taxable income of an assessee after reducing the deductions from the gross total income earned from all or either of the five heads of income and also to compute tax based on slab rates.	Students will be able to compute the net total income and the total tax liability of an individual assessee considering the income from all heads of income and the deduction under Chap VI- A of the Income tax Act, 1961.	Practical example in Guest Lecture /seminar / workshop and report based on this .

Guidelines for completion of Practical's:

- 1) For each semester minimum three practical's should be completed.
- 2) Two Practical are compulsory from the given list.
- 3) Teachers are allowed to choose one practical according to the situation in their local area.

Reference books:

Sr.	Title of Book	Author/s	Publication	Place
No				
1	Indian Income Tax	Dr.Vinod Singhania	Taxmann Publication . www. Taxmann.com	New Delhi
2	Income Tax	Dr. Girish Ahuja and Dr. Ravi Gupta	Wolters kluwer	New Delhi
3	Income Tax Act	Shri.R.N.Lakhotia	Vision books	New Delhi
4	Indian Income Tax Act	Dr. H.C. Melhrotra , Dr. S.P Goyal	Sahitya Bhavan publication	Agra
5	Income Tax	T.N. Manoharn and G R. Hari	Snow white	New Delhi
6	Student guide to Income Tax	Dr.Vinod Singhania	Taxmann Publication www. Taxmann.com	New Delhi

Revised syllabi (2019 Pattern) for three years B.Com. Degree course (CBCS)

Semester : - VI (T.Y.B.Com)

Subject Code :- PR- 365 (a)

Subject : - Business Administration – II (Marketing)

Preamble

Business Administration describes a set of activities necessary to maintain the level of operations within business organizations and is a key element associated with a high level of productivity and efficiency. Business administration is a field of study that focuses on the planning, analyzing, management, and organizing of various business activities and financial needs of an organization . the knowledge of which opens the path to a high possibility of advancing to management or leadership positions in reputed organisation and contributing to the growth of the organisation, industry and the Nation at large.

Marketing is one of the most essential factors/areas to achieve the business objectives and also provides a wide range of career opportunities to the aspiring students. Marketing Knowledge prepares students for more than just a career in business. Marketing is a thorough exploration of customer perceptions, buyer personas, messaging, communication, data, and much more. Marketing Knalowledge, equips students to act as well-rounded, critical thinkers. Not only do marketers present impeccable skills in data interpretation, but they also offer the higher-level thinking that turns analytics into strategy. Foundational knowledge in Marketing makes savvier professionals — no matter what the industry.

Objectives of the course

- 1. To acquaint the student with knowledge about Marketing, Marketing Concepts identification on various types of markets.
- 2. To develop understanding among the students on the various elements of Marketing Mix and Market Segmentation

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- 3. To update the students with knowledge on varied dimensions of Product Management , Branding and Pricing Management
- 4. To update the students with the knowledge on various aspects of Promotion and Distribution and to update them on the recent trends in the field of Marketing.

Depth of the program – Fundamental Knowledge

Unit No.	Unit Title	Contents	Skills to be developed
1	Introduction to Marketing	 1.1 Marketing – Introduction, Meaning , Scope , Objectives , Features, Functions and Importance 1.2 Types of Markets – Regulated Market , Organised Market & Unorganised Market ,Virtual/ Internet Market, Industrial Market , Consumer Market, Financial Market , Auction Market and Black Market 1.3 Difference between Selling & Marketing 1.4 Evolution of Marketing Concepts – Exchange Concept, Production Concept , Product Concept, Selling Concept Marketing Concept, Societal Concept, Relationship Marketing Concept, Holistic Concept and Pace Concept 	Conceptual Understanding Critical thinking skills Accessing and analyzing information skills Imaginative thinking

2	Marketing Mix & Market Segmentation	 Marketing Mix – Meaning, Features, 7 P's of Marketing (Product, Price, Place, People, Promotion, Processes and Physical Evidence), Environmental Factors affecting Marketing Mix – Consumers, Competitors, Trade Factors, Political & Legal, Economic, Social, Technological, Global. Market Segmentation – Meaning, Advantages and Limitations, Essentials of Effective Market Segmentation, Methods /Basis of Market Segmentation : Geographic, Demographic, Sociographic, Psychographic and Behavioural., Steps in Market Segmentation Mass Marketing, Multi Segment Marketing and Niche Marketing – Meaning, Advantages and Limitations 	Conceptual Understanding Analytical skills Accessing and analyzing information Imaginative thinking
3	Product Management, Pricing Management,	 1.1 Product Levels – Core Product, Basic Product, Expected, Augmented Product and Potential Product 1.2 Product Life Cycle 1.3 Branding - Meaning , Types of Brands, Brand Equity & Brand Loyalty and Brand Extension – Meaning Advantages and Limitations 1.4 Pricing – Meaning, Objectives 1.5 Factors affecting Pricing – Internal Factors – Cost, Objectives of Firm, Product, Image of Firm, Product Life Cycle Product Line and Credit Policy External Factors – Competition, Demand, Consumers, Channel intermediaries, Economic Conditions, 	Conceptual Understanding Analytical Skills Technical skills Critical thinking

		 Government Control. 1.6 Pricing Methods – Cost Plus Pricing, Mark up Pricing, Brake Even Pricing, Target Return Pricing, Marginal Cost Pricing, Early Cash Recovery Pricing, Perceived Value Pricing, Going Rate Pricing, Sealed Bid Pricing, Differentiated Pricing, 2 Part Pricing and Demand Backward Pricing 	
4	Promotion and Distribution and Recent Trends in Marketing	 1.1 Promotion Mix – Meaning , Objectives , Elements of Promotion Mix – Advertising , Publicity , Sales Promotion, Personal Selling , Public Relations, Packaging , Direct Marketing , Trade Fairs and Exhibitions 1.2 Advertising – Meaning, Importance , Scope , Advantages of Advertising 1.3 Types of Advertising Media – Radio , News Paper , Print Media , Social Media Advertising , Online Advertising 1.4 Difference between Advertising , Publicity and Sales Promotion 1.5 Recent Trends in Marketing - Visualization , Voice Search , Live Video and Video marketing, Integrated Online-Offline Customer Experience , The Internet of Everything ,Content marketing ,Search Engine Optimization /Semantic keyword research , Browser push notifications ,Social Media Marketing ,Virtual / Internet Marketing , Green Marketing , Social Marketing 	Conceptual Understanding Analytical skills Accessing and analyzing information Imaginative thinking Awareness on the latest in the trends

Teaching Methodology

Topic	Total	Innovative methods to be	Film shows and AV Applications	Project	Expected Outcome
No.	Lectures	used			
1	10	PPT , Visit to various types of Markets , Role Play, Demonstrations	Online Videos of various types of markets in India and at Global Levels	Individual assignment report on comparative analysis of types of Markets	Developing understanding about Marketing , Learning the difference between Marketing and Selling. Understanding the various markets in operation
2	12	PPT , Lectures by Marketing Managers/Executives , Case Study of various Products and services	Online Videos	Interview with Marketing Managers and various business owners from different segments of the Market	Conceptual Clarity and Practical understanding
3	18	PPT, Videos of Various Products and its life cycle , Demonstration	Videos of various Multi Product Line Manufacturers	Creation of Short Video of Innovative Product Development, Pricing , Market Launch Strategy	Conceptual Clarity and Practical understanding Creative and Imaginative Skills Innovation
4	08	PPT , Lectures by Experts from the field of Media and Advertising Agencies	Analysis of Advertisements on various Media	Group Activity – Creation of Videos , Charts , Posters , Message for advertisement and promotion of Products on various types of Media	Analytical skills Decision making skills Creative and Imaginative Skills Innovation

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	MCQ, Field Visit Report	As per University norms	
Unit – II	MCQ, Assignments, PPT	As per University norms	Certificate course in Soft Skills
Unit – III	MCQ, Interview Report with	As per University norms	Certificate Course in Photoshop,
	Manufacturers/distributors / Retailers		Corel Draw
	etc., Assignments, Case Study		
Unit – IV	MCQ , Charts/Posters/Video ,	As per University norms	Certificate courses Digital
	Market Survey , Case Study		Marketing, Retail Marketing

References:

List of Books Recommended: -

- Basics of Marketing- Cannon
- Marketing Management, Philips, Kotler
- Marketing Gandhi 9
- Principles of Marketing Sherlekar S.A.
- International Marketing- P. Saravanavel (Himalaya Publishing House)
- Modern Marketing Management- R.S. Davar
- Epic Content Marketing by Joe Pullizzi
- Social Media ROI by Olivier Blanchard
- The Anatomy of Buzz by Emanuel Rosen
- Selling the invisible by Harry Beckwith
- Permission Marketing by Seth Godin

- Principles of Marketing , <u>Philip Kotler</u>, <u>Gary Armstrong</u>
- Marketing Management , Philip Kotler, Kevin Lane Keller, Mairead Brady, Malcolm Goodman, Torben Hansen
- Ultimate Guide to Google AdWords: How to Access 100 Million People in 10 Minutes by Perry Marshall and Bryan Todd
- <u>The New Rules Of Marketing And PR: How to Use Social Media, Online Video, Mobile Applications, Blogs, News Releases, and</u> Viral Marketing to Reach Buyers Directly by David Meerman Scott
- Web Analytics 2.0: The Art of Online Accountability and Science of Customer Centricity by Avinash Kaushik

Revised syllabi (2019 Pattern) for T.Y.B. Com Degree course (CBCS) Semester – VI SPECIAL ELECTIVE COURSE (Special Course – II) Banking & Finance-Special Paper II) Semester-VI() Financial Markets and Institutions in India – II Course code :365-B Total Credits :04 (Theory 03 +Practical 01=04)

Objectives :

- 1. To familiarize students about various basic concepts of stock market.
- 2 .To analyse the types and process of stock trading.

- 3 .To enable the students to understand the functions and working of Non -Banking Financial Institutions in India .
- 4. To enable the students to acquire sound knowledge of Regulatory Bodies in India.

Unit No.	Торіс	Number of Lectures	Teaching Method	Proposed skills to be developed
01	Basic Concepts of Stock Market: 1 Primary & Secondary Market . Merchant Banking, IPO,FPO 2 .Selective Stock Exchanges .Concept of Stock market 2.1 BSE - Bombay Stock Exchange 2.2 NSE- National Stock Exchange	10	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the basic concept of stock market.
	 2.2 NSE- National Stock Exchange 2.3 Broker &Sub.broker, Demat Account, broker account, IPO Price band, Stock Listing, IPO Stock allotment 2.5 Small Cap, Mid Cap & Large Cap Companies 2.6 .Selective Market Index. Sensex, Niffty, Bank Niffty, Niffty future & Option 2.7 Bear & Bull Market 			

02	 Stock Trading: 2.1. Cash Market, Future &Option Market 2.2 Types of Stock Trading A. Day Trading)Intra.day Trading (B. Delivery Trading C. Future & Option Trading 2.3 Types of Orders A. Buy B. Sell C. Stop loss . 2.4 Premium amount, Lot size 2.5. Lower & Upper Circuit. 2.6 Trade Settlement, Stock Oxen 2.7 Carrier opportunities in Stock Market 	14	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the basic concept and types of stock trading.
03	Non-Banking Financial Institutions (NBFIs): 3.1 Meaning and definitions Of NBFIs 3.2 Distinction between Bank and NBFIs 3.3 Functions and workings of. i) Lease Financing ii) Mutual Fund iii) Housing Finance Companies iv) Life Insurance Company)LIC (v) General Insurance Company) GIC(3.4 carrier opportunities in Insurance Sector	12	Lecture, PPT, Group Discussion, Library Work Book Assignment, Use of internet	Understanding the functions and working of Non -Banking Financial Institutions in India .
04	Regulatory Bodies 4.1 SEBI -Security Exchange Board of India 4.2 IRDA -Insurance Regulatory & Development Authority.	12	Lecture, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the role of SEBI in financial Market and Understanding the role of IRDA in Insurance Sector
Total		48		1

References:

- 1. Financial Institution and Market: L.M.Bhole
- 2. Prasanna Chandra, "Investment analysis & Portfolio Management", New-Delhi, The McGraw Hill Company Ltd.
- 3. V. K. Bhalla, "Portfolio Analysis & Management", New-Delhi, Sultanchand & Sons Publication.
- 4. Panithavathy Pandian, "Securities Analysis and Portfolio Management", New-Delhi, Vikash Publishing House Pvt. Ltd.
- 5. M. Ranganathan & R. Madhumahi, "Investment Analysis and Portfolio Management". Pearson Education [India]
- 6 .Indian Financial System: Dr .M .Y .Khan
- 7 .Investment and Securities Markets in India: V .A .Avadhani
- 8 .Economic Reforms and Capital Markets in India: Anand Mittal
- 9. Financial Market and Institutions in India: Dr .Sunil Shete, Success Publication.

SYLLABUS FOR T.Y.B.COM UNDER CBCS PATTERN 2019 SEMESTER-VI PAPER- II SUBJECT NAME: - BUSINESS LAWS AND PRACTICE PAPER II (BLP-II)

COURSE CODE – 365 (c)

Objectives of the course:

To develop an understanding of the significant compliances under various Laws.

To gain the ability of students to address a basic business legal application-oriented issues.

Depth of the program:

Basic to application based

Objectives of the Subject:

- To impart the students with the fundamental understanding of rules & regulations under various business laws.
- To study & acquaint students an application & overview based knowledge of Laws.
- To make the students aware about legal Business Environment of India.

Unit	Unit Title	Contents	Purpose skills to be
. No.			developments
1	Historical	1.1 Historical Overview,	Understanding the
	Development of	Development of various concepts	historical development of
	Company Law in India	and trends in company law,	Company law.
	:	Social responsibilities of	
		companies, Development of	

			1
		company law administration. 1.2 Need based (Major) amendments from inception to till the date.	
2	Prevention of Oppression and Mismanagement.	 2.1 Meaning of oppression, who can apply to court, Rule of Majority, protection of minority interest, remedies and rights of minority shareholders, 2.2 Prevention of oppression and mismanagement, powers of the court 	It will help the students to gain insights of prevention of oppression & mismanagement.
3	Inspection, Investigations, Compromise and Arrangement:	 3.1 Inspection and investigation suo-moto - Investigation by Government. 3.2 Rights and duties of Inspector - Report by an Inspector. 4.1 Schemes for Compromise and Arrangement - Persons entitled to apply for sanction of court. 4.2 Powers of court - Conditions for sanction of compromise - Effect of sanction 	To create awareness among the students about Inspection and Investigations. To study & understand the Compromise and Arrangement in detail.
4	Rules of Corporate Governance :	 5.1 Meaning & Concept of corporate Governance, History of Corporate Governance – Cadbury Committee Report 5.2 Principles of Morality and business ethics –Code of conduct for professionals. 	Understand the rules of Corporate Governance in detail.

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	 Internet Sources. 	 You tube videos on Historical Development of Company Law in India E-Content provided by UGC/University/MOOC /You tube etc. to be studied. 	Project report should be prepared on Historical Development of Company Law in India	Understanding the Historical Development of Company Law in India
2	12	 Group Discussion. Internet Sources. 	E-Content on Prevention of Oppression and Mismanagement provided by UGC/University/MOOC etc. to be studied & analyzed.	Project report can be prepared on overview of Prevention of Oppression and Mismanagement.	Understanding in detail Prevention of Oppression and Mismanagement.
3	12	 Internet Sources. Presentatio n can be taken. 	E-Content on Inspection and investigation provided by UGC/University/MOOC/ You Tube etc. to be Watched & analyzed.	Project report can be prepared on Inspection, Investigations, Compromise and Arrangement	Understanding the Inspection, Investigations, Compromise and Arrangement

4	12	\triangleright	Internet			
			Sources.	E-Content on Corporate	Project report	
		\triangleright	Presentatio	Governance provided by	can be prepared	Understanding
			n can be	UGC/University/MOOC/You	on benefits of	the Corporate
			taken.	Tube etc. to be Studied &	Corporate	Governance in
				analyzed.	Governance.	detail.

References

Sr. No.	Title of the Book	Author/s	Publication	
1	Company Law	Dr. Avtar Singh	Eastern Book Co. (EBC)	
2	Lexis Nexis's Guide to the Companies Act	RAMAIYA	Generic book	
3	Taxmann's Companies Act with Rules	Taxmann	Taxmann	
4	The Companies Act 2013 Bare Act	Government of India	Educreation Publishing	
5	Adjudication of Companies Act matters under NCLT	Rajender Kumar	Urmila Publication House	
6	Taxmann's Company Law Ready Reckoner	Taxmann	Taxmann	

Practical for Semester - VI

Торіс	Mode of Practical
Historical Overview,	Library Assignment
Development of various concepts and trends in company	
law	
Prevention of Oppression and Mismanagement	Applications with library & Online sources.
Inspection, Investigations, Compromise and	Library Assignment.
Arrangement:	
Corporate Governance	Review of Research Papers/Articles, News
	Paper Articles etc.

References

Sr. No.	Title of the Book	Author/s	Publication
1	Company Law	Dr. Avtar Singh	Eastern Book Co. (EBC)
2	Lexis Nexis's Guide to the Companies Act	RAMAIYA	Generic book
3	Taxmann's Companies Act with Rules	Taxmann	Taxmann
4	The Companies Act 2013 Bare Act	Government of India	Educreation Publishing
5	Adjudication of Companies Act matters under NCLT	Rajender Kumar	Urmila Publication House
6	Taxmann's Company Law Ready Reckoner	Taxmann	Taxmann

Revised Syllabi (2019 Pattern) for Three years B.Com Degree Course (CBCS)

Semester -VISubject: --: Co-operation & Rural Development (Special Paper-II)Course Code-365 (d)Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

Cooperative learning requires students to engage in group activities that increase learning and adds other important dimensions. The positive outcomes include academic gains, improved race relations and increased personal and social development. The purpose of this course is to impart knowledge of concept of cooperative agricultural marketing and its relative dimensions. This course enables students to acquire in-depth knowledge of agricultural cooperative marketing.

Objectives of the Course:

1) To create awareness among students about co-operative marketing

2) To develop the capability of students for knowing different types Marketing.

3) To create awareness about the role of National Agricultural Co-operative Marketing Federation (NAFED)

Unit No.	Unit Title	Contents	Skills to be developed
1.	Marketing Strategy for Co-operatives	 1.1 Meaning and definition of marketing Strategy 1.2 Importance of marketing strategy in co-operatives 1.3 Factors influencing marketing strategy of co-operatives 1.4 Marketing strategy followed by co-operatives 1.5 Agricultural Cooperative Processing. 1.6 Co-operative produces Marketing. 1.7 Co-operative Service Marketing. 1.8 Strategy for Exporting Agricultural Produce. 	Understanding about co- operative marketing strategies

2.	National Agricultural	2.1 Objectives	Understanding about
	Co-operative Marketing	2.2 Organizational Set-up	function, objectives and
	Federation of India Ltd.	2.3 Functions	organizational set-up of
	(NAFED)	2.4 Performance and evaluation of NAFED.2.5 Problems and challenges for NAFED	NAFED
3.	Agricultural Produce Market Committee	3.1 Organizational Set-up3.2 Functions3.3 Importance & scope3.4 Progress, Problems and challenges	Awareness about agricultural marketing committee.
4.	The Agricultural Produce Marketing (Development & Regulation)Act, 2003 (Model Act)	4.5 Objectives4.6 Basic features.4.7 Main provisions4.8 Impact on Agricultural Marketing	Understanding about Agri. Produce Marketing Act, 2003.

Teaching Methodology:

Topic	Total	Innovative Methods to be used	Film Shows and A.V.	Project	Expected Outcome
No.	Lectures		Application		
1	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit ,Home Assignment ,Pre reading, Class discussion , library visit , internet resources	Relevant You Tub Videos, Relevant slide show, online Video, Short Film Show	Individual assignment report	Understanding of basic knowledge of Marketing strategies for co- operatives
2	12	Pre reading, Class discussion, internet resources, Lecture, Expert Lecture, PPT / Poster Presentation, Group Discussion, Library /Home Assignment ,Internal Assignment, case study	Relevant You Tub Videos, Short Film Show, A.V Application	Visit to Office of NAFED Presentations	Understanding the importance and Essentials NAFED

3	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit, Home Assignment, Pre reading, Class discussion, library visit, internet resources, students	Relevant You Tub Videos. PPT, AV Application, online video	Visit to Agricultural produce marketing committee office.	To acquire the fundamental knowledge Agricultural produce marketing committee
4	12	Seminar/Workshop ,case study Guest Lectures of eminent Personalities , Group Discussion, Library visit ,Home Assignment, case study	Online Videos, Relevant slide show, Short Film Show	Report writing Guest Lecture	To understand elements of agricultural produce marketing Act

Method of Evaluation:

Subject	Internal Evaluation	External Evaluation	Suggested Add-on Course
Unit- I	Attendance, Continuous Assessment Test, Assignment	As per University norms.	
	/Quiz/Course project, Seminar and Discussion		
Unit-II	Attendance, Continuous Assessment Test, Assignment	As per University norms.	Certificate Course on
	/Quiz/Course project, Seminar and Discussion		Agricultural Cooperative
Unit-III	Attendance, Continuous Assessment Test, Assignment	As per University norms.	Marketing
	/Quiz/Course project, Seminar and Discussion		Marketing
Unit-IV	Attendance, Continuous Assessment Test, Assignment	As per University norms.	
	/Quiz/Course project, Seminar and Discussion		

References:

Sr. No	Title of Book	Author/s	Publication	Place
1	New Dimensions of Co-operative management	G.S.Kamat	Himalaya Publication House,	Mumbai
2	Co-operative Management principals and techniques	Dr.Nakkiran S.A	Himalaya Publication House,	Mumbai
3	Co-operative Management and Administration	Goel B.B	Deep and Deep Publication	New Delhi.
4	Co-operation and Rural Development	Principal Dr.Nitin Ghorpade	Success	Pune
5	Human Resource Management Practices in Co-operative sector	Principal Dr.Shaikh Aftab Anwar	Idea Publication	New Delhi
6	Theory & Practice of Co-operation,	Dr. Dhiraj Zalte &Others –	Prashant Publication	Jalgaon
7	C.A State and C-operative Movement			
8	https://www.bhagirathgram.org/			
9	Journal of Commerce and Management Thought(JCMT)			

SPPU, Pune Revised Syllabi (2019pattern) for three years B.Com. T.Y. B.Com.

Degree Course CBCS

Semester Vl

Subject Name -: Cost and Works Accounting. Special Paper II

Course Code -: 365 – E

Subject Title -: Methods of Costing

Objectives:

- 1. To provide knowledge about the various methods of costing.
- 2. To understand the applications of different methods of costing in manufacturing and service industries.
- 3. To enable students to prepare cost statements under different types of manufacturing industries and Service Industries
- 4. To build the applicability of cost accounting standards in the method of costing.

Unit No.	Unit Title	Contents	Skills to be developed
1	Methods of Costing	 1.1. Introduction to Methods of Costing. 1.2 Job Costing Meaning, Features, Advantages and Limitations (Simple problems Only) 1.3 Introduction of Batch costing- (theory Only) 	 a. Lerner will understand the various methods of costing b. Develop the ability to prepare a job cost sheet

2	Contract Costing	 2.1 Meaning and Features of Contract Costing 2.2 Work-Certified and Uncertified, Escalation clause, Retention Money, Cost Plus contract, work-in-progress 2.3 Profit on incomplete contract 	a.It will help the learner to understand the concept of contract costingb. learners will understand the process of calculation of profit on incomplete contracts
3	Process Costing	 3.1 Meaning and features of process costing 3.2 Preparation of process accounts including normal and abnormal loss/gain 3.3 Joint Products and By Products [Theory and Simple problems] 3.4 Cost Accounting Standard 19: Joint Cost 	a. Students will get an idea of how to prepare process accounts.b. Understand the basic concept of CAS 19: Joint cost
4	Service Costing	 4.1 Meaning, Features and Applications of service costing 4.2 Cost Unit-Simple and Composite 4.3 Cost Sheet for Transportation Service 4.4 Cost Statement for Hospital and Hotel Organization 4.5 Cost Accounting Standard 13: Cost of service cost center 	 a. The student will be enabled to understand the concept of service costing b. Learners will be able to prepare a cost sheet for transportation services, hospital and hotel organisation. c. Understand the basic concept of CAS13:service cost center

Teaching Methodology

Unit No.	Total Lectures	Innovative Methods to be used	Films Shows and AV Applications	Practical	Expected Outcome
1	10	Powerpoint Presentations,	Relevant Youtube Links	Group Discussion	Understand the basic methods of costing.
2.	14	Quiz		РРТ	Develop the ability to calculate the profit of an incomplete contract.
3	12	Group Discussion		Study of process costing by visiting various process industries	The student will be able to prepare Process Account
4	12	Invite the tour operators, accountants of hotels & hospitals to provide practical exposure for ascertaining the cost thereof.		Visit transportation, hospital & hotel undertakings to find out the methodology applied in cost ascertainment.	Development of knowledge about cost sheets in service Industries.

Method of Evaluation

Subject	Internal Evaluation	External	Suggested Add-On Course
		Evaluation	
Unit I	Multiple Choice Questions, Written	SPPU	Two industrial visits and
Unit II	Test, Internal Examination, Powerpoint Presentations, Orals, Assignments,		subsequent reports on the visits.
Unit III	Tutorials etc.		
Unit IV			

References

Sr. No	Title of the Book	Author	Publisher	Place
01	Practice in Advanced costing and Management Accounting.	Prof. Subhash Jagtap	Nirali Prakashan	Pune
02	Advanced Cost Accounting and Cost Systems	Ravi Kishor	Taxman's Allied Service Pvt. Ltd.	New Delhi
03	Cost Accounting Principles and Practice.	S.P. Iyengar	Sultan Chand & Sons Accounting, Taxman's	New Delhi
04	Students Guide to Cost	Ravi Kishor	Taxman's, New Delhi.	New Delhi

	Accounting			
05.	Cost Accounting Principles and Practice	M.N. Arora	Vikas Publishing House Pvt. Ltd.	New Delhi.
06	Cost Accounting, Theory and Problems,	S.N. Maheshwari and S.N. Mittal	Mahavir book Depot	New Delhi
07	Theory and Techniques of Cost Accounting.	B.L. Lall and G.L. Sharma	Himalaya Publishing House	New Delhi.
08	Cost Accounting – Textbook.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi.
09	Cost Audit and Management Audit.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi
10	Cost Accounting Principles and Practice.	Jain and Narang	Kalyani Publishers	Kolkata
11	Principles and Practice of Cost Accounting	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata
12	Advanced Cost Accounting	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata

	Syndicate Pvt Ltd., Calcutta.			
13	Practical Costing.	R.K. Motwani	Pointer Publisher	Jaipur
14	Cost Accounting.	R.S.N. Pillai and V. Bhagavati	Sultan Chand and Sons	New Delhi.
15	Advanced Cost Accounting	Dr. D. M. Gujarathi	Idol Publication	Pune

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For all the units.	Guest Lectures by Field Personnel such as working executives from industries and of practising Cost and Management	YouTube films showing the working of different industries.	Relevant PowerPoint presentatio ns are available on all these topics.	Articles Articles from professional Journals such as The Management Accountant, The Chartered Accountant, The Chartered Secretary, The Institute of Chartered Financial Analyst of India	https://icmai.in www.globalcma.in eclm.unpune.ac.in
	Accountants.				

Notes: The breakup of marks in the Examination will be as follows:

• 50 % of the marks for Theory & 50 % of the marks for Practical Problems (Simple Problem Only)

Areas of practical problems

- ► Job Costing Preparation of job cost sheet
- Contract Costing Preparation of Contract Account & Contractee Account [without B/s] Simple Problem without an Escalation clause
- ▶ Process Costing Simple Problems on Process Costing, Joint Products and By Products [Where there is no work in process].
- Service Costing Cost Sheet for Transportation, Hotel and Hospital Service.

Syllabus for **B. Com. Semester: - VI** Subject Name: - **Business Statistics II** Course code: - **365(F)** Credit 3

Preamble to the syllabus:

Tools and techniques learned in Statistics give a precise way of formulating and analyzing a problem and to make logical conclusions. Concepts and tools introduced in this course are useful to students for higher studies and career in any branch of Economics, Commerce and Management. Professionals working in these fields, wishing to upgrade their knowledge, will also benefit. The stress of the course will be on building the concepts and their applications.

In modern times, Statistics is viewed not as a mere device for collecting numerical data but as a means of developing some techniques for their handling and analysis and drawing valid inferences from them. Statistics provides tools for making decisions when conditions of uncertainty prevail. So it is very useful in various fields like agriculture, business, management, economics, finance, insurance, education, biotechnology and medical science etc.

Depth of the Course - Basic Knowledge of Elementary Statistics

Objective of the Course

- 1. To understand and Master the concepts, techniques & applications of Sampling Methods.
- 2. To understand and Master the concepts, techniques & applications of Hypothesis Testing.

Unit No.	Unit Title	Contents		Purpose/Skills to be developed
1	Sampling Methods	Meaning of census and sampling. Advantages of sampling over census; Methods of Sampling: - Simple random sampling with replacement	1.	To understand the concept sampling.
		(SRSWR), Simple random sampling without replacement (SRSWOR), Stratified sampling, Systematic sampling; Meanings of the terms: - Estimator and estimate, Statistic, Sampling distribution of statistic, Standard error of statistic; Examples and problems - Numerical problems to estimate population mean, population total, standard error of unbiased estimator of population mean in case of SRSWR and SRSWOR, Numerical problems to estimate population mean and population total in case of stratified sampling.	2.	To understand different methods of sampling.

2	Normal Distribution	Probability density function of - Normal distribution with mean μ and variance σ^2 , Standard normal variate (SNV); Properties of normal distribution (without proof); Additive property of two independent normal variates (without proof); Problems to evaluate probabilities and to find mean and variance.	1. 2.	To understand the concept of normal distribution and its relevance. To understand the relation of normal distribution with other standard distributions.
3	Large and Small Sample Tests	Large Sample Tests Concept of hypothesis, statistical hypothesis, null hypothesis, alternative hypothesis, critical region, two types of errors, level of significance, P-Value; Large sample test for testing $H_0: \mu = \mu_0 v/s H_1: \mu \neq \mu_0 (\mu: Mean)$ $H_0: \mu_1 = \mu_2 v/s H_1: \mu_1 \neq \mu_2$ $H_0: P = P_0 v/s H_1: P \neq P_0$ $H_0: P_1 = P_2 v/s H_1: P_1 \neq P_2$ Examples and problems related to business Small sample tests χ^2 test of goodness of fit for proportions. χ^2 test of independence of two attributes - 2 × 2 contingency table, $m \times n$ contingency table t -test for $H_0: \mu_1 = \mu_2 v/s H_1: \mu \neq \mu_0$ t -test for $H_0: \mu_1 = \mu_2 v/s H_1: \mu_1 \neq \mu_2$ Paired t test $H_0: \mu_d = 0 v/s H_1: \mu_d \neq 0$ t -test for $H_0: \rho = 0 v/s H_1: \rho \neq 0$ (Test of significance of correlation coefficient.) F -test for $H_0: \sigma_1^2 = \sigma_2^2 v/s H_1: \sigma_1^2 \neq \sigma_2^2$ Examples and problems related to business	2.	To understand the concept large sample tests for hypothesis testing. To understand the concept of small sample tests for hypothesis testing. To apply the concepts of large sample tests and small sample test to real world business problems.
4	Analysis of variance	Meaning; One way classification; Two way classification; Basic hypothesis and preparation of ANOVA table and F test for the hypothesis; Examples and problems related to business.		To understand the concept of ANOVA To apply the concept of ANOVA to real world business problems.

List of practical's

Sr. No	Name of the experiment		
1.	Sampling methods		
2.	Applications of normal distribution		
3.	Project/Case study based on testing of hypothesis		

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	ICT	NA	NA	Students will be able to apply the concept sampling and different compliant methods to real world business methods.
2	10	ICT	NA	NA	different sampling methods to real world business problems. Students will be able to apply the concept of normal
					distribution to solve real world business problems.
	18	ICT			Students will be able to apply the concept large sample tests
3	NA	Yes	and small sample tests for hypothesis testing.		
5		INA I	NA TES	Students will be able to apply the concepts of large sample	
				tests and small sample test to real world business problems.	
4	08	ICT	NA NA		Students will be able to apply the concept of ANOVA to
					real world business problems.

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Unit wise distribution of Marks (Final Examination)	Suggested Add on Course
Unit – I	30%	70%		
Unit – II	30%	70%		
Unit – III	30%	70%		
Unit – IV	30%	70%		
Total				

Notes: -

- 1. Internal evaluation is continuous assessment.
- 2. Internal evaluation shall have following components:
 - a. At least one test of 20 marks involving objective questions of following type: multiple choice, true or false, state definitions/concepts, one line answer etc.
 - b. At least one assignment of 05 marks.
 - c. If time and resources permit then there can be power point presentation of group or individual <u>(this component is not compulsory)</u>.
 - d. Final score will be average score of all components.

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Business Mathematics and Statistics	N.G. Das & Dr. J.K. Das	McFraw Hill	New Delhi
2	Fundamentals of Business Mathematics	M. K. Bhowal	Asian Books Pvt. Ltd	New Delhi

3	Mathematics for Economics and Finance: Methods and Modeling	Martin Anthony and Norman Biggs	Cambridge University Press	Cambridge
4	Statistical Methods	Gupta S. P.	Sultan Chand and Sons	New Delhi
5	Applied Statistics	Mukhopadhya Parimal	New Central Book Agency Pvt. Ltd.	Calcutta.
6	Fundamentals of Statistics	Goon A. M., Gupta, M. K. and Dasgupta, B.	World Press	Calcutta.
7	Fundamentals of Applied Statistics	Gupta S. C. and Kapoor V. K.	Sultan Chand and Sons	New Delhi
8	Statistics for Business and Financial Economics	Cheng-Few Lee, John C. Lee and Alice C. Lee	Springer	New York
9	Fundamentals of Statistics	S. C. Gupta	Himalaya Publishing House	New Delhi
10	Statistics for Business and Economics	J. S. Chandan	Vikas Publishing House	New Delhi
11	Business Statistics	S. P. Gupta and M. P. Gupta	Sultan Chand and Sons	New Delhi
12	Quantitative Techniques	N. D. Vohra	McGraw Hill Education	New Delhi
13	Business Statistics	S. C. Gupta and Indra Gupta	Himalaya publishing House	New Delhi
14	Complete Business Statistics	Amir Aczel, J. Sounderpandian, and P. Saravanan	McGraw Hill Education	New Delhi
15	Fundamentals of Statistics	D. N. Elhance	Kitab Mahal	New Delhi

Revised Syllabi (2019 Pattern) for Three years B.Com Degree Course (CBCS)

Semester VI (T.Y.B.Com)

Subject -: Business Entrepreneurship (Special Paper II)

Subject code -: 365 (g)

Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

Entrepreneurs create jobs, increase innovation, raise competition and are responsive to changing economic opportunities and trends. Youth entrepreneurship is also attractive to policy makers because of the high rates of latent entrepreneurship amongst young people. Entrepreneurship education aids students from all socioeconomic backgrounds to think outside the box and nurture unconventional talents and skills. It creates opportunities, ensures social justice, instills confidence and stimulates the economy. Entrepreneurship is the capacity to not only start companies, but also to think creatively and ambitiously. Hence it is very important to be included in curriculum.

Objectives:

- 1) To Develop understanding of MSME and its formation
- 2) To Develop Knowledge and understanding in creating and managing new venture.
- 3) To Equip students with necessary tools and techniques to set up their own business venture
- 4) To help students to bring out their own business plan.
- 5) To make students aware about business crises and sickness.

Depth of Programme: - Basic knowledge of Business Entrepreneurship

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	BUSINESS PLAN (BP) IMPLEMENTATION	Meaning - importance - preparation of Business Plan, Financial aspects, Marketing aspects, Human Resource aspects, Technical aspects, Social aspects of Business Plan. Common pitfalls to be avoided in preparation of a Business Plan., Steps in Business Plan, Implementation, Objectives, Ideas, Guidelines in Business Plan	 To understand the concept, Importance and various aspects of Business Plan To study the steps, Ideas, Guidelines in implementation of Business Plan
2	MSME MANAGEMENT :	 (As Distinct from corporate sector management) Functional v/s Integrated Approach Structured v/s Flexible Approach Logical v/s Creative Approach Start up phase Management: Difference of opinion with in promoting team - Avoiding failure – Problem-Solving, Creativity and Innovation, Stability Phase Management, Growth phase Management, MSME Registration, Consultants, Udyog Adhar Registration Consultancy, Enterprise Risk Management (ERM), Challenges in implementation of Enterprise Risk Management (ERM) 	 To study various approaches of MSME management To study the MSME Registration, Consultancy Services related to MSME Registration

3	BUSINESS CRISES AND SICKNESS :	Types of Business Crises, Starting crises, Cash crises, Delegation Crisis, Leadership Crises, Financial Crises, Prosperity Crises, Succession Crises, Crises Management and Business Continuity: Meaning, Crises under Covid-19 Sickness : Meaning and Definition, Symptoms, Causes, Turnaround Strategies, Revival Schemes of Sickness,	 To understand various types of Business Crises including Crises under Covid-19 To study the concept of industrial sickness, its Causes, Turnaround Strategies and Revival Schemes of Sickness
4	INTRODUCTION TO START UP INDIA SCHEME:	Aim of Startup- Significance of Startup- Advantages of Startup-Significance of Startup-Advantages of Startup- Eligibility for Startup India-Do's and Don'ts for Startup – Examples of Startup-Wow! Mome— Cabs- Zomoto-Paytm-Digit Insurance-Vedantu- Dailyhunt-Sharechat-Topper-Urban Ladder	 To study the concept of Start up India Scheme and its related aspects To study some typical examples of Startup

Teaching Methodology:

Topic No.	Total Lectures	Innovative Methods to be used	Film Shows and A.V. Application	Expected Outcome
1	12	Group Discussion, Quiz	Related Videos and PPTs	Understanding the concept Importance and various aspects of Business Plan
2	12	Power Point Presentation, Practical based learning	Related Videos and PPTs	Gaining practical knowledge related to Registration of MSME and various approaches of MSME management
3	12	Power Point Presentation, Case study	Project Reports of Companies, Related Videos and PPTs	
4	12	Power Point Presentation, Case study	Annual Reports of Companies Related Videos and PPTs	Understanding the role and Functioning of Startup India Scheme

Method of Evaluation:

Topic No.	Internal Evaluation	External Evaluation	Suggested Add On Course
1	MCQ, Assignment	As per University Norms	1) Startup Entrepreneurship
2	Project, Presentation	As per University Norms	2) Global Entrepreneurship: Design Thinking and Start
3	Project, Quiz, Tutorials	As per University Norms	2) Global Entrepreneursnip. Design Tinnking and Start
4	MCQ, Assignment	As per University Norms	ups
			3) Entrepreneurship and Leadership Development
			Programme

References:

- 1) Pandey G.N. 'A Complete Guide to Successful Entrepreneurship' Vikas PublishingHouse PvL Ltd.
- 2) Maharashtra Centre for Entrepreneurship Development 'Project Profile', 'Profile for SSIProjects.'
- 3) Edward D. Boao 'Opportunities'.
- 4) Prof. John Mullins 'The New Business Road Tests' Pearson.
- 5) Prof. Rajeev Roy 'Entrepreneurship' Oxford University Press.
- 6) Rashmi Bansal 'Stay Hunary Stay Foolish' CIIFIIM, Ahmedabad.
- 7) Dr.Patel V.G. 'When The Going Gets Tough' Tata McGraw Hill, New Delhi.
- 8) Mark. J. Dollinger, Entrepreneurship Strategies and Resources, Pearson Edition.
- 9) Udai Pareek and T.V. Rao, Developing Entrepreneurship
- 10) S.V.S. Sharma, Developing Entrepreneurship, Issues and Problems
- 11) Srivastava, A Practical Guide to Industrial Entrepreneurs

12) Anil Kumar: Small Business and Entrepreneurship I.K. International Publishers

13) Government of India, Report of the committee on Development of small and mediumentrepreneurs, 1975

14) Bharusali, Entrepreneur Development

15) 23 Vidya Hattangadi : Entrepreneurial

16) Dr. Venkataramanappa : : Entrepreneurship Development

17) B. Janakiraman, Rizwana M: Entrepreneurship Development

18) N.V.R Naidu : Entrepreneurship Development, I.K. International Publishers

19) Business Entrepreneurship - Dr. M. B. Sonawane

20) Business Entrepreneurship –Dr. S. L. Shirgave.

Web References:

1) <u>https://msme.gov.in/</u>

2) https://www.startupindia.gov.in/

T.Y. B.Com. (Semester -VI) (2019 Pattern)

Special Paper-II, Course Code - 365(h)

Marketing Management-II

Objectives:

• The primary purpose of this course is to brief students about agricultural marketing, various marketing regulations, importance of global marketing and various measures used by cyber security marketers in today's digital world.

Unit	Торіс	No. of	Teaching	Proposed skills to be developed
No		Lectures	Method	
1	Agricultural MarketingMeaning of Agricultural MarketingTypes of Agri-ProductsFeatures of Agri-ProductsVarious Functions in Agricultural Marketing SystemProblems of Agriculture Marketing and its Solutions	12	Conceptual Learning, Library Work, Assignment.	To understand meaning of agricultural marketing, identify its problems and find solutions for the same.
2	Marketing Regulations Importance of Marketing Regulations in Marketing Relevance and importance of following acts in the context of Marketing Regulations: Consumer Protection Act.1986 Trade Mark Acts,1999 Competition Act,2002	12	Conceptual Learning ,Power Point Presentation, Library Work, Assignments, Case Study.	Familiarizing the students with the different marketing regulations in India.

	Indian Patent (Amendment) Acts.2005			
	Bureau of Indian Standard Act			
3	Global Marketing. Meaning and Definition of Global Marketing Features of Global Market Elements of the Global Marketing Factors Affecting Global Marketing Global Marketing Strategies Issues, Examples Global Vs. International Marketing	12	Conceptual Learning, Library Work.	To provide an understanding of the factors that has led to the growth of global marketing.
4	Cyber Security Marketing Meaning of Cyber Security Marketing Emergence of Cyber Security Marketing Essentials to develop cyber security marketing strategy Need and Importance of Cyber Security Marketing Various Tactics used by Cyber Security Marketers Advantages and Challenges	12	Conceptual Learning, Power Point Presentation Group Discussion, Assignment.	To provide an insight on cyber security marketing in today's digital world.
	Total	48		

References

Sr.No	Title of the Book	Author/s	Publication
1	Marketing Management	Philip Kotler	Pearson Publication
2	Marketing Management	Rajan Saxena	McGraw Hill Education
3	Marketing Management	V. S. Ramaswamy & S. Namakumari	Macmillan Publication
4	Strategic Brand Management, Buiding, Measuring and Managing Brand Equity.	Keller .K	Pearson Publication
5	Marketing Management	Dr.K.Karunakaran	Himalaya Publishing House
6	Agriculture Marketing	J.W.Barker	Oxford University Press
7	Sales Forecasting Management: A Demand Management Approach	John T.Mentzer & Mark A. Moon	Sage Publications
8	Global Marketing	Carlyle Farrell	Sage Publications

Savitribai Phule Pune University, Pune Third Year, B.Com. **Revised Syllabi for Three Years B. Com. Degree Course** (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - VI Subject: Agricultural and Industrial Economics II Paper-II **Total Credits: 4**

Course Code: 365 (i)

Objectives:

1. To understand the meaning, types and Problems of Agricultural Labour.

2. To get acquainted with Recent Trends in Agriculture

2. To impart adequate knowledge about Industrial Relations

3. To understand the recent Industrial Policies in India.

Depth of the program – Fundamental Knowledge

Unit No.	Unit Title	Content	Purpose Skills to be Developed
1	Agricultural Labour	1.1 Meaning, Types, Status and Magnitude of Agricultural Labour	• To understand the types and status of Agricultural labour.
		 1.2 Socio-Economic Characteristics of Agricultural Labour 1.3 Problems of Agricultural Labour 1.4 Causes of Increasing Agricultural Labour in India 	 To understand the Characteristics of Agricultural labour. To get acquainted with the Problem of Agricultural labour.
		1.5 Remedial Measures for Solving the Problems of Agricultural Labour	
2	RecentTrends in Agriculture	2.1 Diversification of Agriculture2.2 Water Management Initiatives2.3 Increasing Trends in Horticultural &	 To understand the various recent trends in Agricultural
	8	Floricultural Output 2.4 Farmers Producer Organizations(FPO)- Need of	

		Leveraging 2.5 Impact of Climate Resilience on Agriculture 2.6 Farm Bill 2020. 2.7 Impact of Covid-19 Pandemic on Agricultural Sector	
3	Industrial Relations	 3.1 Meaning, Scope, Historical Background of Industrial Relations 3.2 Conflict, Disputes and Co-ordination in Industrial Relation 3.2.1 Grievance Handling and Disciplinary Action, Code of Conduct 3.3 Steps Taken from the Employer Side 3.4 Industrial Relations in Changing Scenario 	 To understand Concept, Scope, Evolution of Industrial Relations To understand the Conflict, Disputes and cooperation in Industrial Relation To understand the importance of sound Industrial Relations.
4	Recent Industrial Policies	 4.1 National Manufacturing Policy 2011 4.2 Make in India 4.3 Start-Up India 4.4 National Intellectual Property Rights Policy 2016 4.5 Maharashtra Industrial Policy 2019 	 To understand the National Manufacturing Policy 2011, Make in India, Start-Up India and National Intellectual Property Rights 2016.

Teaching Methodology:

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AVApplications		Project	Expected Outcome
1	12	Lecture, PPT/	Relevant videos,	-	Identify the Problems of	
		Group Discussion,	Consortium for		Agricultural Labour in	student will be able to
		Library, Problem-	Educational		India.	understand
		solving based	Communication-			 Meaning, Types, Status and
		learning, Case study,	SWF E-Content			Magnitude of Agricultural
		Jigsaw reading,				Labour
		Practical based				 Socio-Economic Characteristics
		learning				of Agricultural labourProblems
		-				of Agricultural Labour
						 Unemployment, Migration-
						Causes and Remedies,
						Discussed unemployment

2	12	Lecture, PPT/ Group Discussion, Library, Problem- solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	 Visit Farmer Producer Organisation to understand the Function the FPOs. 	 Diversification of Agriculture, Increasing Trend in Horticultural & Floricultural Output, Leveraging the Farmer Producer Organizations, Water management initiatives, Impact of Climate Resilience on Agriculture Farm Bill 2020
3	12	Lecture, PPT/ Group Discussion, Library, Problem- solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	• List the importance the Industrial Legislation.	 Concept, Scope, Evolution of Industrial Relations Conflict, Disputes and cooperation in Industrial Relation Collective Bargaining, Workers' Participation in Management Grievance Handling and Disciplinary Action, Code of Conduct Employers' organisations. Industrial Relations in changing scenario
4	12	Lecture, PPT/ Group Discussion, Library, Problem- solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	 Importance of recent Industrial Policy. 	 National Manufacturing Policy 2011, Make in India, Start-Up India and National Intellectual Property Rights 2016

Recommended Books:

1. Datt, G (1996), Bargaining Power, Wages and Employment: An Analysis of Agricultural, Labour: Markets in India: Sage Publications, New Delhi.

2. McConnell, C.R. And S.L. Brue (1986), Contemporary Labour Economics, McGraw-Hill, New York.

3. T.N.Srinivasan (Eds) The Handbook of Development Economics North-Holland, New York.

4. Datt, G (1996), Bargaining Power, Wages and Employment: An Analysis of Agricultural, Labour: Markets in India: Sage Publications, New Delhi.

5. Misra S.K. &V.K.Puri, (2017) Indian Economy, Himalaya Publication house Mumbai.

6. Kavimandan Vijay, (2009) KrushiArthshastra, Shri Mangesh Prakashan, Nagpur.

7. Barthwal R.R. (1985), Industrial Economics, Wiley Eastern Ltd., New Delhi.

8. Barthwal R.R (2204) Industrial Economics Introductory Text Book, New Age International Limited, Kanpur.

9. W. Stewart Howe, Industrial Economics An Applied Approach, Springer Link, Switzerland.

10. Singh, A and A.N. Sandhu (1988), Industrial Economics, Himalaya Publishing House, Bombay.

11. Jain S.C. Industrial Economics, (Edition: First, 2019), Publisher: Kailash PustakSadan, 30 Shah Building, Hamidia Road, Bhopal. **Web reference**

1) https://www.meity.gov.in/writereaddata/files/National%20Manufacturing%20Policy%20(2011)%20(167%20KB).pdf

2) http://164.100.47.4/BillsTexts/LSBillTexts/PassedLoksabha/113_2020_LS_Eng.pdf

3) https://dipp.gov.in/sites/default/files/National_IPR_Policy_English.pdf

4) https://maitri.mahaonline.gov.in/PDF/Maharashtra%20New%20Industrial%20Policy-2019.pdf

5) https://www.youtube.com/user/cecedusat

6) https://www.swayamprabha.gov.in/

7) http://14.139.13.96:8080/ -UGC CEC E Contain on Agricultural Economics

8) http://14.139.13.96:8080/-UGC CEC E Contain on Industrial Economics

Savitribai Phule Pune University Faculty of Commerce & Management T Y B Com (Semester VI) (Choice Based Credit System) Revised Syllabus (2019 Pattern)

SPECIAL ELECTIVE COURSE – I

Course Code: 365(j)

Subject: Defence budgeting finance and Management special paper - II

Total credits:

Objectives:

- 1. To know concept of defence, Development.
- 2. To understand Economic & political aspect of defence production in India.
- 3. To understand the significance of selfrelient strategy in defence production.

Unit	Торіс	No. of	Teaching Method	Proposed Skill to be Developed
No.		lectur		
		es		
1	Defense Development	12	Lecture, Group discussion,	To know how the defence & development are
	A) Concept of Defence &		Library work, Assignment,	equally related with each other, the evolution
	Development		Field visit	& future prespects of defence and
	B) Evaluation of the debate			development.
	C) Future prospects of the			
	debate			
2	Fundamentals of Defence	12	Lecture, Group discussion,	Understanding the Defence production strategy
	production in India		Library work, Assignment,	from economic & political point of view.
	A) Economic aspects of		Field visit field visit	
	defence production			

	B) Political aspects of Defence production			
3	 India's selfrelient strategy in Defence production India A) Status of Indigenous arms production in India. B) From self – sufficiency to self-Reliance 	12	Lecture, Group discussion, Library work, Assignment, Field visit	Understanding the status of Indigenous arms production in India the need of selfrelient in defence production
4	Mobilization of ResourcesA) Pattern of ResourcesMobilization in India.B) Principles of war finance	12	Lecture, Group discussion, Library work, Assignment, Field visit	Understanding the concept of resources mobilization in India the principles of war finance.

References:

- 1. S. Sandeep (col retd), 'Funding for Defence & Development', Sumit Enterprises, New Delhi.
- 2. Dutta Meena and Sharma Jai Narayan, 'Defence Economics', Deep and Deep Publication, New Delhi.
- 3. Deger s. & Sen S. (1986), 'Military Expenditure in the Third World countries: The Economic effects', Routlet & Kegan Paul.
- 4. Thomas Raju G. C. (1988), 'Indian security policy', Princeton, New Jersey, University Press.
- 5. Robert Loony and David Winter Ford (1995), 'Economic Causes and consequences of Defence Exependiture in the Middle East and South Asia', University Press.

TYBCOM SPECIAL ELECTIVE COURSE – VI Subject: INSURANCE, TRANSPORT AND TOURISM - II (TOURISM)-Special Paper-II Course Code: 365 (k)

Objectives:

- 1. To acquaint students with the concepts of tourism transport.
- 2. To create awareness about different types of tour operator.
- 3. To make the students aware of career opportunities in the field of tourism.
- 4. To aware the students about the tourism organizations

Unit	Торіс	No. of	Teaching	Proposed skills
No.		Lectures	Methods	to be developed
1.	Transport and Tourism	12	Lecture, PPT,	Understanding the
	1.1 Transport – Element, Types and Linkages1.2 Tourism and Transport – the		Group Discussion,	the interrelationship
	1.2 Tourism and Transport – the		Library Work,	between transport and tourism
	interrelationship		Assignments	
	1.3 Tourism Transport – Nature and Types			
	1.4 Factors influencing Tourist Transport			
	Selection			
	1.5 Tourism Demand and Transport			
2.	Tour Operator	12	Lecture, PPT,	Understanding the tour operator and
	2.1 Meaning and Definitions of Tour Operator		Group Discussion,	Career in Tourism Business in India
	2.2 Types of Tour Operators		Library Work,	
	2.3 Functions of Tour Operator		Panel Discussion,	
	2.4 Importance of Tour Operators		Study Visit to	
	2.5 Difference between Travel Agent and Tour		Travel Agency	
	Operator			
	2.6 Career in Tourism Business in India			
3.	Tourist Accommodation	12	Lecture, PPT,	Understanding the
	3.1 Meaning		Group Discussion,	Concept of tourism accommodation
	3.2 Types of Accommodation		Library Work,	
	3.3 Role of Accommodation sector in Tourism			74

4.	Tourism Organization and their role in Tourism	12	Lecture, PPT,	Understanding the
	Development		Group Discussion,	important tourism organizations and its
	1 Indian Association of Tour Operators (IATO)		Library Work,	role in tourism development
	2. Travel Agents Association of India (TAAI)		Assignments	
	3. India Tourism Development Corporation (ITDC)		-	
	4. United Nations World Tourism Organization (UNWTO)			
	5. IATA International Air Transport Association (IATA)			
	6. International Civil Aviation Organization (ICAO)			
		48		

References:

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- 1. Bezbaruah, M.P. (1999), 'Indian Tourism beyond the Millennium', Gyan Publication, New Delhi,
- 2. Bhatia A.K., (2012), 'Travel Agency and Tour Operations', Sterling Publications, New Delhi.
- 3. Bull, A. (2095), 'The Economics of Travel and Tourism', Longman: UK.
- 4. Chand, M., (2007), 'Travel Agency Management: An Introductory Text', Anmol Publication Pvt. Ltd., New Delhi.
- 5. Dileep M.R., (2019), 'Tourism, Transport and Travel Management', Routledge New York
- 6. Goeldner, R and Ritchie. B., (2011), 'Tourism: Practises, Principles and Philosphies', John
- 7. Holloway, J.C., and Claire Humphreys (2016), 'The Business of Tourism', Pearson.
- 8. Jagmohan Negi (2005), 'Travel Agency Operations and Concepts and Principles', Kanishka, New Delhi.
- 9. Mill and Morrison- (2002), 'The Tourism System' Kendall/Hunt Pub.
- 10. Murphy G. J.(1972,) 'Transport and Distribution', Random House Business Books
- 11. Negi J., (2006), 'Travel Agency and Tour Operations: Concepts and Principles' Kanishka, New Delhi.
- 12. Singh S. P. (2006), 'Travel Tourism Management', ABD Publishers;

Savitribai Phule Pune University, Pune (T.Y. B.Com.)

Computer Programming and Application Special Paper II

Subject Name: Computer Networking and E-Commerce-II.

Course Code: 365(L).

Unit No.	Торіс	No. of Lectures	Ref. Books
5.	Information Security Concepts Information Security Overview: Background and Current Scenario Types of Attacks Goals for Security E-commerce Security Computer Forensics Steganography	12	Book No. 1,2,3
6.	Security Threats and Vulnerabilities Overview of Security threats Weak / Strong Passwords and Password Cracking Insecure Network connections Malicious Code :-Programming Bugs Components of wireless networks Security issues in wireless	12	Book No. 1,2,3

Term-II

7	 Applications of Networks in E Commerce Framework of E-Commerce: Application Services – Interface Layers - Secure Messaging - Middleware Services and Network Infrastructure - Site Security - Firewalls & Network Security TCP/IP – HTTP - Secured HTTP – SMTP - SSL. 2 Applications of Ecommerce: E-Commerce Organization Applications - E- Marketing - E-Advertising - E-Banking - Mobile Commerce - E-Trading - E-Learning - E- Shopping. 	14	Book No 4,5
8.	E-MARKETING TECHNIQUES: II Introduction - New Age of Information - Based Marketing - Influence on Marketing - Search Engines & Directory Services - Charting the On-Line Marketing Process - Chain Letters - Applications of 5P's (Product, Price, Place, Promotion, People) E-Advertisement - Virtual Reality & Consumer Experience - Role of Digital Marketing.	10	Book No 4,5
Total No.	Lectures	48	

Teaching methodology

-	Total Lectures		Film shows and AV Applications	Ŭ	Expected Outcome
Unit – I	10	presentation on	U–tube Tutorial on Information Security Concepts	-	Familiar with Information Security Concepts

Unit – II	14	Use ICT or presentation on Security Threats and Vulnerabilities	U–tube Tutorial Security Threats and Vulnerabilities	-	Familiar with Security Threats and Vulnerabilities
Unit – III	10	Use ICT or presentation on Applications of Networks in E Commerce	U–tube Tutorial Applications of Networks in E Commerce	-	Familiar with Applications of Networks in E Commerce
Unit – IV	14	Use ICT or presentation on E-MARKETING TECHNIQUES	U–tube Tutorial E-MARKETING TECHNIQUES	-	Familiar with E-marketing techniques

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	
Unit – I	30	70	
Unit – II	30	70	
Unit – III	30	70	
Unit – IV	30	70	

Guidelines for Examination:

- [1]. Term End Exam (30 Marks):
- [2]. To be conducted by college as per rules provided by University of Pune. Semester Exam 70 Marks):
- [3]. To be conducted by University of Pune at the end of the academic year.
- [4]. Passing marks for the course are 40 (Out of which **minimum 32** marks are compulsory in Semester Examination).

Recommended Books:

- 1. Computer Networks Andrew Tanenbaum (III Edition)
- 2. Data Communications & Networking Behrouz Ferouzan (III Edition)
- 3. Complete Guide to Networking Peter Norton
- 4. E-Commerce, Strategy, Technologies And Applications : David Whiteley, Tata Mcgraw Hill
- 5. E-Commerce & Mobile Commerce Technologies: Pandey, Saurabh Shukla, S. Chand

Revised syllabi (2019 Pattern) for three years B.Com. Degree course (CBCS)

Semester : - VI (T.Y.B.Com)

Subject Code :- PR- 366 (a)

Subject : - Business Administration – III (Production and Operations Management)

Preamble

The very essence of any business is to cater needs of customer by providing services and goods, and in process create value for customers and solve their problems. Production and operations management talks about applying business organization and management concepts in creation of goods and services. Production is a scientific process which involves transformation of raw material (input) into desired product or service (output) by adding economic value. Production can broadly categorize into following based on technique: Operations management is the process that generally plans, controls and supervises manufacturing and production processes and service delivery. Operations management is important in a business organization because it helps effectively manage, control and supervise goods, services and

people. Production and Operations Management have a great utility in diverse fields. Businesses Houses seek executives that have a holistic understanding of the business, which includes Production and Operations Management.

Objectives of the course

- 5. To acquaint the student with knowledge of Production Management and Production Functions
- 6. To equip the students with knowledge for efficient Inventory Management and the recent development in the area Inventory Management

- 7. To introduce the students to the concept of Quality Management and to motivate to adopt quality management even in the regular lifestyle
- 8. To update the students with the knowledge of Logistics Management

Depth of the program – Fundamental Knowledge

Unit No.	Unit Title	Contents	Skills to be developed
1	Production Management Functions	 1.5 1.1 Meaning, Definition, Functions of Production Management, Responsibilities of Production Manager. 1.6 Production Planning - Objectives, Importance, levels of planning. 1.7 Routing & Scheduling - Meaning, Route Sheets, Scheduling, Master and sequential scheduling, scheduling devices. 1.8 Production control- Definition and meaning, Necessity, objectives, factors and techniques of production control 	Conceptual Understanding Accessing and analysing information skills Technical Knowledge Analytical Skills

2	Plant Location and Plant Layout	 1.4 Introduction, importance, factors responsible for plant location. 1.5 Plant Layout- Meaning, Definition, Importance of good layout, factors relevant for choice of layout, Line, Process and Product layout. 1.6 Plant Layout - Advantages, disadvantages and techniques. 	Conceptual Understanding Technical Knowledge Analytical Skills
3	Inventory management & Quality Management	 1.7 Inventory management -Introduction, methods, Economic Order Quantity, Use of Computers in Inventory Management, Material Requisition Planning (MRP), Just In Time (JIT), ABC Analysis 1.8 Recent trends in Inventory Management - Radio Frequency Identification (RFID), Automated guided vehicles (AGVs) and automated mobile robots (AMRs), Artificial intelligence (AI) and Machine learning (ML), Distributed inventory management, Cloud-based solutions Predictive picking 1.9 Quality Management – Features, Techniques of Quality Control 1.10 Total Quality Management, Six Sigma, International Organisation for Standardisation (ISO) 	Conceptual Understanding Analytical Skills Technical skills Awareness on the latest in the trends

			Conceptual Understanding
	Supply Chain	1.6 Supply Chain Concepts: Objectives of a Supply Chain, Stages of Supply chain,Value Chain Process, Cycle view of Supply Chain Process, Key issues inSupply Chain Management, Difference between Supply Chain Management	Analytical skills
4	Management and Logistics	and Logistics. 1.7 Logistics: Evolution, Objectives, Components and Functions of Logistics	Accessing and analysing information
	management	Management, Distribution related Issues and Challenges, Transportation- Functions, Costs, and Mode; Network and Decision, Containerization, Cross	Imaginative thinking
		docking.	Awareness on the latest in the trends

Teaching Methodology

Topic	Total	Innovative methods to be	Film shows and AV Applications	Project	Expected Outcome
No.	Lectures	used			
1	10	PPT , Lectures by Industry Exerts	Online Videos		Conceptual Understanding
2	12	PPT , Visit to Factories to understand Plant Layout	Online Videos on functioning of Factories of reputed organisations		Conceptual Clarity and Practical understanding

3	18	PPT, Lectures from experts of Industry, Visit to organisations to study Inventory Management, Establishment of Quality Circles among Students		Project Report on Innovative Inventory Management Techniques	Conceptual Clarity and Practical understanding Technical Understating Awareness on Latest Trends
4	08	PPT , Lectures by Experts from the field Logistics Management , Case study of organisations such as Amazon Flipkart etc.	Online references of E- Commerce companies and their Logistics Management Practices	Project Report on any Logistics Management Organisation	Analytical skills Practical understanding Technical Understating Awareness on Latest Trends n

Method of Evaluation

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	MCQ, Field Visit Report	As per University norms	
Unit – II	MCQ, Assignments, PPT	As per University norms	Certificate Course in Cloud
			Computing
Unit – III	MCQ, Field Visit Report, Case Study	As per University norms	Certificate Course in Logistics
			Management
Unit – IV	MCQ , Assignment , Field Visit Report	As per University norms	
	Case Study		

References:

List of Books Recommended: -

- Modern Production and Operation Management ,Buffa Elwood S,Wiley India Ltd
- Production and Operation Management ,Sexena J.P.,Tata McGraw-Hill Eduction Private Limited
- Production and Operation Management ,Madan Pankaj,Global Vision Publishing House
- Production and Operation Management ,Nair N.G.,Tata McGraw-Hill Eduction Private Limited
- Production (Operation) Management ,Jhamb L.C., Everest Publishing House
- Production and Operations Management ,Adam and Ebert, Prentice-Hall
- Operations Management : Theory and Practice , B Mahadevan, Pearson
- Production and Operations Management, Panneerselvam, Prentice Hall India Learning Private Limited
- Operations Management (McGraw-Hill Series in Operations and Decision Sciences)
- Supply Chain Management: Strategy, Planning and Operation Chopra, Sunil, Meindl, Peter and Kalra, D. V., Pearson Education;;
- Supply Chain Management: Concepts and Cases Altekar, Rahul V, PHI Learning Reference.
- Supply Chain Management, Ballou, Ronald H, Pearson Education.
- Supply Chain Management , Sahay, B.S. , Macmillan;; 6. Business Logistics Management , Ballou, R.H. , Prentice-Hall Inc..
- Logistical Management, Bowersox D.J., Closs D.J., McGraw-Hill, 1996
- Fundamentals of Business Finance- Dr. R. M. Shrivastav
- Production, Operations Management Dr.B.S. Goel (Pragati Prakashan Meerut) 7. Operations Management- Norman Gaither,
 Greg Frazaier (Sengage Learning) 8. Production Management Chunawalla

Revised syllabi (2019 Pattern) for T.Y.B. Com Degree course (CBCS) Semester – VI SPECIAL ELECTIVE COURSE (Special Course – III) Banking & Finance-Special Paper III) Sem.VI Banking Law and Practices in India – II Course code :366-B Total Credits :04)Theory 03 +Practical 01=04(

Objectives:

- 1. To familiarize students about concept and types cybercrimes in banking.
- 2. To understand the aspects of paying and collecting banker.
- 3. To analyse the banker and customers relationship.
- 4. To enable the students to apply the legal and practical aspects of bank advances.

Unit No.	Topic and Contents	No. of Lectures	Teaching Method	Skills to be developed
1.	Cyber Crimes in Banking: 1.1 Meaning and Definition of Cyber Crimes 1.2 Types of Cyber Crimes 1.3 Types of Cyber Crimes in Banking- a) Virus attack b) Hacking c) Phishing d) Vising e) Spamming f) ATM skimming g) E-mail spoofing 1.4 Reasons of Cyber Crimes in Banking 1.5 Impact of Cyber Crimes on Banking 1.6 Measures to control Cyber Crimes in Banking:	14	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments Guest Lectures	Understanding the concept and types of cyber-crimes in banking

	 A) Legal Measures: i) IPC-420 ii) IT Act (2000) SEC 66C,66D B) Non-legal Measures 			
2.	 Paying and Collecting Banker: 2.1 Meaning and Definition of Paying Banker 2.2 Precautions to be taken while doing payment of cheques 2.3 Duties and Rights of Paying Banks 2.4 Meaning and Definition of Collecting Bank 2.5 Precautions to be taken while collecting payment of cheques 2.6 Duties and Rights of collecting Banker 	12	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments,	Understanding the the concept of paying and aspects of paying and collecting banker.
3.	 Banker and Customer Relationship: 3.1 Definition of Banker and Customer - Relationship as Debtor and Creditor 3.2 Banker as Trustee Banker as Agent 3.3 Banker's Obligation of Secrecy of Accounts 3.4 Banker's Lien Right of Set Off 3.5 Garnishee Order 3.6 Termination of Relationship 	12	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the relationship between banker and customers
4	 Bank Advances: 4.1 Secured and Unsecured loans 4.2 Types of loan schemes in Banks 4.3 Securities for Loans 4.4 Mode of creating Charges: Lien, Pledge, Hypothecation and Mortgage 4.5 Causes of loan recovery problems 4.6 Recovery Measures: a) Legal measures b) Non- legal measures 	10	Lectures, PPT, Group and Panel Discussion, Library Work, Assignments	Understanding the legal aspects of bank advances
	Total	48		

References:

- 1. Practice and Law of Banking: G.S. Gill
- 2. Banking Law and Practices: P. N. Varshney
- 3. Banking Law, Theory and Practices: S. N. Gupta
- 4. Law and Practices of Banking: V. M. Mugali
- 5. IT Act, 2000
- 6. Cyber-attack in banking industry, Adharsh Manivannan.
- 7. Prevention of cyber-crime and fraud Management, Indian Institution of Banking and finance.
- 8. Fundamentals of Banking Theory and Practices: A.K.Basu

Syllabus for T.Y.B. Com Semester- VI, Paper-III Subject Name: - Business Laws and Practice Paper III

Course Code - 366 (c)

Objectives of the Course :

To impart Basic and Advanced knowledge of the various provisions of the Companies Act, its schedules, rules, notifications, circulars, guidance note including case laws.

Depth of the program:

Fundamental and Advanced Knowledge

Objective of the Program:

- To understand the Companies Act, 2013 and its provisions.
- To develop general awareness among the students about the Company Law.
- To create awareness among the students about the legal environment relating to the Company Law.
- To enhance the capacity of learners to seek career opportunities in the Corporate Sector.

Unit.	Unit Title	Contents	Purpose skills to be
No.			developments
1	Declaration and	1. Meaning of Dividend [Sec.	Understand the legal
	Payment of	2(35)]	provisions relating to
	Dividend[Sections 123-	2. Types of Dividend (Interim	declaration and
	127]	Dividend & Final Dividend)	payment of dividend
		3. Declaration of Dividend [Sec.	• Learn about the
		123 & Companies (Declaration	conditions which need
		and Payment of Dividend)	to be fulfilled before
		Rules, 2014]	declaring dividend out
		4. Unpaid/ Unclaimed Dividend	of accumulated

		[Sec. 124]	reserves.
		5. Investor Education and	
		Protection Fund[Sec. 125]	
		6. Punishment for failure to	
		distribute dividend within 30	
		days [Sec.127]	
2	Accounts of	1. Types of accounts to be	• To acquaint with
	Companies[Sections	maintained (section 128 and	preparation and
	128-134, 136-138]	129)	maintenance of books
		2. Reopening and recasting of	of account etc. to be
		accounts on Court's or	kept by company.
		Tribual's Orders (Section 130)	• Understand the various
		3. Voluntary revision of accounts	concepts related to
		(section 131)	National Financial
		4. Constitution of NFRA & power	Reporting Authority
		of CG to prescribe accounting	(NFRA).
		standards(Section 132- 133)	Learn procedure
		5. Financial Statements, Board	related to internal audit
		reports, etc (Section 134)	of companies
		6. Right of members & Filing of	_
		Financial statement with	
		Registrar (Section 136- 137)	
		7. Internal Audit (Section 138)	
3	Audit and	1. Appointment of Auditors,	• Understand the
	Auditors[Sections 139-	Removal, resignation of	procedure for
	148]	auditor and giving of special	appointment of
		notice	auditors, their removal,
		2. Eligibility, Qualification &	resignation, eligibility,
		Disqualification, Remuneration	qualifications,
		of Auditor	disqualifications and
		3. Powers & Duties of auditors	remuneration.
		and auditing standards	• Know the powers and
		4. Segment of Audit Reports,	duties of auditors.

		 Prohibited Services, Signing of Audit Reports 5. Auditor to attend AGM, Punishment Provisions, Cost Auditor 	•	Know about auditing services and certain services which an auditor cannot render
4	Appointment and Qualifications of Directors [Sections 149-172]	 Company to have Board of Directors, Manner of selection of independent directors, Appointment of directors. Application, Allotment, Prohibition of Director Identification Number, Punishment for contravention. Right of persons other than retiring directors to stand for directorship, additional director, alternate director and nominee director., Appointment of directors to be voted individually. Number of directorships. Disqualifications, Duties, Vacation of office, Resignation, Removal, Register of directors and key managerial personnel and their shareholding. Members right to inspect. Punishment. 	•	To Know the provisions relating to the appointment of directors, number of directors, resident director, appointment of woman director and others. Understand about the Director Identification Number (DIN), its allotment and other matters relating to DIN. Understand the concept of disqualifications, duties, vacation of office, resignation, removal of director, etc.

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	Pre Literature, case studies, Group Discussion, Expert Lecture, Team exercise,	 You tube E-Content Sources. E-Content on the Declaration and Payment of Dividend provided by UGC/University/MOOC etc. to be analyzed. 	Project report can be prepared on Declaration of Dividend	To understand the concept of Declaration of Dividend
2	12	Case studies, Moot court Lecture, Group Discussion, Article Reviews	 You tube E-Content Sources. E-Content on the Accounts of Companies provided by UGC/University/MOOC etc. to be analyzed. 	Project report can be prepared on Types of accounts to be maintained	To gain the knowledge about the different kinds of account to be maintained by company
3	12	Expert Lecture, Team exercise, Field visit, PPT Presentation, Interaction with the industry expert, Article Reviews	 You tube E-Content Sources. E-Content on the Audit and Auditors provided by UGC/University/MOOC etc. to be analyzed. 	Project report can be prepared on Eligibility, Qualification & Disqualification, Remuneration of Auditor	To be able to discuss the various provisions relating to the Auditors of a company
4	12	Case studies, Moot court Lecture, Group	 You tube E-Content Sources. E-Content on the Appointment and 	Project report can be prepared on Director Identification	To be able to discuss the various provisions relating to the Directors of

Discussion, , Quiz Competition, Team exercise, Field visit, PPT Presentation	Qualifications of Directors by UGC/University/MOOC etc. to be analyzed.	Number	a company
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References

Sr. No.	Title of the Book	Author/s	Publication
1	Company Law	Dr. Avtar Singh	Eastern Book Co. (EBC)
2	Lexis Nexis's Guide to the Companies Act	RAMAIYA	Generic book
3	Taxmann's Companies Act with Rules	Taxmann	Taxmann
4	The Companies Act 2013 Bare Act	Government of India	Educreation Publishing
5	Adjudication of Companies Act matters under NCLT	Rajender Kumar	Urmila Publication House
6	Taxmann's Company Law Ready Reckoner	Taxmann	Taxmann

Practical for Semester - VI

Торіс	Mode of Practical
Types of Dividend	Library Assignment.
Constitution of NFRA	Overview & Presentation can be taken.
Eligibility, Qualification & Disqualification, Remuneration of Auditor	Problem or case-based Assignment
Manner of selection of independent directors	Group Discussions

Revised Syllabi (2019 Pattern) for Three years B.Com Degree Course (CBCS)

Semester -VI

Course Code- 366 (d)

Subject: --: Co-operation & Rural Development (Special Paper-III)

Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

Cooperative learning requires students to engage in group activities that increase learning and adds other important dimensions. The positive outcomes include academic gains, improved race relations and increased personal and social development. The purpose of this course is to impart knowledge of financial management of Co-operatives.

Objectives of the Course:

- 1) To acquaint students with the financial management of Co-operatives
- 2) To study the Co-operative Organization and Management

Unit	Unit Title	Contents	Skills to be developed
No.			
1	Financial Management of Co-operatives	 1.1 Meaning, Nature and Importance of Financial Management 1.2 Sources of Finance to Co-operative 1.3 Distinction between Corporate Finance and Co- operative Finance 1.4 Significance of financial Management in Co- operatives 	 To understand the meaning , nature and significance of financial management of co-operatives To understand distinction between corporate finance and co-operative financial management
2	Financial Planning	2.1 Meaning and Characteristics2.2 Estimation of Financial Requirement2.3 Capital and Funds of Co-operatives and their raising	To understand the Recent Trends and financial requirement of cooperatives.

		2.4 Budget and Accounting of Co-operatives	
3	Financial Control	 3.1 Meaning and Need 3.2 Proper utilization of Funds and Capital. 3.3 Investment Policy- Profitability and Security 3.4 Operating Expenditure and Cost Control 	To acquire the fundamental knowledge financial controls for co-operatives
4	Co-operative Audit	 4.1 Meaning, Definition and Nature of Co-operative Audit 4.2 Objectives and Significance of Co-operative Audit 4.3 Provisions of co-operative law related to Audit. 4.4 Types of Audit – Statutory Audit, Re-Audit, Test Audit and Internal Audit 4.5 Co-operative Auditor 4.6 Powers and Duties of Auditor 4.7 Audit Report and Rectification 4.8 Importance of Audit Report 	 To understand the co-operative audits, its process, powers rights of co-operative auditor. To understand Audit reports and its importance

Teaching Methodology:

Торіс	Total	Innovative Methods to be used	Film Shows and A.V.	Project	Expected Outcome
No.	Lectures		Application		
1	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit, Home Assignment, Pre reading, Class discussion, library visit, internet	Relevant You Tub Videos ,Relevant slide show, online Video Short Film Show	Report writing of students meeting	Understanding of basic knowledge financial management of co-operatives.
2	12	resources, case study Pre reading, Class discussion, internet resources, Lecture, Expert Lecture, PPT / Poster Presentation, Group Discussion, Library /Home Assignment ,Internal Assignment, students Seminar/Workshop	Relevant You Tub Videos , Short Film Show, A.V Application , online Video	Project Report on types of Social Media	Learning the Recent Trends in co-operative financial planning and its need in present competitive markets.

3	12	Lecture, PPT Presentation Poster Presentation, Group Discussion, Library visit, Home Assignment, Pre reading, Class discussion, library visit, internet resources, case study	Relevant You Tub Videos, PPT ,AV Application , Short Film Show , Online Videos	Writing of any one Business letter	To acquire the fundamental knowledge financial controls for co-operatives
4	12	Guest Lectures of eminent Personalities , Group Discussion, Library visit ,Home Assignment, case study	Online Videos, Relevant slide show	Blog writing	 To understand the co- operative audits, its process, powers rights of co- operative auditor. To understand Audit reports and its importance

Method of Evaluation:

Subject	Internal Evaluation	External Evaluation	Suggested Add-on Course
Unit- I	Attendance, Continuous Assessment Test, Assignment	As per University norms.	
	/Quiz/Course project, Seminar and Discussion		
Unit-II	Attendance, Continuous Assessment Test, Assignment	As per University norms.	Certificate Course on
	/Quiz/Course project, Seminar and Discussion		Financial Planning and
Unit-III	Attendance, Continuous Assessment Test, Assignment	As per University norms.	Management of
	/Quiz/Course project, Seminar and Discussion		Cooperatives
Unit-IV	Attendance, Continuous Assessment Test, Assignment	As per University norms.	
	/Quiz/Course project, Seminar and Discussion		

References:

Sr. No	Title of Book	Author/s	Publication	Place
1	New Dimensions of Co-operative	G.S.Kamat	Himalaya Publication House,	Mumbai
	management			
2	Co-operative Management principals and	Dr.Nakkiran S.A	Himalaya	Mumbai
	techniques		Publication House,	
3	Co-operative Management and	Goel B.B	Deep and Deep Publication	New
	Administration			Delhi.
4	Co-operation and Rural Development	Principal Dr.Nitin Ghorpade	Success	Pune
5	Human Resource Management Practices in	Principal Dr.Shaikh Aftab Anwar	Idea Publication	New Delhi
	Co-operative sector			
6	Theory & Practice of Co-operation,	Dr. Dhiraj Zalte & Others –	Prashant Publication	Jalgaon
7	C.A State and C-operative Movement			
8	https://www.bhagirathgram.org/			
	Journal of Commerce and Management			
	Thought(JCMT)			

List of Industries/Institutions for Internship Programme:

Co-operation & Rural Development (Special Paper-II and Special Paper III)

- 1) Any Co-operative stores, student's Co-operative stores etc.
- 2) Any Co-operative credit society
- 3) Co-operative bank
- 4) Employee's Co-operative credit society
- 5) Co-operative auditor's offices, CA establishments auditing Co-operative.
- 6) Entities like Amul, or Milk producer's Co-operatives etc.
- 7) Any other industry in consultation with subject teacher

For more details of Internship please refer Internship Programme Manual

T.Y. B.Com. B.Com Degree Course Revised 2019 Pattern (CBCS)

Cost and Works Accounting Special Paper III

Name -: Techniques of Cost Accounting and Cost Audit

Course Code -: 366 – E (SEM-VI)

Objectives:

- 1. To impart knowledge about Standard Costing and Variance Analysis
- 2. To learn about pricing policy and its implementation.
- 3. To know the related Cost Accounting Standards and Cost Management practices in specific sectors

4. To provide a conceptual understanding of procedures and Provisions of Cost Audit.

Unit No.	Unit Title	Contents	Skills to be developed
1	Standard Costing	 1.1 Definition and meaning of standard cost and Standard Costing. 1.2 Types of standards, setting up of Material, Labour Standards 1. 3 Difference between Standard Costing & Budgetary Control. 1.4 Advantages and Limitations of standard costing 	 1.The student will develop the ability to understand the basic concepts of Standard Costing 2.The learner will be able to calculate variances (Material and Labour)

		 1.5 Variance Analysis & its Significance 1.6. Meaning, types, and causes of material & labour variances. 1.7. Problems on Material & Labour variances. 	
2	Pricing Decisions	 2.1 Principles of Product Pricing 2.2 Pricing Policy 2.3 Pricing of New Products and Finished Products 2.4 Target Costing. Meaning ,Importance in Pricing decision 2.3 Pricing Methods a. Competition based b. Cost-based c. Value-based (Simple Problems Only) 	 Students will be able to understand the Principles of product Pricing and Pricing Policy. Students will learn to calculate the Selling price under different pricing methods.

3	Cost Accounting Standards and Cost Management for Specific Sector	 3.1 Cost Accounting Standards a. CAS-6 Material Cost b. CAS-7 Employee Cost 3.2 Cost Management for Specific Sector a. Agricultural Sector b. Information Technology (IT) Sector 	 Students will be able to understand the application of Cost Accounting Standards. Learners will be able to understand Cost Management practices in the Agricultural and IT sectors
4	Cost Accounting Record Rules & Cost Audit:	 4.1 Introduction to cost accounting record u/s 148 of the companies Act 2013. 4.2 Cost records and Verification of Cost Records 4.3 Cost Audit – History, Meaning, applicability, Scope, objectives & advantages of Cost Audit 4.4 Cost auditor – Qualification, disqualification, rights, and duties. 4.5 Preparation and Submission (XBRL) Cost Audit Report. 	 Learners will be able to understand the compliance about the preparation of Cost Accounting records U/S 148 of Companies Act 2013. Students will get exposure to details of Cost Audit and Role of a Cost Auditor

Teaching Methodology

Unit No.	Total Lectures	Innovative Methods to be used	Films Shows and AV Applications	Project	Expected Outcome
1	16	Variance analysis problems discussion.	РРТ	The practice of problem-solving	Development of overall outlook of StandardCosti ng.
2.	12	Case Study	Videos	Group Discussion	Develop knowledge about Pricing and pricing strategies
3	10	Expert Lecture	YouTube clippings of	Discussion about recent changes in Cost Management in specific sectors.	Understand the basics of Cost Accounting Standards and recent changes in Cost Management

4.	10	Preparation of Charts	Collection and	Group discussion	Conceptual
			analysis of	and Project-based	understanding
			published Cost	learning	of Cost
			Audit Reports		Records and
					Cost Audit
					Reports.

Method of Evaluation

Subject	Internal Evaluation	External	Suggested Add-On
		Evaluation	Course
Unit I	Multiple Choice Questions,	SPPU	Visit industries and
Unit II	 Written Test, Internal Examination & PPT based 		make a report on the visit.
Unit III	presentation, Orals, Assignments, Tutorials, etc.		
Unit IV			

References

Sr. No	Title of the Book	Author	Publisher	Place
1	Theory and Techniques of Cost Accounting.	B.L. Lall and G.L. Sharma	Himalaya Publishing House	New Delhi.
2	Strategic Cost Management and Performance Evaluation	Board of Studies, ICAI	ICAI	New Delhi
3	Advanced Cost Accounting	Dr. D. M. Gujrathi	Idol Publication	Pune
4	Advanced Cost Accounting	Dr.Kishor. M. Jagtap	Tech-Max Publication	Pune
5	Cost Accounting-Principles &Practices	Dr.M.N. Arora	Vikas Publishing House ,	New Delhi
6	Advanced Cost Accounting	S. P. Jain and K. L. Narang	Kalyani Publication	New Delhi

7	Cost Accounting-Principles & Practices	JawaharLal&SeemaShrivastaw a	Tata Mcgraw Hill	New Delhi
8	Advanced Cost Accounting	N.K. Prasad	Book Syndicate Pvt. Ltd.	Kolkata
9	Cost Accounting	P. V. Rathnam and P. Lalitha	Kitab Mahal	Delhi
10	Practice in Advanced costing and Management Accounting.	Prof. Subhash Jagtap	Nirali Prakashan	Pune
11	Practical Costing.	R.K. Motwani	Pointer Publisher	Jaipur
12	Cost Accounting.	R.S.N. Pillai and V. Bhagavati	Sultan Chand and Sons	New Delhi.
13	Advanced Cost Accounting and Cost Systems	Ravi Kishor	Taxman's Allied Service Pvt. Ltd.	New Delhi

14	Cost Accounting, Theory and Problems,	S.N. Maheshwari and S.N. Mittal	Mahavir book Depot	New Delhi
15	Cost Accounting Principles and Practice.	S.P. Iyengar	Sultan Chand & Sons Accounting, Taxman's	New Delhi
16	Cost Audit and Management Audit.	V.K. Saxena and Vashista	Sultan Chand and Sons	New Delhi

Web References

Sr. No	Lectures	Films	PPTs	Articles	Others
For all the units.	Guest Lectures by Field Persons such as working executives from industries and of Practicing Cost and	YouTube films showing working of different industries.	Relevant Power Point Presentations are available on all these topics.	Articles from the Professional Journals such as , The Management Accountant, The Chartered Accountant, The Chartered	https://icmai.in www.globalcma.i n eclm.unpune.ac.i
	Management			Secretary, The	<u>cenn.unpune.ac.r</u>

Accountants.	Institute of	<u>n</u>
	Chartered	
	Financial Analyst	
	of India	

Notes: The breakup of marks in the Examination will be as follows:

- 50 % of the marks for Theory &50 % of the marks for Practical Problems
- 1. Problems on Material and Labour Variances
- 2. Problems on Pricing decisions

SUGGESTED AREAS FOR INTERNSHIP

Duration: 60 hours

Total Credits: 4

Nature of Internship: Compulsory

Guidelines: As per INTERNSHIP MANUAL of SPPU

Sr.No	Suggested areas for Internship		
1.	Inventory Management		
2.	Printing Press.		
3.	Food Processing.		
4.	Travel and tourism Industry.		
5.	Hospitals.		
6.	Dairy Technology.		
7.	Practicing Cost Accountant or Chartered Accountant.		

8.	Courier Services.
9.	Real estate developers / contractors.
10.	Cost management in Educational Institution
11.	LPG cylinder distribution
12.	Supply chain IT sector
13.	Software Companies / Professionals
14	MSME micro, small, medium enterprise
15	Cargo Industry, Logistics,
16	Hotels(Lodging and Boarding)
17	Job Costing (Engineering workshop, Interior decorators, painting etc)
18	Service centers (automobile, electronics, home appliances etc.)
19	Agriculture industry.
20	Agro tourism.
21	Sugar Industry.
22	MIS /SAP/ ERP maintenance of material and employee records through software
23	Preparation and presentation of Budget.
24	Purchase procedure and documentation.
25	Mess/ Canteen / Catering
26	Entertainment and Mass Media Industry
27	Departmental stores (Big Bazar, More, Reliance fresh, D Mart etc)
28	Bakery /Confectionery

Subject teacher may initiate Internship Program in any of the above areas or any other appropriate area.

Syllabus for **B. Com. Semester: - VI** Subject Name: - **Business Statistics - III** Course code: - **366(F)** Credit 3

Preamble to the syllabus:

Tools and techniques learned in Statistics give a precise way of formulating and analyzing a problem and to make logical conclusions. Concepts and tools introduced in this course are useful to students for higher studies and career in any branch of Economics, Commerce and Management. Professionals working in these fields, wishing to upgrade their knowledge, will also benefit. The stress of the course will be on building the concepts and their applications.

In modern times, Statistics is viewed not as a mere device for collecting numerical data but as a means of developing some techniques for their handling and analysis and drawing valid inferences from them. Statistics provides tools for making decisions when conditions of uncertainty prevail. So it is very useful in various fields like agriculture, business, management, economics, finance, insurance, education, biotechnology and medical science etc.

Depth of the Course - Basic Knowledge of Elementary Statistics

Objective of the Course

- 1. To understand and Master the concepts, techniques & applications of Statistical Methods Operations Research.
- 2. To develop the skills of solving real life problems using Statistical Methods and Operations Research.
- 3. To make students to understand the art of applying statistical techniques to solve some real life problems.
- 4. To gain knowledge of Statistical Computations.

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	CPM/PERT	Meaning and scope, activity, event, node, network, path, critical path, slack, float (total, free, independent), forward pass and backward pass methods. Pessimistic, Most likely and Optimistic times in PERT, mean and variance for each activity, expected duration of project, probability of completion of project, Examples and problems.	 To understand the concept CPM/PERT. To apply techniques CPM/PERT methods to real life business problems.
2	Simulation	Meaning and scope, Advantages and disadvantages of simulations, Monte-Carlo Simulation, Examples and problems.	1. To understand the concept of simulation.

3	Queuing Theory	Meaning, calling population, queue discipline, inter arrival rate, service rate, traffic intensity, single channel Poisson arrival with exponential service rate, average waiting time in i) queue and ii) system, average length of i) queue and ii) system, Examples and problems.	 To apply concept of simulation to real world problems. To understand the concept queuing theory. To apply concept of queuing theory to real world problems.
4	Application of Derivative in Business	 Algebraic Function: Demand function, Supply function, Cost function, Profit function, and Revenue function. Derivative and double derivative of some simple algebraic functions and its meaning in computation of maxima and minima of a function. Concept of average cost, marginal cost, variable cost and fixed cost, Market Equilibrium, Tax and Market Equilibrium. Concept of elasticity, elasticity of supply, elasticity of demand, cost elasticity. Maximization of revenue, minimization of cost, maximization of profit, effect of taxes and subsidies on profit, Examples and problems. 	 To understand the concept of derivatives. To apply the concept of derivative to real world problems.

List of Practicals:

Sr. No.	Name of Experiment	
1	CPM/PERT	
2	Simulation Using Excel	
3	Queuing Theory	

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Expected Outcome
1	14	ICT	Students will be able to understand and apply the concept CPM/PERT to real life business problems.
2	10	ICT	Students will be able to understand and apply the concept of simulation solve real world business problems.
3	10	ICT	Students will be able to understand and apply the concept queuing theory to real world problems.
4	14	ICT	Students will be able to understand and apply the concept of derivatives to real world problems.

Method of Evaluation

Subject	Internal Evaluation	External Evaluation
Unit – I	30%	70%
Unit – II	30%	70%
Unit – III	30%	70%
Unit – IV	30%	70%
Total		

Notes: -

- 1. Internal evaluation is continuous assessment.
- 2. Internal evaluation shall have following components:
 - a. At least one test of 20 marks involving objective questions of following type: multiple choice, true or false, state definitions/concepts, one line answer etc.
 - b. At least one assignment of 05 marks.
 - c. If time and resources permit then there can be power point presentation of group or individual <u>(this component is not compulsory)</u>.
 - d. Final score will be average score of all components.

References:

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Operations Research	Harmdy A. Taha	Pearson India Ltd.	New Delhi
2	Operations Research	Kanti Swaroop, P. K. Gupta and Man Mohan	Sultan Chand and Sons	New Delhi
3	Business Mathematics	J. K. Sharma	Vikas Publishing House	New Delhi
4	Statistical Quality Control	D.C. Montgomery	John Wiley and Sons	New York
5	Fundamentals of Mathematical Statistics	S. C. Gupta and V. K. Kapoor	Sultan Chand and Sons	New Delhi
6	Fundamentals of Statistics	S. C. Gupta	Himalaya Publishing House	New Delhi
7	Operations Research	D. S. Hira and P. K. Gupta	S. Chand and Sons	New Delhi

Web reference for Semester V & VI

- 1. <u>www.freestatistics.tk(National Statistical Agencies)</u>
- 2. <u>www.psychstat.smsu.edu/sbk00.htm</u>(Onlinebook)
- 3. www.bmj.bmjournals.com/collections/statsbk/index.shtml
- 4. www.statweb.calpoly.edu/bchance/stat-stuff.html
- 5. <u>www.amstat.org/publications/jse/jse-data-archive.html</u>(International journal on teaching and learning of statistics)
- 6. <a>www.amstat.org/publications/chance(Chancemagazine)
- 7. <u>www.statsci.org/datasets.html</u>(Datasets)
- 8. <u>www.math.uah.edu/stat</u>(Virtual laboratories in Statistics)
- 9. <u>www.amstat.org/publications/stats</u>(STATS : the magazine for students of Statistics)
- 10. <u>www.stat.ucla.edu/cases</u>(Case studies in Statistics).

11. www.statsoft.com

12. www.statistics.com

13. www.indiastat.com

14. www.unstat.un.org

15. www.stat.stanford.edu

16. www.statpages.net

17. <u>www.wto.org</u>

18. www.censusindia.gov.in

19. <u>www.mospi.nic.in</u>

20. www.statisticsofindia.in

21. https://swayam.gov.in/

22. https://www.coursera.org/in

Revised syllabi (2019Pattern) for three years B. Com. Degree course (CBCS)

: VI (T. Y. B. Com) Semester

Course Code : 366 (g)

Subject : Business Entrepreneurship (Special Paper-III) Total Credits: - 04 (Theory 03 Internship 01=04)

Preamble:

Its goal is to teach students how to think like entrepreneurs or how to establish their own business in the future. Social Entrepreneurship, MSME and Family Business, and Innovation and Creativity are just a few of the disciplines covered in this curriculum. The programme examines a variety of viewpoints on entrepreneurship.

Objectives of the Course:

- 1) To acquaint students how to establish connections, encourage communication and teamwork, foster innovation and creativity and building team bonds.
- 2) To develop the ability in students to tap personal strengths for preventing stress and achieving meaningful goals.
- 3) To develop the ability in students how to accept the responsibility of taking charge of your own levels of stress.
- 4) To identify theories of motivation and evaluate their applicability.
- 5) To study the students how design thinking is made for a digital world.

Unit No.	Unit Title	Contents	Skills to be developed
		Team in Entrepreneurship:	1. To understand the concept Team and significance of team in
	Team Building in	Meaning, Definition, Activities,	achievement of organizational objectives.
1	Entrepreneurship	Skills, Virtual Learning, Corporate	2. To understand the concept of digital team and how it saves
		Training, Digital Team, Challenges	the resources of organization in entrepreneurship.
		and Application to Team Building.	3. To explain the concept team building and how it is essential

		Team V/s Group, Types of Team,	in performing task in entrepreneurship.
		Creating High Performance Team,	4. To equip the students with the difference between team and
		Managing Team	group, and how team enhances its performance w.r.t.
			achieving organizational objectives.
			5. To identify ambiguities and confusions festering in each
			other and take proactive steps to overcome them.
		Stress in Entrepreneurship:	1. To understand and to recognize the stressors and signs or
		Introduction, Meaning, Definition,	causes of stress in work place.
		Nature, Characteristics, Types, Causes	2. To recognize the cognitive components of stress, especially
		of Stress in Entrepreneurship. Sources	the effects of one's automatic thoughts and internal dialogue
		and Consequences of Stress, Stress	on appraisal of stressors.
		Management- Personal and	3. To learn various relaxation methods to reduce stress.
		Organizational Approach	4. To understand the theoretical and practical elements on
		Entrepreneurship. Measures to reduce	organizational culture, business communication, the main
		stress in the workplace.	characteristics and reasons of conflicts in organizations, and
	Stress and Conflict	Conflict Management in	stress management.
2	Management in	Entrepreneurship: Meaning,	5. To recognize the nature of conflict and its impact on
2	Entrepreneurship	Definition, Nature, Characteristics,	interpersonal relationships and organizations.
		Types of Conflict Management in	6. To demonstrate the role of communication in generating
		Entrepreneurship, Causes of Conflicts	productive conflict outcomes and to use communication skills
		in Entrepreneurship, Stress Factors	effectively in a rage of specific conflict situations.
		Influencing on Conflict Management	7. To effectively utilize and apply conflict intervention
		in Entrepreneurship, Strategies of	strategies such as coaching, negotiation, mediation, and
		Conflict Management in	system design in the management and resolution of conflict.
		Entrepreneurship, Theories of Conflict	8. To integrate and appropriately apply a broad range of
		Management.	theoretical concepts, processes and methodologies in
			analyzing, managing and resolving conflicts relevant to their
			study.

		Motivation: Motivation at Work	1. To understand the term motivation in entrepreneurship and
		Place- Meaning, Definition, Need and	appreciate different views of how people are motivated.
		Types of Motivation For	2. To understand how to apply different theories to an
		Entrepreneurs, Techniques of	individual's motivation.
		Motivation, Motivational Theories,	3. To initiate and accomplish entrepreneurial goals in order to
3	Motivation for	Motivation In Covid-19 Crises For	become successful business managers.
5	Entrepreneurs	Entrepreneurs. Job Description, Job	4. To familiarize students about the different motivation
		Analysis, Management By Objectives	theories.
		(MBO), Job Rotation, Job	5. To understand how employee motivation is key to company
		Enrichment, Job Enlargement,	success during Covid crises.
		Employee Involvement Programme In	6. To familiarize with the new concepts in motivation.
		Entrepreneurship.	
		Digital Marketing: Concept,	1. To analyze the convergence of marketing, operations, and
		Meaning, Definition, Significance For	human resources in real-time delivery.
		Entrepreneurs, Types Of Digital	2. To have an idea of how to demonstrate cognitive knowledge
		Marketing, Role Of Digital	of the skills required in conducting online research and
		Marketing In Entrepreneurship, Issues	research on online markets, as well as in identifying, assessing
		In Digital Marketing, The New 4 P's	and selecting digital market opportunities.
		Of Digital Marketing, Key Elements	3. To explain emerging trends in digital marketing and
4	Digital Marketing for	Of Digital Marketing, Ways To	critically assess the use of digital marketing tools by applying
–	Entrepreneurship	Become The Best Digital Marketer,	relevant marketing theories and frameworks.
		Future Scope For Digital Marketing,	4. To investigate and evaluate issues in adapting to globalize
		Role Of Covid-19 In Digital	markets those are constantly changing and increasingly
		Marketing For Enhancing	networked.
		Entrepreneurship.	5. To understand the importance of conversion and working
			with digital relationship marketing.
			6. To analyze cross-cultural and ethical issues in globalised
			digital markets.

Teaching Methodology:

Topic	Total	Innovative methods to	Film shows and AV	Project	Expected Outcome
<u>No.</u>	Lectures 12	be used Team building games, exercises, activities and quizzes also warm up meetings, improve training, and liven up conferences.	Applications Related Videos and PPTs	Asked students to participate in activities and prepare detailed report with case studies.	To Recognize Strengths and Weaknesses, Problem Solving Skills. To Enhances Creativity, Increased Confidence, Team work.
2	12	Actually teach the students how to recognize and effectively manage stress.	Related Videos and PPTs	Assign small projects (Stress & Conflict Specific) to students in individual or group research.	To understand the list and describe common stressors, stress and conflict, types of business conflict, managing conflict, consequences of conflict.
3	12	Interactive/participative, content-focused, learner- centered methods to be used to teach motivation	Motivational videos or CDs of entrepreneurs and enterprises	Allow students to choose specific tasks or assignments for themselves, where possible, because their choices are more likely than usual to reflect prior personal interests, and hence be motivated more intrinsically than usual.	To identify different motivational theories and evaluate motivational strategies used in a variety of organizational settings.
4	12	To show students the creative possibilities of content marketing. Experiential learning through digital marketing simulations.	Interviews of consumers, customers, PPTs	Assign small projects in individual or in group.	To practically experience and study the digital marketing.

Method of Evaluation:

Subject	Internal Evaluation	External Evaluation	Suggested Add-on Course
Unit- I	Attendance, Continuous Assessment Test, AssignmentAs per University norms./Quiz/Course project, Seminar and Discussion		
Unit-II	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	Certificate Course on:
Unit-III	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	Innovation, Management and Entrepreneurship
Unit-IV	Attendance, Continuous Assessment Test, Assignment /Quiz/Course project, Seminar and Discussion	As per University norms.	

References:

- 1) Business Environment, Francis Cherunilam, Himalaya Publishing House, New Delhi.
- 2) Entrepreneurship Development, Khanna S.S, S. Chand, New Delhi.
- 3) Entrepreneurship Development, Gupta, Shrinivasan, S. Chand, New Delhi
- 4) Dynamics of Entrepreneurship, Desai Vasant, Himalaya Publishing House, New Delhi
- 5) Indian Economy, Ruddar Datt, K.P.M. Sundharam, S. Chand, New Delhi
- 6) THE ENTREPRENEUR MIND, KEVIN D. JOHNSON, JOHNSON MEDIA INC.
- 7) THE BEGINNER ENTREPRENEUR, ANGELA JENKINS, INNOVATIVE THINKING PUBLISHING
- 8) The Lean Startup, ERIC RIES, Random House Audio
- 9) Udyog, Udyog Sanchalaya, Mumbai
- 10) Vyawasaya Udyojagata, Dr. S. L. Shiragave, Success Publication, Pune

List of Industries/Institutions for Internship Programme:

Business Entrepreneurship Special Paper (Special Paper-II AND Special Paper III)

- 1) Retail Trade
- 2) Corporate sector- Local Units in nearby MIDC/ Industrial Area.
- 3) Banking Sector
- 4) Insurance Sector
- 5) Financial Institutions
- 6) Public Sectors Organization e.g. MSEB, Railway, Bus etc
- 7) Agro Tourism Industry
- 8) Hospitality Industry
- 9) Textile Industry
- 10) Automobile Industry
- 11) Pharmaceutical Industry
- 12) Cement Industry
- 13) Steel Industry
- 14) Process Industries
- 15) Telecommunication Industry
- 16) Engineering and Capital Goods Industry
- 17) Logistics
- 18) Print media
- 19) Social Media Consultant

- 20) Project Management Services
- 21) Event or Party Planning Firm
- 22) Catering Services
- 23) Crafts Seller Firms
- 24) Local Tour Consultant Firms
- 25) Interior Designer Services
- 26) Makeup artist services
- 27) Repair computers or phones firms
- 28) Digital marketing
- 29) Hotels and restaurants
- 30) Placement and Management Consultancy Services.
- 31) Healthcare Industry
- 32) Auto Repair, Services and Garages
- 33) Industrial Testing Labs
- 34) Small Workshop
- 35) Assembling Business under SEZ project
- 36) Press tools
- 37) Businesses Registered under MSME
- 38) Any other industry in consultation with subject teacher

For more details of Internship please refer Internship Programme Manual

Revised Syllabi (2019Pattern) for T.Y. B. Com. Degree course (CBCS) Semester - VI SPECIAL ELECTIVE COURSE (Special Course Paper – III) Marketing Management _Course Code: 366(H)

Objectives of the Course:

- 1. To introduce the concept of Marketing of Service.
- 2. To provide the students the knowledge of Creative Advertisements.
- 3. To acquaint the students to various social media marketing.
- 4. To make the student understand the technique and process of Marketing Control and Audit.
- 5. To enable the students to apply this knowledge in practicality by enhancing their skills in the field of advertising.

Unit No	Unit Title	Contents	Proposed Skills to be developed
1	Service Marketing	Introduction - Meaning, Definition, Characteristics, Components, B2B Services and B2C Services, Importance of Services, 7P's concept of Service Marketing, Challenges of Service Marketing.	• To impart knowledge about the concept Service Marketing.
2	Creative Advertisements	Introduction to Typography, Principles of Design, Setting Advertising, Developing Advertising Strategy, Introduction to copy writing, Message, Making Radio Commercials, Television Advertising	 The objective is to make students understand the art and craft of creating advertisements for various media.
3	Introduction to Social Media Marketing	Introduction -Meaning , Importance , Myths about Social Media Marketing, Brief History, Characteristics of Social Media Marketer, Various Social Media Marketing Careers in Social media marketing	 The objective is to introduce various Social Media Marketing.

4	Marketing	Marketing Control-Meaning and Definition, objectives of	• Conceptual Clarity of Marketing Control.
	Control and	Marketing Control, Benefits of Marketing Control, essential	
	Audit	of an effective Marketing Control System, Techniques of	• To impart knowledge about Marketing
		Marketing Control, Process of Marketing Control, Marketing	Audit.
		Audit – Meaning, characteristics, objectives, process of	
		Marketing Audit.	

Teaching Methodology:

Topic No.	Total Lectures	Innovative Methods to be used	Film shows and AV Applications	Expected Outcome
1	12	Power Point Presentation, Survey Analysis, Problem- solving based learning.	Short Film, AVA Relevant videos, Consortium for Educational Communication (CEC) E-Content	Student will understand the challenges of Service Marketing.
2	12	Power Point Presentation, Group Discussion, Survey Analysis	Short Film, AVA Relevant videos, Consortium for Educational Communication (CEC) E-Content	Students will understand various Creative Advertisements.
3	12	Power Point Presentation, Group Discussion, Survey	Short Film, AVA Relevant videos, Consortium for	Students will understand changing role of advertisement.

		Analysis Feld visit	Educational Communication (CEC) E-Content	
4	12	Group Discussion,Quiz, Poster Presentation	Short Film, AVA Relevant videos, Consortium for Educational Communication (CEC) E-Content	StudentswillunderstandMarketingControlTechnique and AuditProcess.

Methods of Evaluation:

Topic No	Internal Evaluation	ExternalEvaluation	Suggested Add on Course
1	Quiz, Project,	Practical, Descriptive	Certificate Course in Role
	Group Discussion	Questions, Quiz	of Service Marketing.
2	Quiz, Practical,	Practical, Descriptive	Short Course in Creative
	Presentation	Questions, Quiz	Advertisements.
3	Quiz, Group Discussion,	Practical, Descriptive	Certificate Course in any
	Project.	Questions, Quiz	Social Media Marketing.
4	Quiz, Presentation, Group	Practical, Descriptive	Short Course in Marketing
	Discussion, Practical	Questions, Quiz	Audit.

References:

Sr. No.	Title of the Book	Author/s	Publication	Place
1	A framework for marketing management	Philip Kotler	Pearson Publication	New Delhi
2	Marketing Management	Rajan Saxena	McGraw Hill Education	New Delhi
3	Principles of Marketing	Philip Kotler	Pearson Publication	New Delhi
4	Advertising Management	Rajiv Batra	Pearson Publication	New Delhi
5	Marketing Management	V. S. Ramaswamy & S. Namakumari	Macmillan Publication	Noida

Savitribai Phule Pune University, Pune Third Year, B.Com. Revised Syllabi for Three Years B. Com. Degree Course (CBCS-2019 Pattern) (w.e.f. 2021-22)

Semester - VI Subject: Agricultural and Industrial Economics III Paper- III Total Credits: 4

Course Code: 366 (i)

Objectives:

- 1. To understand the Agricultural Policy Framework in India
- 2. To impart adequate knowledge about the Agricultural Price Policy in India.
- 3. To understand the concept of Industrial Imbalance.
- 4. To acquaint the learner with various Industrial Legislations

Depth of the program – Fundamental Knowledge

Unit No.	Unit Title	Content	Purpose Skills to be Developed
1	Agricultural	1.1 Need for Sound Agricultural Policies	• To understand the need for sound
	Policy	1.2 Agricultural Policy and Programmes under Planning	Agricultural policy in India.
	Framework in	Periods	To understand the Policy on Agrarian
	India	1.3 Need for Policy Intervention – Productivity, Equity and	Reforms.
		Sustainability	To understand the policy on Agrarian
			Reforms.
2	Agricultural	2.1 Introduction and Need of Agricultural Price Policy	• To understand the need and role of
	Price Policy	2.2 Concept of Minimum Support Price and Procurement	Agricultural Price policy
		Price.	To understand the Policy on Agrarian
		2.3 Cost Concepts of Commission for Agricultural Cost and	Reforms.
		Price	To understand the policy on Agrarian
		2.4 Role of CACP in Agricultural Cost and Price	Reforms.
		determination	• To make the students know about

		2.5 Critical Evaluation of Market Intervention Schemes	various reforms in Agricultural
			Produce Marketing Committee.
3	Industrial	3.1 Meaning of Regional Industrial Imbalance.	• To understand the meaning of
	Imbalance	3.2 Need for balanced the Regional Industrial Development	Industrial Imbalance and the Need for
		3.3 Causes of Regional Industrial Imbalance	balanced regional Industrial
		3.4 Remedial Measures for balanced regional development	Development.
			• To make the students know about
			causes of Industrial Imbalance.
4	Industrial	4.1 Need of Industrial Legislations	• To understand the various industrial
	Legislations	4.2 Legislations Relating to Wages and Benefits (Only broad	Legislations regarding Employment,
		features)	Wage and Benefits, Industrial
		4.2.1 Payment of Wages Act, 1936.	Relations, Environment and Safety.
		4.2.2 Minimum Wages Act, 1948,	
		4.2.3. Payment of Bonus Act, 1965	
		4.3 Legislations Concerning with Industrial Relations (only	
		broad features)	
		4.3.1 Industrial Disputes Act, 1947,	
		4.3.2 The Trade Unions (Amendments) Act, 2001,	
		4.3.3 The Sexual Harassment at the Workplace (Prevention,	
		Prohibition and Redressal) Act, 2013	
		4.4.Legislations Relating to Environment and Safety (Only	
		broad features)	
		4.4.1 The National Green Tribunal Act, 2010	
		4.4.2 The Air (Prevention and Control of Pollution) Act, 1981	
		4.4.3The Water (Prevention and Control of Pollution) Act,	
		1974.	

Teaching Methodology:

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome After completing this topic, the student will be able to understand
1	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	 Make a project on Important Agricultural Policies in India. 	 Need for sound Agricultural Policies Agricultural Policy and Programmes under Planning Periods Policy on Agrarian Reforms: Tenancy Reform, Ceiling of Agricultural Landholdings, Impact of Land Reforms on Farming Community, Need for Policy Intervention – Productivity, Equity and Sustainability,
2	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	• Understand Fixation of Minimum Support Price in India.	 Introduction and Need of Agricultural Price Policy Concept of MSP & Cost Concepts of Commission for Agricultural Cost and Price Role of CACP in Agricultural Cost and Price determination Market Intervention Schemes and Governments
3	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	 Identify the Less developed Areas in District and Find the causes of less Development 	 3.1 Meaning of Industrial Imbalance. 3.2 Need for balanced the Regional Industrial Development 3.3 Causes of Industrial Imbalance and Remedial Measures
4	12	Lecture, PPT/ Group Discussion, Library, Problem-solving based learning, Case study, Jigsaw reading, Practical based learning	Relevant videos, Consortium for Educational Communication- SWF E-Content	 List the benefits and Need of Industrial Legislation in India. 	4.1 Industrial Employment Legislations4.2 Legislations Relating to Wages and Benefits

Recommended Books:

- 1. Acharya and Agarwal, 1987, Agricultural Marketing in India, Oxford & IBH Publishing Company.
- 2. Gardner, B.L. and G.C. Rausser (2001), Handbook of Agricultural Economics, Vol. I., Elsevier.
- 4. Misra S.K. &V.K.Puri, (2017) Indian Economy, Himalaya Publication house Mumbai.
- 5. Bhalla, G. S. and Singh G., 2001, Indian Agriculture: Four Decades of Development, Sage Publications.
- 7. Kavimandan Vijay, (2009) KrushiArthshastra, Shri Mangesh Prakashan, Nagpur.
- 8. Gardner B.L. & Rausser G.C. (2001). Handbook of Agricultural Economics. Vol. I. Agricultural Production. Elsevier
- 9. Kavimandan Vijay, KrushiArthshastra.
- 6. Ramesh Singh, Indian Economy, Tata Mc-Graw Hill, Publication
- 7. Annual Reports, Department of Agriculture, Govt. of Indi
- 8. Agricultural Statistics at a Glance 2019, Directorate of Economics and Statistics, Ministry of
- Agriculture, Government of India, New Delhi.

Web reference

1) https://maitri.mahaonline.gov.in/PDF/Maharashtra%20New%20Industrial%20Policy-2019.pdf

2) https://eands.dacnet.nic.in/PDF/At%20a%20Glance%202019%20Eng.pdf

3) <u>https://www.youtube.com/user/cecedusat</u>

4) https://www.swayamprabha.gov.in/

http://14.139.13.96:8080/lectures.aspx?pno=Paper05(O) http://14.139.13.96:8080/lectures.aspx?pno=Paper06(O) -UGC CEC E Contain on Agricultural Economics

-UGC CEC E Contain on Industrial Economics

Savitribai Phule Pune University Faculty of Commerce & Management T Y B Com (Semester VI) (Choice Based Credit System)

Revised Syllabus (2019 Pattern)

SPECIAL ELECTIVE COURSE – I

Course Code: 366 (j)

Subject: Defence budgeting finance and Management special paper - III

Total credits:

Objectives:

- 1. Understanding the importance of Defence Budget
- 2. To know the latest development of Indian Defence Industry.
- 3. To know the concept financial management regarding defence.
- 4. Understanding Defence Expenditure.

Unit	Торіс	No. of	Teaching Method	Proposed Skill to be Developed
No.		lectures		
1	Defence budgeting	12	Lecture, Group Discussion,	.Understanding how the defence Budget is
	A) Budget as Instrument of		Library work, Assignment,	used as instrument of financial direction
	financial Direction & control		Field visit	& Control.
	B) Ingredients of Budgeting			
	C)Defence budgeting-it cost			
	Effectiveness			

2	 Development of Indian defence Industry A) Indian Defence Industry : A Historical overview B) Policy changes in Defence Industry C) India's offset Policy to encourage domestic production D) Growth opportunities in the Indian Defence Industry 	12	Lecture, Group Discussion, Library work, Assignment, Field visit	Understanding the development of Indian Defence Industry and growth opportunities in the Indian defence industry.
3.	 Financial management A) Purpose, planning, control & need. B) Salient features of India's Economic system 	12	Lecture, Group Discussion, Library work, Assignment, Field visit	Understanding of propose, planning control, need and of defence financial management.
4	 Defence Expenditure Trends A) Defence Expenditure as a production of the GDP B) Calculating Defence Expenditure C) Characteristics of defence Spending 	12	Lecture, Group Discussion, Library work, Assignment, Field visit	Understanding Defence Expenditure proportion with GDP & know the calculating system of defence Expenditure & also characteristics of Defence Expenditure.

Reference:

- 1) Raju G. C. Thomas (1978), 'The Defense of India: A Budgetary perspective', MacMillan Publication, New Delhi.
- 2) Subramanyam K. (1991), 'India's security perspective Policy and Planning, Lancer books, New Delhi.
- 3) Nanda Ravi (1991), 'National Security Perspective, policy planning', Lancer Books, New Delhi.
- 4) Khanna D. D. and Malhotra P N. (1993), 'Defense vs Development: A Case study of India', Indus publication company, New Delhi.
- 5) Kennedy Gavin (1983), 'Defense Economics', Gerald Duckworth & Co. Ltd.

- 6) Ghosh Amiya (1996), 'India's Defense Budget & Expenditure Management in Wider Context, Lancer Publication and Span Tech, Delhi.
- 7) Dutta Meena and Sharma Jai Narayan, 'Defence Economics', Deep and Deep Publication, New Delhi.
- 8) Deger s. & Sen S. (1986), 'Military Expenditure in the Third World countries: The Economic effects', Routlet & Kegan Paul.
- 9) S. Sandeep (col retd), 'Funding for Defence & Development', Sumit Enterprises, New Delhi.
- 10) Annual report, Ministry of Defence, government of India.
- 11) Report of the finance Commission, government of India.

TYBCOM SPECIAL ELECTIVE COURSE – VI Subject: INSURANCE, TRANSPORT AND TOURISM - II (TOURISM) Special Paper-III

Course Code: 366 (k)

Objectives:

1. To acquaint students with the tour package

2. To create awareness about different types of tour operator.

3. To make the students aware about pre-tour preparations.

4. To aware the students about the management of tour.

Unit	Торіс	No. of	Teaching	Proposed Skills
No.		Lectures	Method	to bedeveloped
1.	Tour Package	12	Lecture, PPT, Group	Understanding the
	1.1 Meaning of Tour Package		Discussion,	the concept of tour package
	1.2 Significances of Tour Package		Library Work,	
	1.3 Types of Tour Packages		Assignments	
	1.4 Components of Tour Package			
	1.5 Factor Affecting the Tour			
	Package Formulation			
	1.6 Tour Package Design and			
	Selection Process			
2.	Tour marketing	12	Lecture, PPT, Group	Understanding the tour marketing
	2.1 Tour brochure		Discussion,	and role of tour operator
	2.2 Market segmentation and target		Library Work, Panel	
	market		Discussion,	
	2.3 Tourist buying behavior and the		Study Visit to	
	role of tour operators		Travel Agency	
	2.4 Image, branding and positioning			
	2.5 Distribution system			
	2.6 Career in tour marketing			
3.	Pre-tour Preparations	12	Lecture, PPT, Group	Understanding the
	3.1 Tour booking and administration		Discussion,	Pre-tour preparations
	3.2 Travel documents		Library Work,	

	3.3 Tour manager briefing3.4 Pre-departure meeting			
4.	Managing the Tour4.1 Arrival procedures4.2 Handling emergencies4.3 Post-tour activities4.4 Tour guiding4.5 Need of quality and customer satisfaction	12 48	Lecture, PPT, Group Discussion, Library Work, Assignments	Understanding the Management of tour

References:

- 1. Bezbaruah, M.P. (1999), 'Indian Tourism beyond the Millennium', Gyan Publication, New Delhi,
- 2. Bhatia A.K., (2012), 'Travel Agency and Tour Operations', Sterling Publications, New Delhi.
- 3. Bull, A. (2095), 'The Economics of Travel and Tourism', Longman: UK.
- 4. Chand, M., (2007), 'Travel Agency Management: An Introductory Text', Anmol Publication Pvt. Ltd., New Delhi.
- 5. Dileep M.R., (2019), 'Tourism, Transport and Travel Management', Routledge New York
- 6. Goeldner, R and Ritchie. B., (2011), 'Tourism: Practises, Principles and Philosphies', John
- 7. Holloway, J.C., and Claire Humphreys (2016), 'The Business of Tourism', Pearson.
- 8. Jagmohan Negi (2005), 'Travel Agency Operations and Concepts and Principles', Kanishka, New Delhi.
- 9. Mill and Morrison- (2002), 'The Tourism System' Kendall/Hunt Pub.
- 10. Murphy G. J.(1972,) 'Transport and Distribution', Random House Business Books
- 11. Negi J., (2006), 'Travel Agency and Tour Operations: Concepts and Principles' Kanishka, New Delhi.
- 12. Singh S. P. (2006), 'Travel Tourism Management', ABD Publishers;

Savitribai Phule Pune University, Pune (T.Y. B.Com.)

Computer Programming and Application Special Paper III

Course Code -: 366 – L

Subject Name -: Software Engineering- (II).

Objective: To understand the different system concepts used in Software Engineering.

To learn the different types applications of Software Engineering.

To know the facts about Software Development

d Design Tools ionship Diagrams, ee and Decision Table, Data Flow DFD), Data Dictionary DD, Advantage of DD, Pseudo code, utput Design,	16	Book1, Book2
ee and Decision Table, Data Flow DFD), Data Dictionary DD, Advantage of DD, Pseudo code, utput Design,	16	Book1, Book2
DIES (Based on Above Topic solve min.5		
System Design		
ncepts and Types of Modules Structured		
ties of Good Design, Coupling, Types of ohesion, Types of Cohesion	14	Book1 and Book2
esting		
Test characteristics, Types of testing, Testing, White-Box Testing, Unit testing, esting Verification, Testing Tools		
e e	10	Book1 and Book2
e V	e e	sting erification, Testing Tools

	Designing And Document Case Studies		
8	CASE STUDIES (Based on Above Topic solve E Commerce Case Studies) Introduction Feasibility Study Fact Finding Techniques Designing (E-R Diagram & Data Flow Diagram) Screen Layout Designing	08	Book1
Total Le	ectures		48

Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
Unit – I	16	Use ICT or presentation on Analysis and Design Tools	U–tube Tutorial on Analysis and Design Tools	_	Familiar with Analysis and Design Tools
Unit – II	14	Use ICT or presentation on Structured System Design	U–tube Tutorial Structured System Design		Familiar with Structured System Design

		Use ICT or	U-tube Tutorial		Familiar with
		presentation on	Software Testing		Software
Unit – III	10	Software Testing			Testing
		Use ICT or	U–tube Tutorial	Design and	Familiar with
		presentation on	Designing And	Documentation of	Complete Comp
			Document Case	CASE STUDIES	Complete Case
Unit – IV	8	Designing And	Studies	(Based on Above	study
		Document Case		Topic solve E	
		Studies		Commerce Case	
				Studies)-	

Method of Evaluation

Subject	Internal Evaluation	External Evaluation
Unit – I	30	70
Unit – II	30	70
Unit – III	30	70
Unit – IV	30	70

Guidelines for Examination:

- [1]. Term End Exam (30 Marks):
- [2]. To be conducted by college as per rules provided by University of Pune. Semester Exam 70 Marks):
- [3]. To be conducted by University of Pune at the end of the academic year.
- [4]. Passing marks for the course are 40 (Out of which **minimum 32** marks are compulsory in Semester Examination).

Recommended Book

- 1. Software Engineering: A Practitioner's Approach By Roger S. Pressman and Bruce Maxim McGraw-Hill Higher International; ISBN-10: 1259872971; ISBN-13: 978- 1259872976, 9 th Edition
- 2. Software Engineering (10th Edition) by Ian Sommerville Pearson; ISBN-10: 0133943038; ISBN-13: 978-0133943030 (04/15)
- 3. System Analysis, Design and Introduction to Software Engineering (SADSE) S. Parthsarthy, B.W. Khalkar
- 4. Analysis and Design of Information Systems (Second Edition) James A. Senn, McGraw Hill
- 5. System Analysis and Design- Elias Awad, Galgotia Publication, Second Edition
- 6. Fundamentals of Software Engineering- Rajib Mall, PHI Publication, Fourth Edition