

- Entrepreneurs' Club: Renaissance
- Employability skills program

BEST PRACTICE – I

1. Title of Practice: Entrepreneurs' Club: Renaissance

2. Goals:

- To develop entrepreneurial skills among students.
- To nurture and support the entrepreneurial vision of enterprising students.
- To bring out creativity among students.
- To convert job-seekers to job generators.
- To encourage the students to launch their own start-ups.

3. The Context:

The vision of the college is to become an education center of excellence in commerce with emphasis on entrepreneurship aimed at generating knowledge for the wellbeing of the society. Keeping in mind, the Vision of the college and the location benefit, Pimpri Chinchwad, which is a well-known Industrial belt, the College has established an e-club named Renaissance. The cell is affiliated to the Entrepreneurs' Club, Pimpri Chinchwad which is the part of Entrepreneurs' International. Many small, medium and large industries are successfully operating in this area. The club undertakes various activities to create awareness and promote the entrepreneurial abilities of the students.

4. The Practice :

Activities: Short term course on Entrepreneurship development

Sr. No.	Speaker	Topic
1	Mr. Sunil Mirchandani, Business Coach	Interview of Entrepreneurs
2	Mr. Suresh Umap, Regional Officer, Maharashtra Centre for Entrepreneurship Development (MCED)	Idea Generation Preparation of a Project Report
3	Mr. Tarun Mhaske, MITCON	Market Survey Financial assistance
4	Mr. Rajiv Tangsale, Trainer, MITCON	Skill India Mission
5	Mohan Mane, Mentor, Maitri Project, Maharashtra	Make in India Non-financial assistance (Training , Marketing, Consultancy)
6	Mrs. Manjusha Kulkarni, Asst Prof., Modern College of Commerce.	Digital Marketing Start-up India

7	Mrs. Rama Venkat, Asso. Prof., St. Mira's College	Case Study Psychometric Test
8	Mrs. Nadar S.T.	Various Entrepreneurial Opportunities Assignment
9	Mrs. Rekha Chetwani	Types of Entrepreneur

32 students attended the short term course.

Industrial Visits

Sr. No.	Industrial Visits
1	Kalyani Maxion Wheels Ltd. Chakan Pune
2	Rayanox Industry
3	Currency Museum of the Reserve Bank of India
4	Bombay Stock exchange
5	Brisk Agro Craft, Wakad
6	M E Energy Pvt Limited, Markal
7	Asmita Engineering works
8	Amar Enterprises

- 5. Problems Encountered and Resources required:** Girls being a majority in the College, there is potential to develop women entrepreneurs among them. Conservative attitude among parents needs to be addressed.

BEST PRACTICE II

- Title of the Practice: **Employability skills program**
- **Goal:** To enhance Employability skills of the students.

1. The Context:

- In today's globalized world, a student must have holistic personality. In view of this, the College has started Employability skills program. These programs are open to all the students of the College.

2. The Practice:

- The college has started following certificate courses.

1. Dr. M. R. Jaykar Employability Skills Program:

Experts from different fields shared their expertise in 26 interactive sessions. 40 hours of Elearning were conducted wherein students were shown videos, interviews, life stories and such matter. Some useful links and videos were also shared with the students.

The program started on 07/09/2018 with a lecture of Mr. Amit Deokule, Life Coach, Soul Omkar, Pune on Time, Stress & Anger Management and continued till the 6/2/2019. Speakers ranging from Bank Managers, Motivational Speakers, Officers and Faculty Members were invited to interact with the students in the areas of Life Skills, Entrepreneurship, Digital Literacy, Financial Literacy whereas some were Liberty Topics. A total of 60 TYBCom students were benefitted by this course

2.CERTIFICATE COURSE IN SMART ENGLISH FOR EFFECTIVE COMMUNICATION

Duration: November 19 to December 20, 2018.

The course was conducted by the Faculty of English Language Teaching Institute of Symbiosis (ELTIS), namely, Mrs. Rashmi Joshi and Mrs. Shweta Temghere. 30 students were benefitted from this course. The topics covered were :

i)Small talk & etiquette to make it smart! ii)Sharpen your LQ (Language Quotient) with Techniques to enhance vocabulary.iii) Routine business talks iv) Word positions...relations: Solve the confusion! A well woven piece of art always catches your eye!

3.SINDHI LANGUAGE LEARNING CERTIFICATE COURSE

In collaboration with NCPSL, Ministry of HRD, New Delhi, Sindhi Language Learning Course was started in our college. The fourth batch of Sindhi Course was successfully completed in the month of February, 2019. Mrs. Kiran Masand,retired teacher of Jai Hind High School conducted the classes for 25 students.

4.SHORT TERM CERTIFICATE COURSE ON TALLY.

In this course students understand the importance of computerized financial accounts. They are taught how to use tally and enter basic transactions and get a Balance Sheet. In this year 91 students from FYBCom successfully completed the course and received the certificates.

5.SHORT TERM COURSE IN FINANCIAL PLANNING

This course was conducted during the month of January and February. The course contents include Introduction to Financial Planning, Investment Planning and Tax Planning. A series of 14 lectures were conducted by experts. These include Mr. Nishikant Balawade, CA Rishi Lodha, CA Himanshu Choudhary, CA Divyesh Tripathi, CMA Rahul Kute and CA KL Bansal. 98 students from TYBCom attended the sessions.

6.COMPETITIVE EXAMINATION CELL

To encourage students to prepare and take up competitive exams (like UPSC, MPSC, Bank PO, CAT and such other exams),the Competitive Examination Cell undertook the following activities:

- ◆Lectures to prepare students in quantitative skills were conducted. These lectures aimed to train students to solve mathematical aptitude questions in topics from the syllabus of various competitive exams.
- ◆Prof Pawan Kumar Yadav, Cambridge Junior College, Chinchwad delivered lecture on the topic : “How Commerce students should prepare for UPSC General Studies” on 26, July,

2018 ♦Mahesh Shinde, Founder Gyanadeep Academy, Pune delivered lecture on the topic :
“Why should you write the UPSC exams” on 11 August, 2018.

♦Prof Prakash Misal, Former Manager, Bank of Maharashtra delivered lecture on the topic:
“How to prepare for Bank PO Exams” on 29, Sept.,2018

♦Dr. Pramod Bothre,HOD Commerce,MP College, Pimpri delivered lecture on the topic :”
How to prepare for MPSC Exams” on 13, October, 2018.

6. SHORT TERM COURSE IN ADVANCE EXCEL for BBA and BCA students

The following trainers conducted the course: 1) Mr.Pankaj Mittal, Sr.Trainer, Referral Interview Training Institute, Pune 2) Ms.Rameshwari Kamble, IT Trainer, NIIT Foundation, Pune.

The course commenced on 11th Feb, 2019. It was attended by 34 students. Advanced excel features were taught to the students. Students learned advance excel formulas which will help them to upgrade their financial skills and train them to use Ms-Excel to analyse the data. A considerable improvement is seen in their employability skill.