

Academic Year 2017- 2018

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

1. Details of the Institution

1.1 Name of the Institution:	Manghanmal Udham College of Commerce
1.2 Address Line	Jaihind High School Campus
Address Line 2:	Jhamtani Corner
City/Town:	Pimpri, Pune
State:	Maharashtra
Pin Code:	411017
Institution e-mail address:	mucc17@rediffmail.com
Contact Nos.:	9028004422
Name of the Head of the Institution:	Dr. (Mrs.) Vijayalakshmi Nambiar
Tel. No. with STD Code:	9028004422
Mobile:	9422010261
Name of the IQAC Co-ordinator:	Dr. Pushpa S. Pamnani
Mobile:	8793448030
IQAC e-mail address:	pushpamam19@gmail.com
1.3 NAAC Track ID	07312
1.4 NAAC Executive Committee No. & Date:	EC/SC/27/A&A dated 12/09/2017
1.5 Website address:	www.mucollege.org
Web-link of the AQAR:	www.mucollege.org/IQAC

1.6 Accreditation Details

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	70-75%	March 2003	March 2008
2	2 nd Cycle	B	2.21	March 2010	March 2015
3	3 rd Cycle	B++	2.78	August 2017	August 2022

1.7 Date of Establishment of IQAC: 12/02/2001

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

Sr. No.	Academic Year	AQAR Submission Date
1	2010-2011	24/02/2011
2	2011-2012	27/09/2012
3	2012-2013	04/10/2013
4	2013-2014	12/01/2015
5	2014-2015	05/08/2015
6	2015-2016	26/08/2016
7	2016-2017	26/07/2017

1.9 Institutional Status

University	State
Affiliated College	Yes
Constituent College	No
Autonomous college of UGC	No
Regulatory Agency approved Institution	No
Type of Institution	Co-education and Urban
Financial Status	Grant-in-aid, UGC 2(f), UGC 12B Grant-in-aid: B. Com. Self-Financing: M. Com., BBA and BCA

1.10 Type of Faculty/Programme: Commerce

1.11 Name of the Affiliating University: Savitribai Phule Pune University

1.12 Special status conferred by Central/ State Government: Not Applicable

2. IQAC Composition and Activities

2.1 No. of Teachers:	10
2.2 No. of Administrative/Technical staff:	01
2.3 No. of students:	02
2.4 No. of Management representatives:	01
2.5 No. of Alumni:	01
2.6 No. of any other stakeholder and community representatives:	01
2.7 No. of Employers/ Industrialists:	01
2.8 No. of other External Experts:	01
2.9 Total No. of members:	18
2.10 No. of IQAC meetings held:	04

2.11 No. of meetings with various stakeholders:

Total No. of Meetings:	61
LMC:	02
CMC:	10
Faculty (B. Com and BBA, BCA & M.Com.):	22
Non-Teaching Staff:	11
IQAC:	04
Alumni:	03
Parents:	02
Anti-Ragging Committee:	02
Ban Smoking Committee:	02
Grievance and Redressal Committee:	02
Others (Literary Association):	01

2.12 Has IQAC received any funding from UGC during the year?

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If yes, mention the amount: (As per XII Plan)**Rs. 3 Lakhs****2.13 Seminars and Conferences (only quality related)****(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC**

Total Nos.:	06
International:	-
National:	01
State:	02
Institution Level:	03

(ii) Themes:**National:**

1. Demonetisation and its impact different sectors of the Indian Economy

State:

1. Smart Cities
2. Digital Marketing and E-Commerce Payment Gateways

Institute:

1. BCA Seminar on 'IT'
2. Workshop on Personality Development
3. BBA Seminar on HRM

2.14 Significant Activities and contributions made by IQAC

IQAC is a guiding force and contributes in overall functioning of the various college activities.

The significant contribution includes

1. Applying for various grants for organizing seminars and workshops
2. Collaborating with outside experts from academics and industry
3. Organizing educational tours, industrial visits, Indian musical concert, special guidance lectures as well as intercollegiate quiz and competitions
4. Collecting feedback from students through suggestion box, students evaluation of teachers form and exit form
5. Providing additional guidance to students through human library
6. Guiding teachers to make their teaching interactive and effective through activity based learning like use of ICT, role plays, debates and group discussions.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

No.	Plan of Action	Achievements
1	NAAC Visit	Completed in August 2017 with B++ grade, Upgraded from Grade B (2.21) to B++ (2.78)
2	Amendments in Vision & Mission Statement	Made Amendments in Vision and Mission
3	Free online Courses for students	Students completed Online courses which were recommended by the faculties.
4	Updation of Hardware & Software in the lab	The updation of hardware and software of all computers is in process
6	Purchase of scanner under IQAC	The college purchased the scanner under IQAC
7	Alumni, Placement, Career Guidance should be strengthened	Measures are being taken by college to improve And strengthen Alumni, Placement and Career Guidance. Job Fair was organised where some the alumni conducted campus drive.
8	Free short term courses	Short term course of GST was conducted by T. Y. B. Com students

** Academic Calendar of the year is attached as an Annexure I.*

2.15 Whether the AQAR was placed in statutory body:

Yes. It was placed before the Management.

Provide the details of the action taken

AQAR was presented to the Jai Hind Sindhu Education Trust, which is the statutory body governing the college. The Management commented that the report is good and authentic. The

management of the college works hand in hand with the college Principal and the staff to provide quality education to the learners, which is the prime goal of the institute. The college has set targets and has definite objectives to reach till the defined goals.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG (M. Com.)	1	-	1	-
UG: B. Com, BBA, BCA	3	-	2	-
PG Diploma	-	-	-	-
Certificate (Short Term and Soft Skills)	10	-	9	10
Others (Sindhi Language)	1	-	-	1
Total	15	-	12	11
Interdisciplinary	-	-	-	-
Innovative	1	-	1	1
Grand Total	16	-	13	12

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Class	Languages	Optional
F.Y.B.Com.	Additional English / Hindi / Sindhi	Banking / Organizational Skill Development
S.Y/ T.Y.B.Com.	-	Costing/ Banking / Marketing / Business Entrepreneurship
M.Com.	-	Costing / Business Administration
BBA	-	Finance / Marketing

(ii) Pattern of programmes:

Pattern	Number of Programmes
Semester	03 (M.Com., BBA, BCA)
Trimester	-
Annual	01 (B.Com.)

1.3 Feedback from stakeholders:

(On all aspects)

Feedback is collected from following stakeholders:

1. Alumni
2. Parents
3. Students

Mode of feedback: Manual

*Analysis of the feedback is attached in Annexure II.

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- Revision of syllabi is carried out by the university.

1.5 Any new Department/Centre introduced during the year. If yes, give details. **No**

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Description	Total	Principal	Asst. Professors	Associate Professors	Others
Grant in Aid (B.Com.)	15	01	07	06	01 (Part Time)

2.2 No. of permanent faculty with Ph.D.: 08

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	01	-	-	-	-	-	-	-	01

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest Faculty	Visiting Faculty	Temporary Faculty
116 (Invited Guest Lectures)	03 (Hindi, Sindhi and Law for BBA)	07 (M.Com., BBA, BCA)

2.5

Faculty participation in conferences and symposia:

No. of Faculty	International	National	State	University	Local
Attended Seminars / Workshops	9	1	2	2	2
Presented papers	1	-	-	-	-
Resource Persons	1	1	2	2	6

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Teaching Learning process is made interactive and innovative by organizing various events and activities. Students participate in the following events and activities:

- Study Tours and Industrial Visits
- Group Discussions and Role play
- Inspirational Videos and Short Films
- Mock Interviews and Extempore Activities
- Seminars and Workshops
- PPT Presentations, Exhibition of Models, Projects as well Posters on Green Environment
- Quizzes and Communication Skills courses
- Reading Club to inculcate the reading habit.

2.7 Total No. of actual teaching days during this academic year: 231

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- University has introduced Bar Code System and the college has implemented it effectively.
- As per university guidelines students are provided with photocopy of answer sheets, if demanded by the students.
- The college conducts special exams for students who could not appear due to medical reasons as well as for sports students who represent college in various events.
- As per university guidelines, revaluation & rechecking of answer sheets are done for those students who have applied for the same.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop:

01

2.10 Average percentage of attendance of students: 75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I	Higher Second	Second	Pass
B. Com.	296	34	90	44	39	20
BBA	33	1	17	3	5	-
BCA	32	3	5	3	6	10

Title of the Programme	Total no. of students appeared	Grade				
		A+	A	B+	B	O
M. Com.	52					
M. Com.	52	11	15	8	5	8

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC contributes in the following way:

- Time table is prepared by the committee and IQAC monitors its implementation.
- Teaching plan is prepared by every teacher.
- Teachers take attendance every day in each class and maintain records.
- Students' feedback of teachers is collected and analysed.
- Teachers fill and submit API forms to the IQAC coordinator.
- Suggestion box is placed in Library for students.
- Teachers are motivated to use innovative methods specially ICT in the class.
- Remedial coaching is provided to slow learners.
- IQAC monitors the Teaching-Learning Process and makes suggestions.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	01 (National Teachers Congress at MIT)
Summer / Winter schools, Workshops, etc.	--
Others	03 (Staff Academy Lectures)

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff (Grant in Aid)	11	02	-	-
Administrative Staff (Non-Grant)	10	-	-	-
Technical Staff	1	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The college has active Research Cell and all the faculty members are engaged in active research.
- The college students undertake research and publish their articles in Vision Think Tank, a research magazine for students.
- Out of 15 permanent faculty members, 8 are Ph.D. holders. 6 members have registered for their Ph.D. with the Savitribai Phule Pune University.
- Faculty members are encouraged to participate in seminars, conferences and workshops. They also publish their research papers in various journals regularly.
- Faculty members are encouraged to undertake Minor and Major Research Projects. Two faculty members have completed their Minor Research Project. Three faculty members have got sanction from the university for Minor Research Project.

3.2 Details regarding major projects: Nil

3.3 Details regarding minor projects

	Completed	On going	Sanctioned	Submitted
Number	-	3	Sanctioned	-
Outlay in Rs. Lakhs	-	3.60 lakhs	Sanctioned	-

3.4 Details on research publications

	International	National	Others	Total
Peer Review Journals	2	4	-	6
Non-Peer Review Journals	-	-	-	-
e-Journals	-	2	-	2
Conference proceedings	-	2	-	2
Edited Books	1	1	1	3

Total	3	9	3	20
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3.5 Details on Impact factor of publications: Average

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Minor Projects	2016-2018	BCUD, SPPU, Pune	360000	180000
Total	-	-	360000	180000

3.7 No. of books published: 04

- i) With ISBN No.: 03 (Sindhi Samanarthi Shabdkosh by Dr. Vinita Basantani. ISBN 978-93-5207-544-7, Published Book “Stop! Don`t Go There! Mistakes Made by Top Leaders” By Dr. Parveen Prasad ISBN 978-93-86826-87-9. Published Reference Book with ISBN on “Organised Retailing” by Dr. Varsha Borgaonkar

ii) Without ISBN No.: 01 (Vision Think Tank)

3.8 No. of University Departments receiving funds from UGC-SAP / CAS / DST-FIST / DPE / DBT Scheme/funds: NA.

3.9 For colleges: Autonomy / CPE / DBT Star Scheme / INSPIRE / CE / Any Other (specify): No.

3.10 Revenue generated through consultancy: Nil.

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	1	-	-
Sponsoring Agencies	-	-	BCUD, SPPU, Pune	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons: Teachers have served as a resource person in 1 International Conference, 1 National Level Seminars/Conferences, 2 University Level Workshop/Seminars, 2 State Level Seminars/Conferences and 6 Local Level Guest Lectures/Seminars/Workshops.

3.13 No. of collaborations:

International: No

National: 01 (National Council for Promotion of Sindhi Language)

Any other: 03 (MoU with Kalyani Lemmerz Ltd, Stella Engineers, Sun Automation, Protocontrol Instruments Pvt. Ltd., Deeksha Exports Pvt. Ltd. and Kalyani Maxion Wheels Ltd)

a

3.14 No. of linkages created during this year: Nil.

3.15 Total budget for research for current year in lakhs:

From funding agency: No.

From Management of University/College: 360000/- (from BCUD, SPPU, Pune)

Total: 360000/-

3.16 No. of patents received this year: Nil.

3.17 No. of research awards / recognitions received by faculty and research fellows of the institute in the year:

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them:

Ph.D. Guides: 03 No. of Students: 12

3.19 No. of Ph.D. awarded by faculty from the Institution: Not Applicable

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones): 03 from BCUD, S. P. Pune University for Minor Research Project

3.21 No. of students Participated in NSS events:

University level: 04

State level: 04

National level: 02

International level: --

3.22 No. of students participated in NCC events:

University level: 6

State level: --

National level: --

International level: 01 (attended international NCC Youth Camp held at (Singapore))

3.23 No. of Awards won in NSS:

University level: - Best College Award for NSS and Best Programme Officer Award for NSS.

State level: --

National level: --

International level: --

3.24 No. of Awards won in NCC:

University level: --

State level: --

National level: --

International level: --

3.25 No. of Extension activities organized

University forum: --

College forum: 01 (outreach activity / section on Diet and Nutrition)

NCC --

NSS --

Any other --

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The college conducted following extension and institutional social responsibility activities:

1. Job Fair and Career Guidance
2. Swachch Bharat Abhiyan
3. Financial help to needy Sindhi women (More than 60), in the vicinity thru Indus Ind Foundation.
4. Indus Ind Foundation also distributed Scholarship to meritorious and economically challenged Sindhi students
5. Personal Counselling under Vidyarthini Manch
6. Blood Donation Camp under NSS
7. Organization of Special Winter Camp of NSS at Jhamvade village in Maval Taluka

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5 acres	-	-	5 acres
Principal's Cabin	01	-	-	01
Office	01	-	-	01
Staff Room (B.Com, BBA/BCA)	02	-	-	02
Class rooms Big Classroom No.: 1, 2, 7, 8, 11/12, 13, 14, 15 Small Classroom No.: 5, 8, 9	08 Big 03 small	-	-	11
Laboratories (Computer Lab)	01	-	-	01
Seminar Halls (Seminar Hall, Computer Hall & Reading Hall)	03	-	-	03
Other Rooms (Boys Common Room, Ladies Common Room, Examination Room, NSS Room, BBA/BCA Coordinator's Room, Placement Cell, Sports Room, Library Stack Room, First Aid Room)	09	-	-	09
Canteen	01	-	-	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	1,35,690	UGC + Self Finance	1,35,690
Others	-	-	-	-

4.2 Computerization of administration and library

- The Administration and Library is partially computerized and is heading towards complete Computerization.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	1239	3,08,254	6	1,140	1,245	3,09,394
Reference Books	13966	31,59,065	200	1,16,341	14,166	3,27,5,406
Journals	126	92,872	28	28,400	28,526	1,21,272
e-Journals	N-List	5,000			N-LIST	5,000
CD & Video	75	5,000	-	-		5,000

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others (Laptops)
Existing	96	57	Tata Broadband 1 mbps, Reliance JIO Wi-Fi	-	-	8	25	6
Added	-	-	-	-	-	-	-	1 (Scanner)
Total	96	57	-	-	-	8	25	7

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Transforming India through Digitization for M.Com. students and Faculty.
- Information and Technology Seminar for BCA students and Faculty
- Tally Course for F.Y.B.Com students.
- Internet access to teachers.
- Free Internet access to students, two computers are in the library

4.6 Amount spent on maintenance:

Sr. No.	Description	Amount
1	ICT	41,630
2	Campus Infrastructure and facilities	2,93,592
3	Equipments	1,35,690
4	Others (Maintenance)	1,45,830
	Total	6,16,212

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- A Student Development Officer is appointed by the College as per the University Norms.
- The enrolment for the courses is 100% and drop out is negligible.
- Students are provided the facility to pay their fees in Instalments.
- Students are employed (part-time) under Earn and Learn Scheme.
- Personal Counselling is provided to students on 1:1 basis by an expert Counsellor.
- Scholarships are provided to needy & meritorious students.
- Students Health Check-up is conducted at entry level.
- Soft Skill & Personality Development Courses/Workshops are conducted free of charge.
- Various guest lectures are organized on various issues.
- Class-wise Mentors are appointed.
- Various essay-writing, elocution, debate, Power Point Presentation Competitions, Poster making, Quizzes are organized for the personality development of the students.
- Music appreciation programme are organized.
- A Suggestion Box is kept in the Library to invite suggestions of the students for the betterment of the services provided.
- A College Magazine is published to provide a platform to the students to encourage them to write on various issues & to boost their creative skills.
- An Anti-Ragging Orientation is conducted in the beginning of the session.
- Students are trained to co-ordinate and compere the programmes.
- The College provides Canteen Services to students.
- Industrial visits are organized for the students to provide first-hand knowledge of industrial environment.
- The college has established E-club which functions in collaboration with Entrepreneurs' International Pimpri Chinchwad (ECPC)
- Alumni provide support to conduct guest-lectures & placement.
- One day Job Fair is organized for students.
- Career Guidance lectures are conducted for the students.
- Placement Cell organizes various campus placement opportunities.

- Students are provided guidance by the faculty members to write research articles which are published in our in-house Journal ‘Think-Tank’.
- The feedback of outgoing Students is obtained every year at the end of the course.

5.2 Efforts made by the institution for tracking the progression

- Extra efforts are taken by the teachers by conducting remedial teaching for weak learners.
- For the students having excellent academic record, additional inputs are provided by teachers.
- Placement Cell organizes lectures on career opportunities and conducts campus interviews.

5.3 (a) Total Number of students:

UG	PG	Ph. D.	Others
1303	113	-	-

(b) No. of students outside the state: -

(c) No. of international students: Nil

(c) No. of international students: Nil

Gender	No.	Percentage
Men	523	36.93%
Women	893	63.07%
Total	1416	100

Last Year (2016 – 2017)						This Year (2017 – 2018)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1120	116	08	137	2	1383	1241	85	5	82	03	1416

Demand ratio: 1: 1.16%

Dropout: 0.01%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Competitive examination centre exists in the college. Lectures are conducted on various subjects such as logical reasoning, arithmetic aptitude every day on the college campus. Examination is conducted for checking the grasping capacity of the students. Students are guided for various Bank Examinations as well as MPSC examination.

No. of students beneficiaries: 30

5.5 No. of students qualified in these examinations (NET/ SET/SLET / GATE/ CAT / IAS/IPS / State PSC / UPSC / Others): **03**

5.6 Details of student counselling and career guidance

- A Counsellor is appointed who addresses students’ problems on one to one basis.
No. of students benefitted: **82**
- Counselling through Guest Lectures
- Counselling in classrooms by faculty members
- Career Guidance sessions are conducted with the help of outside agencies & the faculty members.
- One day Job Fair and Career Guidance lectures were organized last year.
No. of students benefitted: **75**

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
10	75	29	-

5.8 Details of gender sensitization programmes

- The college has anti-sexual harassment cell as well as Vidyarthini Manch.
- Guest lectures are organized on Women’s Health, Domestic Violence and many more.
- Counselling is done on personal basis
- Different competitions like Essay Writing and Presentations are organized for the students.
- Mentors are appointed for every class to take care of the students.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level: -04 (State level)
 National level: - 03
 International level: - --

No. of students participated in cultural events

State/ University level --
 National level --
 International level --

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports:

State/ University level:	--
National level:	--
International level:	--

Cultural:

State/ University level	
National level	--
International level	--

5.10 Scholarships and Financial Support

	Number of Students	Amount
Financial support from institution	-	-
Financial support from government (Freeships and Scholarships)	13	9170
Krantijyoti Savitrimata Phule Financial Support Scheme	11	5500
Economically Backward Student Support Scheme	04	180
Savitribai Phule Pune University Merit Scholarship	21	252000
Financial support from other sources: Cybage Scholarship	23	543545
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives (Fairs / Exhibition): 02

5.12 No. of social initiatives undertaken by the students: 06

5.13 Major grievances of students (if any) redressed: Nil

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

To become an education centre of excellence in Commerce with emphasis on entrepreneurship aimed at generating knowledge for the well-being of the society.

Mission:

To provide quality and excellent commerce education for all-round development to create responsible citizens and to provide this knowledge to students of all strata of the society inculcating in them values of hard work, sincerity and commitment.

6.2 Does the Institution has a management Information System: Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Teaching Plans are prepared by Teachers
- Every individual faculty is involved in Developing Curriculum for various short term autonomous and Certificate Courses.
- Subjects are allocated as per the specialization of teachers.
- Staff attend program sponsored by University for Curriculum Development and implement as per guidelines

6.3.2 Teaching and Learning

- LCD projectors have been installed in all class rooms.
- Smart board is being used by faculty members.
- Guest speakers from other educational institutes and industry are invited to share their expertise.
- Research findings are shared in the classrooms and students express their views in Vision Think Tank under the able guidance of faculty members.
- Various Certificate and autonomous courses help students to acquire additional knowledge from different fields.
- Video lectures, Documentaries, Educational Movies, Group Discussion, Debates, Quizzes help to have Interactive Teaching Learning sessions.
- Elocutions, Poetry Recitation, Reading sessions help students to develop language skills of learners.
- Visits to Banks / Industries and various related sectors are organized to provide firsthand knowledge to students.
- Well stocked Library help members to gain knowledge.
- Faculty members and students attend seminars, workshops and conferences organized by various institutions.

6.3.3 Examination and Evaluation

- Examinations are conducted as per University Norms
- Special exams are conducted for sports students and medically unwell students.
- Internal assignments are given to BBA, BCA and M.com
- Staff members participate in Central Assessment Program of the University.
- Teachers are appointed as Senior Supervisors or as an Observer in outside colleges.
- Teachers are appointed on the Vigilance Squad of the University Examinations.
- First Year B.COM/BBA/BCA examinations are conducted as per University directives.

6.3.4 Research and Development.

- The college publishes Vision Think Tank, in-house research journal for students. The students are guided by faculty members.
- Teachers are involved in continuous research. Most of the teachers present Research Papers in National / International Seminars & Conferences. They also publish their research findings in Research Journals.
- 7 faculty members are Ph.D. holders.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library has good number of books and every year new books are added.
- Library has introduced the concept of human library, where students are guided by the subject teachers after teaching hours.
- Library and Office are partially computerized.
- Library conducts various activities like writing quotations, biblio- know-how and guest lectures.
- ICT is regularly and effectively used by the faculty members in teaching-learning process. Students also give presentation with the help of ICT tools.
- Separate computers are allotted in the library for students.
- LCDs are installed in all classrooms. Smart board is also installed in one of the classrooms and in computer lab.
- Separate Ladies Room as well as Boys Room are available. Medical room and first aid kit are available in the college. Canteen facility is also available.
- The college is under CCTV surveillance.
- Optimum use of Infrastructure is made.

6.3.6 Human Resource Management

- Staff members attend training courses like orientation, refresher and faculty development program.
- Performance appraisal of staff members is done regularly. Faculty members fill API form every year.
- Bio-metric attendance system is used by the college for keeping the attendance.

- Leaves are granted to the staff.
- Study leave is granted to the faculty members for pursuing research.

6.3.7 Faculty and Staff recruitment

Recruitment is as per the norms set by Government of Maharashtra & Savitribai Phule Pune University

6.3.8 Industry Interaction / Collaboration

- Industrial Visits are organized for students to get practical exposure.
- Industry Experts are invited to share their views and expertise with the students.
- The college has signed an MOU with Kalyani Hayez Lemmerz Ltd.

6.3.9 Admission of Students

- Direct admission is given to the students of Junior College run by the Jai Hind Sindhu Education Trust which manages the college.
- For remaining seats, admission is on merit for B.Com.
- For BBA, BCA & M.Com, admissions are granted on merit.
- Admission Committee is formed for admission process.

6.4 Welfare schemes for

Teaching and Non-Teaching	<ol style="list-style-type: none"> 1. Staff members contribute to Provident Fund. 2. All Staff members avail the Medical Reimbursement facility as per Government Rules. 3. Class IV employees are provided Uniforms and Washing Allowance. 4. Tea Club is formed.
Students	<ol style="list-style-type: none"> 1. Subsidised Fees for Scheduled Castes and Backward Castes. 2. Students are provided with the facility of paying their fees in instalments. 3. Implemented Freeships & Scholarship Schemes as per Government Norms. 4. Medical Check-up for students at entry level. 5. Students avail Railway & Bus Concession. 6. Student Welfare Department organizes various welfare activities like earn and learn scheme and personality development workshop.

6.5 Total corpus fund generated: Nil.

6.6 Whether annual financial audit has been done: Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	-	Yes	√

Administrative	Yes	-	Yes	√
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6.8 Does the University/ Autonomous College declare results within 30 days? No

For UG Programmes: -

For PG Programmes: -

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Choice based Credit System is introduced for M.Com.
- College has appointed an Examination Officer as per the University norms.
- Bar Coding System and Masking have been introduced by the university.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable. The university permits colleges with potential of excellence to apply for academic autonomy.

6.11 Activities and support from the Alumni Association

- Alumni conduct meetings regularly and provide suggestions.
- Alumni guide students through guest lectures.
- Alumni provide placement assistance to present students.

6.12 Activities and support from the Parent – Teacher Association

- There is no formal association but meetings are held with the parents.
- SMS are sent to parents regarding their wards' absence.

6.13 Development programmes for support staff

- Non-teaching staff members attend various training programs organized by the university.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- No-vehicle day is observed once in a year.
- Awareness is created about ill effects of crackers during Diwali and chemical colours during Holy.
- Tree plantation is done every year by college students.
- The college is also developing nursery of plants.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Entrepreneurship Club has been organizing various activities for developing entrepreneurship skills of the students.
- Ever Green Nature Club has been conducting eco-friendly activities like tree plantation, seminars and awareness lectures by outside experts.
- Music Appreciation Club has been organizing various guest lectures by experts from music field. Hindustani Classical Music program is being organized for last three years.
- The college extends the facility of Human Library to its students. Teachers are available for counselling in college library. The library organizes various competitions, which has created positive impact on the minds of students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
Preparation of Academic Calendar	Prepared and Implemented
Implementation of ICT in Teaching-Learning	All classrooms have LCDs and teachers make use of different ICT tools in their teaching-learning process. One laptop has been purchased for effective functioning of examination department.
Organization of inter-collegiate activities	Intercollegiate Quiz, Basketball Tournament, Reflexion, Programming and Debate Competitions have been organized.
Promotion of Research	Many faculty members have presented and published their research papers at National and International Level. Many of them represented as Resource Persons as well.
Organization of Seminars	One National Level Seminar, Two State Level Seminars, One Personality Development Workshop and two local level seminars have been organized.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Entrepreneurs' Club: Renaissance
- Personality Enrichment Program

*** The details are provided in Annexure No. III**

7.4 Contribution to environmental awareness / protection

- A Compulsory Course in Environmental Studies for S.Y.B.Com is undertaken.
- Various Guest Lectures, Exhibitions and visits are organized under Nature Club.
- A nursery is being developed.

7.5 Whether environmental audit was conducted? Yes, Green and Energy Audit was carried out by the college.

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- Qualified Staff
- Focus on Research
- Team-work
- Optimum utilization of infrastructure.
- Highly educated, young, foresighted Management comprising of all women.

Weakness:

- Teacher Students Ratio
- Single Faculty College
- Limited Infrastructure Academic development to be done within university constraints.
- Large no. of students per division, leading to declining student-teacher ratio.

Opportunities:

- E-learning / correspondence courses
- Skill Development Courses.

Threats:

- Entry of Private Institutes & Courses
- Insufficient financial support from the government.

8. Plans of institution for next year

- To complete the third cycle of Reaccreditation
- To provide Industrial Training to students
- To promote Entrepreneurship skills of students
- To organize National and State level Seminars

Dr. Pushpa S. Pamnani

Dr. Mrs. Vijayalakshmi Nambiar

ANNEXURE I

Manghanmal Udharam College of Commerce**Academic Calendar 2017-2018**

Month	Proposed Activities
July	<ul style="list-style-type: none"> ➤ College Foundation Day (Alumni Meet) ➤ Earn and Learn Scheme begins under Student Welfare Department ➤ Counseling Program for students under Vidyarthini Manch ➤ Induction Program BBA/BCA students
August	<ul style="list-style-type: none"> ➤ Commerce Association Inauguration ➤ Field Visit for EVS students ➤ Counseling Program for students under Vidyarthini Manch ➤ Medical checkup for first year students ➤ Guest Lectures for B.Com students ➤ Guest Lectures for BBA students ➤ Guest Lectures for BCA students ➤ Inauguration of Literary Association
September	<ul style="list-style-type: none"> ➤ NSS Inauguration ➤ Guest Lectures for B.Com students ➤ Guest Lectures for BBA students ➤ Guest Lectures for BCA students ➤ Debate & Elocution Competition ➤ Inter Collegiate Quiz Competition ➤ Industrial Visits for B.Com & BBA ➤ Remedial Lectures ➤ Tree Plantation under Nature Club ➤ Sales Demonstration Competition for BBA & BCA ➤ Campus Interview for students under Placement Cell ➤ International Ozone Day (EVS & Nature Club) ➤ Counseling Program for students under Vidyarthini Manch ➤ No Car Day (EVS & Nature Club) ➤ World Green Consumer Day (EVS & Nature Club) ➤ Soft Skills Development Program ➤ Commencement of Autonomous Short Term Courses ➤ Music Appreciation Lecture ➤ Workshop on Entrepreneurship

October	<ul style="list-style-type: none"> ➤ Term – End Examination ➤ B. Com. University Examination ➤ BBA/BCA Semester Examination ➤ Wild Life Week
November	<ul style="list-style-type: none"> ➤ State Level Seminar ➤ BBA/BCA Semester Examination
December	<ul style="list-style-type: none"> ➤ Guest Lectures for B.Com students ➤ Guest Lectures for BBA students ➤ Guest Lectures for BCA students ➤ NSS Special Winter Camp ➤ Industrial Visits for B. Com ➤ Counseling Program for students under Vidyarthini Manch ➤ Quiz Competition for BBA & BCA students ➤ Industrial Visit for BBA ➤ Christmas & New Year Celebration ➤ Interclass Indoor & Out door Competitions under Sports ➤ M.Com. Semester Examination
January	<ul style="list-style-type: none"> ➤ Inter collegiate competition for BBA & BCA ➤ Workshop on Personality Development under SWO ➤ Counseling Program for students under Vidyarthini Manch ➤ Sindhi Shahadat Day ➤ Late Mrs. Kaushalya Sangtani Memorial Intercollegiate Quiz ➤ Intercollegiate Reflexion Competition
February	<ul style="list-style-type: none"> ➤ PPT Presentation under Commerce Association ➤ Job Fair under Student Welfare Department ➤ Sindhiology Trophy Competition ➤ M.Com Seminar ➤ Counseling Program for students under Vidyarthini Manch ➤ Culfest 2018 ➤ Industrial Visits for B. Com & BBA
March	<ul style="list-style-type: none"> ➤ International Water Day & Earth Hour (EVS & Nature Club) ➤ University Examination of F.Y.B.Com ➤ Practical Examination of F.Y., S.Y. and T.Y.B.Com
April	<ul style="list-style-type: none"> ➤ Earth Day (EVS & Nature Club) ➤ Practical Examination of BBA & BCA ➤ University Examination of B.Com, BBA & BCA ➤ Lecture under Staff Academy
May	<ul style="list-style-type: none"> ➤ Maharashtra Day ➤ Final Examination of M.Com

ANNEXURE II: STUDENTS' FEEDBACK (2017-18)

Sr. No.	Suggestion	Action Taken
1	Creative and Artistic Courses	Photography and Music Appreciation Club, Classical Music Program
2	Start MBA	The College is a recognized study centre of IGNOU, New Delhi, which offers MBA through distance mode.
3	DTL Courses	Short Term Course in Direct Taxes
4	Coaching for Competitive Examination	Competitive examination cell which guides students in various examinations like, UPSC, MPSC and RBI.
5	Better Placement Facilities	Job Fair and Career Guidance for the students

ANNEXURE III: BEST PRACTICES

The College believes that innovation will challenge the stakeholders to compete with the changing demands in the global world. While brainstorming on innovative features, the College has outlined an Entrepreneurs Club and Personality Development Courses to motivate students to become entrepreneurs and develop their global skills.

BEST PRACTICE – I

1. Title of Practice: Entrepreneurs’ Club: Renaissance

2. Goals:

The following are the objectives of the e-club:

- To develop entrepreneurial skills among students.
- To nurture and support the entrepreneurial vision of enterprising students.
- To bring out creativity among students.
- To convert job-seekers to job generators.
- To encourage the students to launch their own start-ups.

3. The Context:

The vision of the college is to become an education centre of excellence in commerce with emphasis on entrepreneurship aimed at generating knowledge for the wellbeing of the society. Keeping in mind, the Vision of the college and the location benefit, Pimpri Chinchwad, which is a well-known Industrial belt, the College has established an e-club named Renaissance. The cell is affiliated to the Entrepreneurs’ Club, Pimpri Chinchwad which is the part of Entrepreneurs’ International. Many small, medium and large industries are successfully operating in this area. The club undertakes various activities to create awareness and promote the entrepreneurial abilities of the students.

4. The Practice :
Activities:

Sr. No.	Name of the Workshop/ Lecture
1	E- Club Inauguration, Talk on “Career Development” by Mr. Pankaj Nikam, President, Entrepreneurs Club Pimpri-Chinchwad (ECPC). Mr. Anil Athanikar, President Entrepreneurs Club Nigdi (ECN) Mr. Fredrick Xavier, Secretary, Mr. Sagar Kasar, Ex , President ECPC, also guided the students on Career Development
3	Guest lecture on “Preliminary Project Report” by Umap Sures Babanrao, Reginal Officer, Maharashtra Centre for Entrepreneurship

Industrial Visits

Sr. No.	Industrial Visits
1	Weikfield Food Pvt. Ltd., Lonikand, Pune
2	Agha Khan Palace and Kasturba Gandhi Training College Pune
3	Schreiber Dynamix Dairies Pvt. Ltd. –Manufacturer of milk, milk and dairy products
4	Janvastu Sangrahalay - museum
5	Kalyani Maxion Wheels Ltd.
6	Lear Automotive India Pvt. Ltd.
7	Pimpri Central Mall

5. **Problems Encountered and Resources required:** Girls being a majority in the College, there is potential to develop women entrepreneurs among them. Conservative attitude among parents needs to be addressed.

BEST PRACTICE II

1. Title of the Practice: Personality Enrichment Program

2. Goal: To develop holistic personality of students

3. The Context:

In today's globalized world, a student must have holistic personality. In view of this, the College has started Personality Enrichment Programs. These programs are open to all the students of the College.

4. The Practice:

- Under this program, the college organized a Soft Skills program of 20 hrs duration.

Academic Year	Name of the Course	Duration
2017-18	Soft Skills	20 hrs

- The college has organized 1 workshop on Interview Skills for 20 selected students of T. Y. B. Com. The resource person was Mr. Mangesh Kulkarni, H.R. Head, Aquapharm Pvt Ltd.
- A short term course is conducted in Spoken English for F. Y. B. Com students.
- To develop the communication skills and employability skills of the students, topics like Body Language, Group Discussion, Resume Writing, Interview Techniques, Positive Thinking, Time Management, and Stress Management are taken up by the teachers.
- A Personality Development workshop was organized.

5. Evidence of Success:

At the end of the course, a certificate is awarded to students who have sufficient attendance. A considerable improvement is seen in their personality.

6. Problems Encountered and Resources required:

Time management is a major constraint while running the course, as the training is provided by industry experts and outside trainers.

Soft Skill Development Program

Following lecture series was conducted for soft skill development.

1. 26/12/17: Mr. Ravi Ahuja. Soft skill Development Centre, SPPU, Pune spoke on Team Building
2. 27/12/17:Mr. Sunil Mirchandani. Soft skill Trainer, Universal Soft skill spoke on Leadership Skills
3. 28/12/17:Mr. Sunil Shriwas Deputy Manager, MNC, ADP India Pvt. Ltd. Spoke on Campus to Corporate.
4. 29/12/17:Mrs. Anjali Rege Soft skill Trainer spoke on Communication Skill.
5. 30/12/17:Mrs. Vijaya Tecksingani Spiritual Healer spoke on Emotional Balance
6. 02/12/18:Mrs. Diksha Kadam Asstt, Prof., MIT, Alandi spoke on Interpersonal Skills
7. 003/1/18:Mr. Ganesh Shrinivasan, NLP Trainer spoke on NIP
8. 04/1/18:Dr. Parveen Prasad, Asso. Prof, M.U. College Pimpri spoke on Listening Skills
9. 05/1/18:Dr. Dyaneshwar Shirode, Asstt. Porf, M.U. College Pimpri spoke on Speaking Good English
10. 06/1/18:Mrs. Rekha Chetwani, Asstt. Prof, M.U. College Pimpri spoke on Body Language.

Personality Development Workshop (Under SWO)

Personality Development workshop was organized on Saturday, 24th February, 2018. The program started at 9.00 am. In the college Conference Hall. The first speaker Mr. Sunil Patil, Proprietor of I for Investment, Freelance Corporate Trainer and Lead Trainer of YASHADA, Pune delivered his talk on Stress Management. He conducted various activities to release stress. The second speaker Mrs. Asmita Ghate, General Manager, Information Technology, Tata Motors, Pimpri shared her views on Interview Skills. She expressed the needs of industry from students at the time of Interview. She shared her PowerPoint presentation with all the participants. The last speaker Mr. Prasanna Deshpande, Assistant Professor, Fergusson College, Pune spoke on Positive Thinking. He insisted the need of positive thinking among students. After the intellectual feat, lunch was provided to the students. Participation certificate were also distributed to all participants. Feedback was also collected from the participants. Total 62 students (8 boys and 54 girls) participated in the workshop. 23 girls from Arya Mahavidyalaya also participated in the workshop

ANNEXURE IV: SHORT TERM COURSES

Sr. No.	Name of the Course	Details
1	Insurance	Insurance lectures were conducted on Life Insurance, General Insurance, Medical Insurance and Insurance as a Career. The students were given practical work to know about Insurance.
2	Tally ERP 9	In this course students understand the importance of computerized financial accounts. They are also imparted practical knowledge of how to use tally and enter basic transactions and get a Balance Sheet. 82 students successfully completed the course.
3	Fashion Awareness	Lectures on various aspects including Personal Grooming, Skin Care, Art of Make-up, Hair Styling and scope in fashion industry were conducted for F.Y.B.Com. students.
4	Event Management	Event Management and Christmas Celebration and New Year celebration for B.B.A and B.Com students was held on 3/1/17.
5	Cyber Law	Lectures on Cyber crime Investigator and Fraud investigation, Awareness of Cyber Crime, Importance of Cyber Law and need of Cyber Security were conducted by Mr. Nikhil Gokhale, Digital Task Force, Ms. Shweta Chawla and Advocate Ramkrishna Sehgal.
6	Direct Tax	A series of lectures were conducted on various aspects like GST by CA Prakash Pamnani, CMA Rahul Kute, CA Jaypal Sakhare and CA Rishi Lodha conducted the various sessions for T. Y. B. Com students.
7	Sindhi Language Learning	In collaboration with National Council for Promotion of Sindhi Language, Ministry of HRD, New Delhi, Sindhi Language Learning Course was started in our college. The fifth batch of Sindhi Course was successfully completed in the month of December, 2017. Mrs. Kiran Masand, retired teacher of Jai Hind High School conducted the classes.
8	Scientific Temper	To foster scientific temper among students various lectures were conducted by Dr. J. R. Kulkarni-Retd. Scientist, Dr. Jugal Guatam – Cardiologist, Dr. Raj Panjwani and Mr. Ankush of Lotus Hospital for the students.

ANNEXURE V: ACTIVITIES: 2017-2018

ACTIVITIES FOR THE FIRST TERM 2017-2018

DATE	SPEAKERS	TOPIC	CO-ORDINATOR
21/06/2017	1. Alumnus, Ms. Shoba Mirchandani, Gurukul Yoga classes 2. Ms. Radha Nankani, Radha's Lifestyle Yoga School	Yoga day was celebrated "Importance of yoga in Life"	
01/07/2017	Visit to Bhandara dongar and Ayyapa Temple hill, Dehuroad for Tree Plantation		Mr. Vishal E Amolik & Mrs. Leena Modi
18/07/2017	Foundation day was Celebrated (Alumni meet)		
21/07/2017	Ms. Jyoti Pathania, Social Worker & Mrs. Tara Nair, Advocate	Introductory speech on sexual harassment under Vidyarthini manch	Dr. Mrs. Geetha Sivaraman
24/07/2017	Ms. Himani Chapekhar, Counsellor	Counselling for Students	Dr. Mrs. Geetha Sivaraman
03/08/2017	Power Point Presentation for BBA Students Topic:- 1 Negative Effects of Demonetization 2 Ethical & Unethical in Advertisement 3. Multinational Companies F.Y.BBA	Winners Pranav Kuri - T.Y.BBA Saurav Gaonkar - S.Y.BBA Harsha Sabnani - F.Y.BBA	Ms. Deepa Nathwani Mrs. Asmita Bhagat Ms. Sonam Poptani
04/08/2017	Power Point Presentation for BCA Students Topic 1. Animal Conservation 2. Info about drugs 3. Start ups Companies Suheb Khan (FYBCA)	Winner Adira Kutty - SYBCA Mohsina Khan - FYBCA Yash Shinde (SYBCA) &	Mrs. Bijal Mehta Mrs. Snigdha Shukla Mrs. Manjusha Kotawar
05/08/2017	Mr. Mangesh Dakhave, Dakhave Brothers, Akurdi	Workshop on Shadu Mati Ganpati	Mrs. Leena Modi
05/08/2017	Mr. Ajay Kumar Yadav, Manager, Infosys	Lecture on Environmental Awareness	Mrs. Leena Modi
05/08/2017	Ms. Anushka Adhikari, M.Com Student	Workshop on making paper Ornaments	Mrs. Leena Modi

07/08/2017	"RAKSHA BANDHAN" Students tied Rakhee to plants		Mrs. Leena Mo
09/08/2017	Celebrated Raksha Bandhan at Chinchwad Police Station		Dr. (Mrs.) Varsh H. Borgaonkar Mr. Vishal Amolik
11/08/2017 & 12/08/2017	Chairperson:- Prof. N. Panchanatham, Prof & HOD of Business Administration, Annamalai University, Tamil Nadu Member Co-ordinator:- Prof. Ajeya K. Gupta, Prof, Department of Commerce, Deen Dayal Upadhaya Gorakhpur University, Gorakhpur, U.P Member:- Dr. S.G. Kulkarni, Former Principal, Karnatak Law Society's Gogte college of Commerce, Belgaum, Karnatak	NAAC Peer Team visited our College	College was Awarded Grade B++ Dr. (Mrs.) Nambiar, Chairperson of NAAC Committee Dr. Mrs. Vinita Basantani, coordinator Dr. D. B. Shirode, IQAC coordinator Dr. Varsha Borgaonkar, Member Dr. Parveen Prasad, Membe
19/08/2017	Chief Guest C.A Mr. Prakash Pamnani	Inauguration of Commerce Association	
07/09/2017 & 08/09/2017	Dr. M. Ramnani, MBBS	Health Checkup For First year Students	Mrs. Sunita. S. Desale
13/09/2017	Mr. Steven Fernandes, Certified SEBI Financial Analyst, Bombay Stock Exchange Mr. Vikrant, Consumer Guidance Society of India, Mumbai	Workshop on "Smart Investor"	Mr. Azhar Khan Mr. Vishal Amolik Dr. Ajit Gaikwad
14/09/2017	Ms. Jyoti Pathania, Social Worker	"Various problems and rights of women"	Dr. Mrs. Geetha Sivaraman
15/09/2017	Ms. Himani Chapekhar, Counsellor	Counselling for Students	Dr. Mrs. Geetha Sivaraman
16/09/2017	Mrs. Tara Nair, Advocate	"Law relating to Women"	Dr. Mrs. Geetha Sivaraman

16/09/2017	Mr. Suresh Umap, Regional Officer (MCED)	Preliminary Project Report (PPR) B.E Practical	Mrs. S.T.Nadar
18/09/2017 & 19/09/2017	Elocution Competition, PPT, Sales Demo & Creative ads. Under Commerce Association Winners PPT 1) Regina Nadar, T.Y.B.Com 2) Shweta Sharma, T.Y.B.Com 3) Dhanshree Pathe ELOCUTION COMPETITION 1)Anisha Nair, S.Y.B.Com 2)Pradnya Jadhav, T.Y.B.Com 3)Wable Gauri, S.Y.B.Com Sales Demo & Creative Advertisement 1) Jincy Joy & Group, T.Y.B.Com 2)Muskan Gulwani & Group, F.Y.B.Com		Mrs. Rekha Chetwani
19/09/2017	Dr. Renuka Chellani, E-Club-Renaissance Entrepreneurs' International - Pimpri - Chinchwad	Outreach Activity (Nutrition & Hemoglobin)	Mrs. S.T.Nadar
20/09/2017	Visit to Central Mall with T.Y.B.Com Students (Marketing II, Practical)		Dr. Mrs. Geetha Sivaraman
22/09/2017	Visit to RBI Central Office & Currency Museum Mumbai		Mr. Azhar Khan Dr. Ajit Gaikwad Mr. Vishal Amolik
23/09/2017	Mr. Shrikant Mishra, Akansha Foundation, Shivaji Nagar	"Hindi Divas ka Mahatva"	Prof. Sandeep Pawar
23/09/2017	M.Com Inter Class Quiz Competition		Mrs. Leena Modak
27/09/2017	Mr. Santosh Lalwani, Chairman, Entrepreneurs International Mr. Pankaj Nikam, President, ECPC Mr. Anil Athanikar, President ECN	E-Club-Renaissance Entrepreneurs' International - Pimpri - Chinchwad	Mrs. S.T.Nadar

ACTIVITIES FOR THE SECOND TERM 2017-2018

Date	Speaker	Topic	Coordinator
02/10/2017	Cleaning activity under “Swacha Hi Seva” College campus		Mr. Vishal Amolik & Mrs. Leena Modi
13/10/2017	Quiz competition on Abdul Kalam for M.Com students		Mrs. Leena Modi
13/10/2017	Essay Writing competition for M.Com students		Mrs. Leena Modi
14/10/2017	Reading activity on Abdul Kalam for M.Com students		Mrs. Leena Modi
21/11/2017	Ms. .Jyoti Pathania, Social Worker	“Gender Discrimination”. Under Vidyarthini Manch	Dr. Geetha Sivaraman
22/11/2017	Mr. Nikhil Gokhale, Cyber Crime Investigator and Fraud Investigation, Digital Task Force Ltd	“Awareness of Cyber Crime and Cyber Security”.	Dr. Geetha Sivaraman
27/11/2017	Food festival, under Event Management short term course		Mrs. Leena Modi
09/12/2017	Adv. Ms. .Tara Nair	“Awareness of Rights of Women” Under Vidyarthini Manch	Dr. Geetha Sivaraman
11/12/2017	Ms. Himani Chaphekar, Counsellor	Counselling for students	Dr. Geetha Sivaraman
12/12/2017	Ms. Kavita Sethi, FCS, CS (ICSA-UK)_ LLB, M.Com, Jain and Birla Company Secretaries	“Amalgamation, Absorption, Reconstruction and Winding up as per new Companies Act 2013”	Dr. Geetha Sivaraman
16/12/2017	Inauguration:- Mr. Vishal Chaudhary, Founder Director Insigntics Pvt. Ltd. 1. Dr. Shripad Pendse, Mumbai	State Level Seminar on_ Digital Marketing and E-Commerce Payment Gateway	Dr. Mrs. Varsha Borgaonkar, Ms. Deepa Nathwani, Mrs. Bijal Thakkar

	<p>Retd. General Manager IDBI and Faculty to Yashada</p> <p>2. Mr. Viraj Bhosale, MITCON Head Consultant and Prof. in Engineering College, Solapur</p> <p>3. Mr. Devendra Ramteke, Management Consultant, Director Rasoni Management College, Nagpur</p> <p>4. Mr. Abhishek Verma, Senior Regional Manager HR, Collebera, Vadodara</p> <p>5. Mr. Satish Singh Ethical Hacker and Freelancer, SYSAP Technologies</p>	<p>Topic:-</p> <p>1. Digital Payments, various tools challenges and opportunities.</p> <p>2. Search Engine Optimization (SEO) and Search Engine Marketing (SEM)</p> <p>3. Digital Traffic and Content Management.</p> <p>4. Mobile Marketing, Email marketing and Google Ad Words</p> <p>5. Cyber Security and Secured payment gateways.</p>	
18/12/2017 to 24/12/2017	Special NSS Winter Camp for 4th consecutive year held at its adopted village Jamvade, Tal. Maval		Mr. Vishal Amolik
19/12/2017 & 20/12/2017	Mahua Chakraborty, International Institute of Fashion Designing INIFD PUNE	Short term course in creative skills (Jewelry Making, T- Shirt & Coffee Painting)	Mrs. Rekha Chetwani
26/12/2017 to 06/01/2018	<p>1. Mr. Ravi Ahuja. Soft skill Development Centre, SPPU, Pune</p> <p>2. Mr. Sunil Mirchandani. Soft skill Trainer, Universal Soft skills</p> <p>3. Mr. Sushil Shriwas Deputy Manager, MNC, ADP India Pvt. Ltd.</p> <p>4. Mrs. Anjali Rege Soft skill Trainer</p> <p>5. Mrs. Vijaya Tecksingani Spiritual Healer</p> <p>6. Mrs. Diksha Kadam Asstt, Prof., MIT, Alandi</p>	<p>SPPU sponsored Soft skill Development programme Topics</p> <p>1. "Team Building"</p> <p>2. Leadership Skills</p> <p>3. Campus to Corporate</p> <p>4. Communication Skills</p> <p>5. Emotional Balance</p> <p>6. Interpersonal Skills</p> <p>7. Neuro Linguistic Programming</p> <p>8. Listening Skills</p>	Dr. Mrs. Vinita Basantani

	<p>7. Mr. Ganesh Shrinivasan, NLP Trainer</p> <p>8. Dr. Parveen Prasad, Asso. Prof, M.U. College Pimpri</p> <p>9. Dr, Dyaneshwar Shirode, Asst. Prof, M.U. College Pimpri</p> <p>10. Mrs. Rekha Chetwani, Asst. Prof, M.U. College Pimpri</p>	<p>9. Speaking Good English</p> <p>10. Body Language</p>	
05/01/2018	New year celebration for S.Y.B.Com students, under Event Management short term course		Mrs. Leena Modi
09/01/2018	Quiz competition for junior college students (Standard XII)		Ms. Deepa Nathwani, Mrs. Bijal Thakkar, Mrs. Asmita Bhagat, Ms. Sonam Poptan, Mrs. Snigdha Shukla Mrs. Manjusha Kotawar
10/01/2018	<p>Inauguration:- Dr. N. S. Umrani, Pro. Vice Chancellor, SPPU Mrs. Saroj Mirchandani, Member, JHSET, Mrs. Geeta Bhojwani, Member, JHSET were present.</p> <p>1. Rohan Bhate (Shah), Entrepreneur & environmentalist, Karad, Honorary Wildlife Warden- Satara. 2. Dr. Rajendra Shinde, Associate Professor, St Xavier's College, HOD of Botany, Mumbai. 3. Adv. Asim Sarode, Environment Lawyer, Freelance Journalist, Member of National Green Tribunal Pune. 4. Mr. Avinash Mandale, Environmentalist, Centre for Environment Education Aurangabad. 5. Mr. Kishore Ahire, Entrepreneur, Manager Hauzkhaas Nashik</p>	<p>State Level Seminar on "Smart Cities: Strategies opportunities and Challenges for sustainable Environment"</p> <p>Topic</p> <p>1. Smart Cities for Sustainable Environment 2. Smart Cities and Biodiversity 3. Legal Framework to protect environment in developing Smart Cities 4. Sustainable Urban Development 5. Hospitality Industry and Smart Cities</p>	Mr. Vishal Amolik & Mrs. Leena Modi
12/01/2018	Industrial Visit to Kalyani Maxion Wheels Ltd Chakan.		Dr. Geetha Sivaraman

			&Ms. Deepa Nathwani
12/01/2018	Essay writing competition on “National youth day”		Mrs. Bijal Thakkar
12/01/2018	Speech on Swami Vivekananda was conducted on National Youth Day		Ms. Sonam Poptani
13/01/2018	Ms. Kajal Sonar, Manager, Gravitation India. 2. Ms. Bharti Motwani, Associate Analyst, Eaton Technology. 3. Mr. Sandeep Pawar, Marketing Manager, Kalyani Maxion Wheels. 4. Ms. Anindita Garg, Founder Mind-Ware Technology. 5. Mr. Vinod Valecha, Sr. Software Engineer, IBM	Reflexion Inter Collegiate Competition (Power Point Presentation, Debate Competition, Brain Teasers, Programming Contest and Creative Advertisements.) 23 colleges participated in the event. The Reflexion trophy was bagged by Christ College and the runner up trophy was bagged by S.B. Patil Institute of Management Studies	Ms. Deepa Nathwani
18/01/2018 & 19/01/2018	Inaugural & Key Note Address:- 1. Mr. R Gandhi, Former Deputy Governor, RBI. Mrs. Nalini Gera, President JHSET, Mrs. Aruna Jethwani, Chairperson, College Committee, JHSET Mrs. Saroj Mirchandani, Member, JHSET & Mrs. Neeta Chhabria, Member, JHSET were present 2. Prof. Arun Kumar, Malcom Adishesia, Chair Professor, Institute of Social Science, New Delhi. 3. Prof Ajit Abhayankar, Secretary, CPM, Pune. 4. Mr. Shrikant Paranjape, Chairman, Paranjape Schemes. 5. Dr. Abhay Tilak, Chairperson, Arthbodh. 6. Dr. Sudha Narayan, Associate Professor, Indira Gandhi Institute of Development Research, Mumbai. 7. Dr. Rajas Parchure, Director, Gokhale Institute of Politics and Economy.	National Seminar on “The Impact of Demonetization on different sectors of the economy” 2. Black Economy 3. Gold and Unorganized sector 4. Construction and Real estate 5. Technical Session of Research papers on demonetization by participant and critical comments 6. Agricultural Sector 7. Macroeconomics Scene 8. Social Scene 9. Travel & Tourism 10. The Economy	Dr. Ajit Gaikwad Prof. Azhar Khan Mr. Vishal Amolik

	8. Prof. Reetika Khera , Associate Professor, IIT Delhi. 9. Dr. Reyaz A Qureshi, coordinator, Tourism & Hospitality Management, Department of Management studies, University of Kashmir. 10. Dr. Dennis Raja, Director, EPW Research Foundation. Veledictory Address :- Mr. Kumar Gera, Chairman , Gera Developments Private Ltd		
20/01/2018	1. Phi Audiocom 2. Aaron Consultancy services Pvt. Ltd 3. Pamnani Associates 4. Vasant Group of Industries 5. TBSS 6. Steria 7. Thingxol 8. ICICI Prudential Insurance Co 9. Silicon Cam Pvt. Ltd 10. Tata AIG Insurance Co 11. Since Technologies 12. Eureka Forbes 13. sky scraper consultancy 14. Stantec HR Consultancy 15. Staffing services	Job Fair under Placement Cell 29 Students were selected	Mrs. S. T. Nadar Dr. D.B Shirode & Mrs. Asmita Bhagat
20/01/2018	Industrial Visit to Weikfield, Nagar Road		Mrs. S. T. Nadar
24/01/2018	Mr. Ravi Podila, Industrial Consultant	“Equal Opportunity in Education and Employment without discriminating race, religion, gender	Dr. Mrs. Geetha Sivaraman
25/01/2018	<u>Inter class Quiz competition</u> between F.Y, S.Y & T.Y.BBA Winners:- 1 st Saurav Gaonkar & Rohan Manellu SYBBA 2 nd Harsha Bhagnani & Harsha Sabnani FYBBA 3 rd Santosh Parmar & Sana Sayed TYBBA		Ms. Deepa Nathwani Mrs. Asmita Bhagat
29/01/2018	Inter class Quiz competition between F.Y, S.Y & T.Y BCA Winners:- F.Y.BCA Team (Nikita Kunte & Shubhangi Jondhale)		Mrs. Bijal Thakkar Mrs. Snigdha Shukla Mrs. Manjusha

			Kotawar
30/01/2018	Ms. Himani Chaphekar, Counsellor	Counselling for students	Dr. Geetha Sivaraman
30/01/2018	Mrs. Sonali Wankhede, Women Entrepreneur	Short Term Course in Skill Development (demonstrations for Jewellery Making - Silk Thread.)	Mrs. Rekha Chetwani
31/01/2018	Mr. Rahul Kute, Cost and Management Accountant	E-Way Bill	Mrs. Rekha Chetwani
31/01/2018	Ms. Shweta Chawala, Head, SC Cyber Solution	Importance of Cyber Law.	Dr. Geetha Sivaraman
01/02/2018	Mrs. Kiran Masand, Retd Teacher Jai Hind High School and Ms. Heeru Moolani, Ex Chief Executive Seva Vikas Bank, Pimpri	<u>Sindhi Elocution Competition (Sindhology Trophy)</u> “Innovative Methods of learning Sindhi language” 1 st prize - Rahul Sukheja from T.Y. B. Com 2 nd prize- Karishma Chhablani from T.Y.B. Com 3 rd prize Payal Banwani from S.Y.BBA and Harsha Bhagnani from F.Y.BBA	Ms. Deepa Nathwani